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DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 3407 12 May 2023

EMPLOYMENT EQUITY ACT, 1998 (ACT 55 OF 1998 AS AMENDED) DRAFT EMPLOYMENT EQUITY REGULATIONS 2023 FOR PUBLIC COMMENT

I, Thembelani Waltermade Nxesi, Minister of Employment and Labour in terms of Section 55(1) of the Employment Equity Act, 1998 (Act No 55 of 1998 as amended), and on the advice of the Commission for Employment Equity, hereby publish this notice on the proposed sector EE targets made in terms of Section 15A of the Employment Equity Amendment Act, Act No. 04 of 2022, for public comment for 30 days. This notice will be effective from the date of publication.

MR TW NXESI, MP

MINISTER OF EMPLOYMENT AND LABOUR

DATE: 02/05/2003

Written comments on the draft notice are invited and should be submitted within 30 days of publication of the notice in the Gazette to:

By e-mail:

innocent.makwarela@labour.gov.za christina.lehlokoa@labour.gov.za jullian.mohale@labour.gov.za

or

Hand delivered at:

Laboria House 215 Francis Baard Street Employment Equity Directorate Pretoria

LIST OF ECONOMIC SECTORS (EEA17) 1. AGRICULTURE, FORESTRY & FISHING 2. MINING AND QUARRYING 3. MANUFACTURING 4. CONSTRUCTION 5. FINANCIAL AND INSURANCE ACTIVITIES 6. TRANSPORTATION AND STORAGE 7. INFORMATION AND COMMUNICATION 8. WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES 9. ELECTRICITY, GAS STEAM AND AIR CONDITIONING SUPPLY 10. HUMAN HEALTH AND SOCIAL WORK ACTIVITIES 11. ARTS, ENTERTAINMENT AND RECREATION 12. REAL ESTATE ACTIVITIES 13. PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES 14. WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES 15. ACCOMMODATION AND FOOD SERVICE ACTIVITIES 16. PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY 17. EDUCATION

18. ADMINISTRATIVE AND SUPPORT ACTIVITIES

VERY IMPORTANT INFORMATION

In terms of Section 15A of the Employment Equity Amendment Act, 2023 the Minister may, after consulting the relevant sectors and with the advice of the Commission for Employment Equity (CEE), for the purpose of ensuring the equitable representation of suitably qualified people from designated groups at all occupational levels in the workforce, set numerical targets for any sector or part of a sector. Numerical targets may be different for different occupational levels, or regions within a sector. A draft of any notice that the Minister proposes to issue must be published in a Gazette allowing interested parties at least 30 days to comment.

The table below contains the proposed 5-year sector targets for the various economic sectors prescribed in the EEA17 form in terms of population groups and gender for the four upper occupational levels (i.e., Top Management, Senior Management, Professionally Qualified and Skilled levels) and for employees with disabilities. The proposed sector EE numerical targets for the various population groups (i.e. African, Coloured, Indian and White) and gender must, where applicable, be proportional to the demographics of the Economically Active Populations (EAP), whether national or provincial. Please note that 'Black' in the table below includes Africans, Coloureds and Indians.

The National EAP shall apply to designated employers conducting their business/ operations nationally, and the respective Provincial EAP shall apply to designated employers conducting their business/ operations in a particular province. Designated employers cannot use the national and provincial demographics (EAP) at the same time. Designated employers must choose only one demographics (i.e. either national or provincial) and utilise the chosen demographics for the entire duration of the EE Plan that is in line with the 5-year sector targets.

NB: Designated employers are still required to implement the 5-year numerical goals and annual targets set in terms Section 20(2)(c) for the Semi-Skilled and Unskilled levels in their EE Plans, which are not covered by the sector targets, by utilising the same demographics of the EAP that they have chosen, whether national or provincial.

				I. AGF	SICOL.	1. AGRICULTURE, F	FORESTRY & FISHING	FISHING					
	A.	A. TOP MANAGEN	AGEMENT					B.S	B. SENIOR MANAGEMENT	NAGEME	L		
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		٧	၁		M	BLACK			A	၁		×	BLACK
	Male	17.4%	7.0%	%9.0	4.5%	20.0%		Male	21.7%	2.5%	0.7%	4.5%	25.0%
National	Female	13.0%	1.5%	0.4%	3.5%	15.0%	National	Female	13.0%	1.5%	0.4%	3.5%	15.0%
	Total	30.4%	3.5% 1.0%	1.0%	8.0%	35.0%		Total	34.8%	4.0%	1.2%	8.0%	40.0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	VINCES				SECTOR	SECTOR TARGETS FOR PROVINCES	FOR PRC	VINCES		
	Male	17.3%	2.5%	0.5%	2.8%	20.0%		Male	21.6%	3.2%	0.2%	2.8%	25.0%
Eastern Cape	Female	13.0%	1.9%	0.1%	2.5%	15.0%	Eastern Cape	Female	13.0%	1.9%	0.1%	2.2%	15.0%
	Total	30.2%	4.4%	0.3%	2.0%	35.0%		Total	34.6%	5.1%	0.4%	2.0%	40.0%
	Male	19.1%	%9.0	0.4%	3.7%	20.0%		Male	23.8%	0.7%	0.5%	3.7%	25.0%
Free State	Female	14.3%	0.4%	0.3%	3.6%	15.0%	Free State	Female	14.3%	0.4%	0.3%	3.6%	15.0%
	Total	33.3%	1.0%	%9.0	7.3%	35.0%		Total	38.1%	1.2%	0.7%	7.3%	40.0%
	Male	18.7%	0.5%	%8.0	6.4%	20.0%		Male	23.3%	0.7%	1.0%	6.4%	25.0%
Gauteng	Female	14.0%	0.4%	%9.0	4.6%	15.0%	Gauteng	Female	14.0%	0.4%	%9.0	4.6%	15.0%
	Total	32.6%	%6.0	1.4%	11.0%	35.0%		Total	37.3%	1.1%	1.6%	11.0%	40.0%
	Male	18.2%	0.2%	1.5%	2.5%	20.0%		Male	22.8%	0.3%	1.9%	2.5%	25.0%
KwaZulu-Natal	Female	13.7%	0.5%	1.1%	1.9%	15.0%	KwaZulu-Natal	Female	13.7%	0.5%	1.1%	1.9%	15.0%
	Total	31.9%	0.4%	2.7%	4.1%	35.0%		Total	36.5%	0.5%	3.0%	4.1%	40.0%
	Male	19.9%	%0.0	0.1%	1.2%	20.0%		Male	24.9%	%0.0	0.1%	1.2%	25.0%
Limpopo	Female	14.9%	%0.0	0.1%	1.2%	15.0%	Limpopo	Female	14.9%	%0.0	0.1%	1.2%	15.0%
	Total	34.8%	%0.0	0.1%	2.4%	35.0%		Total	39.8%	%0.0	0.5%	2.4%	40.0%
	Male	19.9%	0.1%	0.1%	4.0%	20.0%		Male	24.8%	0.1%	0.1%	4.0%	25.0%
Mpumalanga	Female	14.9%	%0.0	%0.0	3.5%	15.0%	Mpumalanga	Female	14.9%	%0.0	%0.0	3.2%	15.0%
	Total	34.8%	0.1%	0.1%	7.2%	35.0%		Total	39.7%	0.1%	0.1%	7.2%	40.0%
	Male	19.6%	0.3%	0.5%	2.8%	20.0%		Male	24.5%	0.3%	0.5%	2.8%	25.0%
North West	Female	14.7%	0.5%	0.1%	1.6%	15.0%	North West	Female	14.7%	0.5%	0.1%	1.6%	15.0%
	Total	34.2%	0.4%	0.3%	4.4%	35.0%		Total	39.1%	0.5%	0.4%	4.4%	40.0%
	Male	12.7%	7.3%	0.1%	6.4%	20.0%		Male	15.8%	9.1%	0.1%	6.4%	25.0%
Northern Cape	Female	9.5%	5.4%	0.1%	4.5%	15.0%	Northern Cape	Female	9.5%	5.4%	0.1%	4.5%	15.0%
	Total	22.2%	12.7%	0.5%	10.9%	35.0%		Total	25.3%	14.5%	0.5%	10.9%	40.0%
	Male	9.1%	10.7%	0.5%	7.2%	20.0%		Male	11.4%	13.4%	0.5%	7.2%	25.0%
Western Cape	Female	6.8%	8.0%	0.1%	6.1%	15.0%	Western Cape	Female	%8.9	8.0%	0.1%	6.1%	15.0%
	Total	15.9%	18.7%	0.3%	13.3%	35.0%		Total	18.2%	21.4%	0.4%	13.3%	40.0%
Workforce	Male	5.7%	3.3%	%6.0	%9.89	%6.6	Workforce		10.3%	4.1%	1.5%	54.6%	15.9%
Profile 2022 (All	Female	3.4%	7.5%	0.3%	14.5%	6.2%	Profile 2022 (All		5.2%	2.5%	%8.0	20.3%	8.2%
employers)	Total	9.1%	2.8%	1.2%	83.1%	16.1%	employers)	Total	15.5%	6.3%	2.3%	74.9%	24.1%

W BLACK MAILONAL & GENDER POPULATION GROUP W BLACK Male 43.8% 51% 1.5% 4.5% 5.6% 5.6% 8.0% 6.0.% Eastern Cape Female 24.0% 2.3% 2.3% 3.5% 3.		C. PROF	C. PROFESSIONALLY Q		JALIFIED			THE RESERVE AND ADDRESS OF THE PARTY OF THE		D. SKILLED	LED		S. STREET, S. S.	
Male 30.4% 3.04%	TIONAL &	GENDER		POPUL	ATION G	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	ATION G	ROUP	
Maile 20.4% 25% 10% 45% 35.0% Mational Fernale 24.0% 28% 15% 45% 28% 10% 28%	SOVINCE		¥	ပ		>	BLACK			A	ပ		M	BLACK
Female 21.7% 2.5% 0.7% 3.5% 25.0% National Female 24.0% 2.2% 0.8% 3.5% 1.0		Male	30.4%	3.5%	1.0%	4.5%	35.0%		Male	43.8%	5.1%	1.5%	4.5%	50.4%
Total 52.2% 6.1% 18% 8.0% 6.00% SECTIOR TARGETS FOR PROVINCES	ıtional	Female	21.7%	2.5%	%2'0	3.5%	25.0%	National	Female	24.0%	2.8%	%8.0	3.5%	27.6%
SECTOR TARGETS FOR PROVINCES SECTOR TARGETS FOR PROVINCES SECTOR TARGETS FOR PROVINCES SECTOR TARGETS FOR PROVINCES		Total	25.5	6.1%	1.8%	8.0%	%0.09		Total	%8.79	7.9%	2.3%	8.0%	78.0%
Male 30.2% 44% 0.3% 28% 35.0% Eastern Cape Fermale 23.9% 6.4% 0.5% 2.8% 2.8% 2.8% 2.8% 2.8% 2.8% 2.9% 2.		SECTOR 1	TARGETS	FOR PRO	VINCES							VINCES		
Female 21-6% 3.2% 0.2% 2.0% Eastern Cape Female 23-8% 0.3% 2.2% 2.0% Total 51-6% 1.0% 0.6% 3.7% 3.6% 0.6% 3.7% 0.0% 3.7% 0.0% <td></td> <td>Male</td> <td>30.2%</td> <td>4.4%</td> <td>0.3%</td> <td>2.8%</td> <td>35.0%</td> <td></td> <td>Male</td> <td>43.6%</td> <td>6.4%</td> <td>0.5%</td> <td>2.8%</td> <td>50.4%</td>		Male	30.2%	4.4%	0.3%	2.8%	35.0%		Male	43.6%	6.4%	0.5%	2.8%	50.4%
Total 51.9% 7.8% 0.6% 5.0% 60.0% 1.0% 1.0% 5.0% 1.0%	astern Cape	Female	21.6%	3.2%	0.5%	2.2%	25.0%	Eastern Cape	Female	23.9%	3.5%	0.3%	2.2%	27.6%
Male 23.3% 1.0% 0.6% 3.7% 35.0% Free State Female 24.8% 0.5% 0.5% 3.7% 3.5% 1.0% 0.6% 3.7% 3.6% 1.3% 1.0% 0.6% 3.7% 3.6% 1.3% 1.0% 1.3% 1.0% 1.0% 1.3% 1.0		Total	51.9%	7.6%	%9.0	2.0%	%0.09		Total	67.4%	%6.6	0.7%	2.0%	78.0%
Female 23.8% 0.7% 0.5% 3.6% 26.0% Eree State Total 74.3% 0.8% 0.5% 3.6% 3.6% 3.6% 3.6% 3.6% 1.4% 0.7% 1.1% 1.4% 1.4% 0.0% 0.		Male	33.3%	1.0%	%9.0	3.7%	35.0%		Male	48.0%	1.5%	%6.0	3.7%	50.4%
Total 57.2% 17% 11% 13% 60.0% Total 74.3% 12.3% 14% 7.3%	ree State	Female	23.8%	0.7%	0.5%	3.6%	25.0%	Free State	Female	26.3%	%8.0	0.5%	3.6%	27.6%
Maile 32.6% 0.9% 14% 6.4% 35.0% Cauteng Female 25.7% 0.7% 1.1% 4.6% Female 23.3% 1.9% 2.2% 2.50% Cauteng Female 25.7% 0.7% 1.1% 4.6% Total 56.0% 1.6% 2.2% 35.0% Cauteng Female 25.8% 0.3% 0.4% 2.2% 35.0% Maile 31.9% 0.4% 2.7% 2.2% 35.0% Cauteng Female 24.9% 0.3% 0.3% 2.1% 1.2% Female 24.9% 0.0% 0.1% 1.2% 25.0% Cauteng Female 24.9% 0.0% 0.1% 1.2% 25.0% Female 24.9% 0.0% 0.1% 1.2% 25.0% Cauteng Female 24.9% 0.1% 0.1% 0.1% 1.2% 25.0% Female 24.8% 0.1% 0.1% 0.1% 2.2% 25.0% Cauteng Female 24.8% 0.1% 0.1% 0.1% 2.2% 25.0% Female 24.8% 0.1% 0.1% 0.1% 2.2% 25.0% Cauteng Female 24.8% 0.1% 0.1% 0.1% 2.2% 2.6% 2.6% Female 24.8% 0.1% 0.1% 0.1% 2.2% 2.60% Cauteng Female 24.8% 0.1% 0.1% 0.1% 2.2% Female 24.8% 0.1% 0.1% 0.1% 0.1% 2.2% 2.60% Cauteng Female 24.8% 0.1% 0.1% 0.1% 0.2% 0		Total	57.2%	1.7%	1.1%	7.3%	%0.09		Total	74.3%	2.3%	1.4%	7.3%	78.0%
Female 53.3% 0.7% 1.0% 4.6% 25.0% Gauteng Female 22.7% 0.7% 1.1% 4.6% Foral		Male	32.6%	%6.0	1.4%	6.4%	35.0%		Male	47.0%	1.4%	2.0%	6.4%	50.4%
Total 56.0% 1.6% 2.4% 11.0% 60.0% Total 72.7% 2.1% 3.2% 11.0% Total 56.0% 16.% 2.2% 35.0% KwaZulu-Natal Female 22.8% 0.3% 1.9% 2.2% 35.0% KwaZulu-Natal Female 22.8% 0.3% 1.9% 2.2% 35.0% KwaZulu-Natal Female 22.8% 0.3% 1.9% 2.2% 35.0% Total 34.8% 0.0% 0.1% 1.2% 25.0% Limpopo Female 24.8% 0.1% 0.1% 0.1% 1.2% 25.0% Limpopo Female 24.8% 0.1% 0.1% 0.1% 1.2% 25.0% Male 34.8% 0.1% 0.1% 0.1% 1.2% 25.0% Mula 24.8% 0.1% 0.1% 1.2% 25.0% Mula 24.8% 0.1% 0.1% 1.2% 25.0% Mula 24.8% 0.1% 0.1% 0.1% 1.2% 25.0% Mula 24.8% 0.1% 0.1% 1.2% 1.2% 25.0% Mula 24.8% 0.1% 0.1% 1.2% 25.0% Mula 24.8% 0.1% 0.1% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1	auteng	Female	23.3%	%2'0	1.0%	4.6%	25.0%	Gauteng	Female	25.7%	0.7%	1.1%	4.6%	27.6%
Male 31.9% 0.4% 2.7% 2.2% 35.0% KwaZulu-Natal Total Male 46.0% 0.6% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 3.8% 2.2% 4.1		Total	26.0%	1.6%	2.4%	11.0%	%0.09		Total	72.7%	2.1%	3.2%	11.0%	78.0%
Female 22.8% 0.3% 1.9% 1.9% 25.0% Famale 24.8% 0.7% 4.6% 4.1% 60.0% Female 24.8% 0.0% 0.1% 1.2% 35.0% Female 24.8% 0.0% 0.1% 1.2% 35.0% Female 24.8% 0.1% 0.2% 2.4% 60.0% Female 24.8% 0.1% 0.1% 3.2% 2.6% Female 24.5% 0.3% 0.2% 1.6% 25.0% Female 22.2% 12.7% 0.2% 4.4% 60.0% Female 22.2% 12.7% 0.2% 4.4% 60.0% Female 15.8% 0.1% 0.2% 4.4% 60.0% Female 15.8% 18.7% 0.3% 1.6% 25.0% Female 15.8% 18.7% 0.3% 1.5% 1.6% Female 15.8% 1.8% 3.2% 25.0% Male 15.8% 1.8% 0.2% 1.8% 25.0% Male 15.8% 1.8% 0.2% 1.8% 25.0% Female 12.6% 3.1% 1.5% 19.4% 17.2% Female 12.6% 3.1% 1.5% 19.4% 17.2% 10.0% Female 12.6% 3.1% 1.5% 19.4% 17.2% 10.0% Fema		Male	31.9%	0.4%	2.7%	2.2%	35.0%		Male	46.0%	%9.0	3.8%	2.2%	50.4%
Total 54.7% 0.7% 4.6% 4.1% 60.0% Male 50.1% 0.1% 0.2% 1.2% Male 34.8% 0.0% 0.1% 1.2% 25.0% Emale 27.5% 0.0% 0.1% 0.2% 1.2% Total 59.7% 0.1% 0.2% 2.4% 60.0% Male 50.1% 0.1% 0.2% 1.2% Female 24.8% 0.1% 0.1% 0.2% 2.6% 60.0% Male 50.1% 0.1% 0.2% 0.2% 1.2% Total 59.6% 0.2% 0.2% 2.6% 60.0% Male 50.1% 0.1% 0.2% 0.2% 1.2% Total 59.6% 0.2% 0.2% 2.6% 3.0% 0.2% 3.50% Male 24.5% 0.3% 2.8% 3.50% Male 22.2% 12.7% 0.2% 0.2% 4.4% Total 58.7% 0.8% 0.8% 2.6% 3.50% Male 15.8% 0.1% 0.2% 0.2% 1.0% 0.2% 2.6% Total 58.7% 0.8% 0.3% 1.0% 0.2% 0.0% Total 58.7% 0.8% 0.3% 1.0% 0.0% Total 5.6% 1.6% 0.3% 1.0% 0.2% 0.0% Total 2.2% 1.2% 0.3% 1.0% 0.3% 1.0% Total 2.2% 1.2% 0.3% 1.3% 60.0% Total 2.2% 1.2% 1.3% 1.3% 1.3% Total 2.2% 1.2% 1.3% 1.3% 1.3% Total 2.6% 3.1% 1.5% 1.3% 1.2% 1.0% Total 2.6% 3.1% 1.5% 1.4% 1.5% 1.0% Total 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% Total 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% Total 2.6% 2.8% 2.8% 2.8% 2.8% 2.8% 2.8% 2.8% 2.8% 2.8% Total 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2.6% 2	waZulu-Natal	Female	22.8%	0.3%	1.9%	1.9%	25.0%	KwaZulu-Natal	Female	25.2%	0.3%	2.1%	1.9%	27.6%
Male 34.8% 0.0% 0.1% 1.2% 35.0% Limpopo Female 24.9% 0.0% 0.1% 1.2% 25.0% Limpopo Female 24.9% 0.0% 0.1% 1.2% 25.0% Limpopo Female 24.9% 0.0% 0.1% 1.2% 25.0% Limpopo Female 24.8% 0.1% 0.1% 0.2% 2.4% 60.0% Male 24.8% 0.1% 0.2% 25.0% Mpumalanga Female 24.8% 0.3% 0.2% 25.0% Male 22.2% 12.7% 0.2% 0.3% 25.0% Male 22.2% 12.7% 0.3% 0.3% 25.0% Male 22.2% 12.7% 0.3% 0.3% 0.3% 10.9% 0.3% 0.3% 10.9% 0.3%		Total	54.7%	%2'0	4.6%	4.1%	%0.09		Total	71.2%	%6.0	2.9%	4.1%	78.0%
Total 59.7% 0.0% 0.1% 1.2% 25.0% 1.0mpopo Female 27.5% 0.0% 0.1% 1.2% 1		Male	34.8%	%0.0	0.1%	1.2%	35.0%		Male	50.1%	0.1%	0.5%	1.2%	50.4%
Total 59.7% 0.1% 0.2% 2.4% 60.0% About all and a control an	ododwi	Female	24.9%	%0.0	0.1%	1.2%	25.0%	Limpopo	Female	27.5%	%0.0	0.1%	1.2%	27.6%
Male 34.8% 0.1% 4.0% 35.0% Moumalanga Female 50.1% 0.2% 0.2% 4.0% 4.0% Female 24.8% 0.1% 0.1% 3.2% 25.0% Moumalanga Female 27.4% 0.1% 0.1% 3.2% Total 59.6% 0.2% 0.2% 7.2% 60.0% Morth West Total 77.5% 0.3% 0.3% 7.2% Male 24.5% 0.3% 0.2% 1.6% 25.0% North West Total 77.5% 0.3% 0.3% 7.2% Male 24.5% 0.3% 0.1% 4.4% 60.0% Northern Cape Female 17.5% 0.3% 0.3% 1.0% 0.4% 1.0% Male 15.9% 18.7% 0.3% 10.9% 60.0% Northern Cape Female 12.6% 1.0% 0.4% 10.9% Male 15.9% 18.7% 0.2% 13.3% 60.0% Northern Cape Female 12.6%		Total	29.7%	0.1%	0.5%	2.4%	%0.09		Total	%9'LL	0.1%	0.3%	2.4%	78.0%
Female 24.8% 0.1% 0.1% 3.2% 25.0% Mpumalanga Female 27.4% 0.1% 0.1% 3.2% Total 59.6% 0.2% 7.2% 60.0% 7.2% 60.0% 7.2% 60.0% 7.2% Male 34.2% 0.2% 7.2% 60.0% 35.0% Morth West Female 27.6% 0.6% 0.5% 1.6% 2.8% Total 58.7% 0.8% 0.6% 4.4% 60.0% 1.0% 0.7% 4.4% Male 22.2% 12.7% 0.2% 6.4% 35.0% Morthern Cape Female 17.5% 0.0% 0.7% 4.4% Male 15.9% 18.7% 0.3% 7.2% 35.0% Morthern Cape Female 17.5% 10.9% 0.4% 10.9% Female 15.9% 18.7% 0.2% 6.1% 25.0% Morthern Cape Female 12.6% 0.4% 10.9% 0.4% 10.9% Male 11		Male	34.8%	0.1%	0.1%	4.0%	35.0%		Male	50.1%	0.5%	0.5%	4.0%	50.4%
Total 59.6% 0.2% 0.2% 7.2% 60.0% North West Total 77.5% 0.3% 0.3% 7.2% Male 34.2% 0.4% 0.2% 1.6% 25.0% North West Female 27.0% 0.3% 0.3% 7.2% Female 24.5% 0.3% 0.2% 4.4% 60.0% Northern Cape Female 27.0% 0.3% 0.3% 1.6% Female 22.2% 12.7% 0.2% 6.4% 35.0% Northern Cape Female 77.5% 10.0% 0.7% 4.4% Male 22.2% 12.7% 0.3% 10.9% 60.0% Morthern Cape Female 17.5% 10.0% 0.1% 4.5% Female 15.9% 13.3% 60.0% Morthern Cape Female 12.6% 14.1% 10.0% 0.1% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.9% 10.0% 10.1% <	pumalanga	Female	24.8%	0.1%	0.1%	3.2%	25.0%	Mpumalanga	Female	27.4%	0.1%	0.1%	3.2%	27.6%
Male 34.2% 0.4% 0.3% 2.8% 35.0% North West Female 49.3% 0.6% 0.5% 2.8% Female 24.5% 0.3% 1.6% 25.0% North West Female 27.0% 0.3% 0.5% 4.4% Total 58.7% 0.8% 4.4% 60.0% Northern Cape Female 27.0% 0.3% 1.6% 4.4% Male 22.2% 12.7% 0.2% 6.4% 35.0% Northern Cape Female 17.5% 10.0% 0.1% 4.4% Male 15.8% 18.7% 0.3% 7.2% 35.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% Female 11.4% 13.4% 0.3% 7.2% 35.0% Northern Cape Female 17.5% 14.7% 0.3% 1.0% Male 27.3% 32.1% 0.6% 13.3% 60.0% Northern Cape Female 12.6% 14.7% 0.7% 13.3%		Total	29.6%	0.5%	0.5%	7.2%	0.09		Total	77.5%	0.3%	0.3%	7.2%	78.0%
Female 24.5% 0.3% 1.6% 25.0% North West Female 27.0% 0.3% 0.3% 1.6% 4.4% 60.0% North West Total 76.3% 1.0% 0.3% 1.6% 4.4% 60.0% Northern Cape Total 76.3% 1.0% 0.3% 1.6% 4.4% 60.0% Northern Cape Female 17.5% 10.0% 0.7% 4.4% 60.0% 4.4% 60.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% 6.4% 10.9% 4.5% 6.4% 10.9% 4.5% 6.4% 10.9% <td></td> <td>Male</td> <td>34.2%</td> <td>0.4%</td> <td>0.3%</td> <td>2.8%</td> <td>35.0%</td> <td></td> <td>Male</td> <td>49.3%</td> <td>%9.0</td> <td>0.5%</td> <td>2.8%</td> <td>50.4%</td>		Male	34.2%	0.4%	0.3%	2.8%	35.0%		Male	49.3%	%9.0	0.5%	2.8%	50.4%
Total 58.7% 0.8% 4.4% 60.0% Total Total 76.3% 1.0% 0.7% 4.4% Male 22.2% 12.7% 0.2% 6.4% 35.0% Male 31.9% 18.3% 0.2% 6.4% Female 15.8% 9.1% 0.1% 4.5% 25.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% Male 15.8% 18.7% 0.3% 7.2% 35.0% Morkforce Male 23.0% 27.0% 0.5% 7.2% Female 11.4% 13.4% 0.2% 61.0% Morkforce Male 23.0% 27.0% 0.5% 7.2% Male 20.0% 5.8% 1.8% 34.2% 27.6% 0.7% 14.7% 0.7% 13.3% Female 12.6% 3.1% 1.5% 19.4% 17.2% 0.7% 14.7% 0.7% 11.5% Female 12.6% 3.1% 1.5% 44.8% Morkforce	orth West	Female	24.5%	0.3%	0.5%	1.6%	25.0%	North West	Female	27.0%	0.3%	0.3%	1.6%	27.6%
Male 22.2% 12.7% 0.2% 6.4% 35.0% Northern Cape Female 31.9% 18.3% 0.2% 6.4% Female 15.8% 9.1% 0.1% 4.5% 25.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% Total 15.8% 18.7% 0.3% 7.2% 35.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% Female 11.4% 13.4% 0.2% 6.1% 25.0% Northern Cape Female 12.6% 14.8% 0.3% 6.1% Male 27.3% 32.1% 0.6% 13.3% 60.0% Norkforce Male 34.2% 11.6% 11.7% 0.7% 13.3% Female 12.6% 3.1% 15.8% 17.2% Norkforce Male 34.2% 11.6% 11.5% 14.7% Female 12.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3%		Total	28.7%	%8.0	%9.0	4.4%	%0.09		Total	76.3%	1.0%	%2.0	4.4%	78.0%
Female 15.8% 9.1% 0.1% 4.5% 25.0% Northern Cape Female 17.5% 10.0% 0.1% 4.5% Total 38.0% 21.8% 0.3% 10.9% 60.0% Northern Cape Total 49.4% 28.3% 0.4% 10.9% 10.9% Male 15.9% 18.7% 0.3% 7.2% 35.0% Northore Male 27.0% 27.0% 0.5% 7.2% Male 27.3% 32.1% 0.6% 13.3% 60.0% Norkforce Male 34.2% 11.6% 11.7% 0.7% 13.3% Female 12.6% 3.1% 1.5% 19.4% 17.2% Norkforce Male 34.2% 11.6% 11.5% 14.7% Female 12.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3% 2.2% 26.2%		Male	22.2%	12.7%	0.5%	6.4%	35.0%		Male	31.9%	18.3%	0.5%	6.4%	20.4%
Total 38.0% 21.8% 0.3% 10.9% 60.0% Total Total 49.4% 28.3% 0.4% 10.9% Male 15.9% 18.7% 0.3% 7.2% 35.0% Male 23.0% 27.0% 0.5% 7.2% Female 11.4% 13.4% 0.2% 6.1% 25.0% Western Cape Female 12.6% 14.8% 0.3% 6.1% 13.3% Male 27.3% 32.1% 0.6% 13.3% 60.0% Workforce Male 34.2% 11.6% 13.3% 13.3% Female 12.6% 3.1% 1.5% 19.4% 17.2% Profile 2022 (All Total Female 16.6% 6.7% 10.9% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% Employers) Total 50.8% 18.3% 2.2% 25.2%	lorthern Cape	Female	15.8%	9.1%	0.1%	4.5%	25.0%	Northern Cape	Female	17.5%	10.0%	0.1%	4.5%	27.6%
Male 15.9% 18.7% 0.3% 7.2% 35.0% Western Cape Female 12.6% 27.0% 0.5% 7.2% 7.2% Female 11.4% 13.4% 0.2% 6.1% 25.0% Western Cape Female 12.6% 14.8% 0.3% 6.1% 13.3% 60.0% 6.1% 13.3% 60.0% 13.3% 60.0% 13.3% 13.3% 13.3% 13.3% 13.3% 13.3% 13.3% 13.3% 14.7% 0.7% 14.7% <t< td=""><td></td><td>Total</td><td>38.0%</td><td>21.8%</td><td>0.3%</td><td>10.9%</td><td>%0.09</td><td></td><td>Total</td><td>49.4%</td><td>28.3%</td><td>0.4%</td><td>10.9%</td><td>78.0%</td></t<>		Total	38.0%	21.8%	0.3%	10.9%	%0.09		Total	49.4%	28.3%	0.4%	10.9%	78.0%
Female 11.4% 13.4% 0.2% 6.1% 25.0% Western Cape Female 12.6% 14.8% 0.3% 6.1% 13.3% Total 27.3% 32.1% 0.6% 13.3% 60.0% Mestern Cape Total 35.5% 41.7% 0.7% 13.3% Male 20.0% 5.8% 1.8% 34.2% 27.6% Workforce Female 12.6% 34.2% 11.6% 11.5% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% mployers) Total 50.8% 18.3% 2.2% 26.2% Total 20.0% 13.3% 2.2% 26.2% 13.3% 2.2% 26.2% Total 20.0% 2.2% 26.2% 26.2% 26.2% 26.2% 26.2% Total 20.0% 2.2% 2.2% 26.2%		Male	15.9%	18.7%	0.3%	7.2%	35.0%		Male	23.0%	27.0%	0.5%	7.2%	50.4%
Total 27.3% 32.1% 0.6% 13.3% 60.0% Total 35.5% 41.7% 0.7% 13.3% Male 20.0% 5.8% 1.8% 34.2% 27.6% Workforce Male 34.2% 11.6% 1.2% 14.7% Female 12.6% 3.1% 1.5% 19.4% 17.2% Profile 2022 (All Female 16.6% 6.7% 1.0% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total Total MORFORCE FOR THIS SECTOR	Vestern Cape	Female	11.4%	13.4%	0.5%	6.1%	25.0%	Western Cape	Female	12.6%	14.8%	0.3%	6.1%	27.6%
Male 20.0% 5.8% 1.8% 34.2% 27.6% Workforce Male 34.2% 11.6% 12.7% 14.7% Female 12.6% 8.3% 1.5% 19.4% 17.2% Profile 2022 (All Female 16.6% 6.7% 1.0% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3% 2.2% 26.2%		Total	27.3%	32.1%	%9.0	13.3%	%0.09		Total	35.5%	41.7%	0.7%	13.3%	78.0%
Male 20.0% 5.8% 1.8% 34.2% 27.6% Workforce Male 34.2% 11.6% 11.2% 14.7% Female 12.6% 3.1% 1.5% 19.4% 17.2% Profile 2022 (All Female 16.6% 6.7% 1.0% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3% 2.2% 26.2%														
Female 12.6% 3.1% 1.5% 19.4% 17.2% Profile 2022 (All Female 16.6% 6.7% 1.0% 11.5% Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3% 2.2% 26.2%	Vorkforce	Male	20.0%	2.8%	1.8%	34.2%	27.6%	Workforce	Male	34.2%	11.6%	1.2%	14.7%	47.0%
Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3% 2.2% 26.2% 26.2%	rofile 2022 (All	Female	12.6%	3.1%	1.5%	19.4%	17.2%	Profile 2022 (All	Female	16.6%	%2'9	1.0%	11.5%	24.3%
-	mployers)	Total	32.6%	8.9%	3.3%	23.6%	44.8%	employers)	Total	20.8%	18.3%	2.5%	26.2%	71.3%
è		5-YFAR	SECTOR L	-	OR FMPI	OVEES	VITH DISAB	ILITIES IS 2% OF THE	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

					2. MIN	ING AND	2. MINING AND QUARRYING	ග					
	L.A	A. TOP MANAGEN	GEMENT						B. SENIOR MANAGEMENT	NAGEME	<u> </u>		
NATIONAL &	GENDED			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	GENDEN	A	o	-	*	BLACK			A	ပ		M	BLACK
	Male	26,0%	3,0%	%6'0	4,5%	29,9%		Male	30,4%	3,5%	1,0%	4,5%	35,0%
National	Female	17,5%	2,0%	%9'0	3,5%	20,1%	National	Female	18,3%	2,1%	%9'0	3,5%	21,0%
	Total	43,5%	5,1%	1,5%	8,0%	%0'09		Total	48,7%	2,7%	1,6%	%0'8	%0'99
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS FOR PROVINCES	FOR PRO	VINCES		
	Male	25,8%		0,3%	2,8%	%6'62		Male	30,2%	4,4%	0,3%	2,8%	32,0%
Eastern Cape	Female	17,4%	2,5%	0,5%	2,5%	20,1%	Eastern Cape	Female	18,1%	2,7%	0,2%	2,2%	21,0%
	Total	-	6,3%	%5'0	2,0%	20,0%		Total	48,4%	7,1%	0,5%	2,0%	26,0%
	Male	-	%6'0	%5'0	3,7%	29,9%		Male	33,3%	1,0%	%9'0	3,7%	35,0%
Free State	Female	-	%9'0	0,4%	3,6%	20,1%	Free State	Female	20,0%	%9'0	0,4%	3,6%	21,0%
	Total		1,5%	%6'0	7,3%	20,0%		Total	53,3%	1,6%	1,0%	7,3%	26,0%
	Male		%8'0	1,2%	6,4%	29,9%		Male	32,6%	%6'0	1,4%	6,4%	35,0%
Gauteng	Female		%5'0	%8'0	4,6%	20,1%	Gauteng	Female	19,6%	%9'0	%8'0	4,6%	21,0%
,	Total	-	1,3%	2,0%	11,0%	20,0%		Total	52,2%	1,5%	2,3%	11,0%	26,0%
	Male		0,3%	2,3%	2,5%	29,9%		Male	31,9%	0,4%	2,7%	2,5%	32,0%
KwaZulu-Natal	Female	-	0,2%	1,5%	1,9%	20,1%	KwaZulu-Natal	Female	19,2%	0,5%	1,6%	1,9%	21,0%
	Total	-	%9'0	3,8%	4,1%	20,0%		Total	51,1%	%9'0	4,3%	4,1%	26,0%
	Male		%0'0	0,1%	1,2%	29,9%		Male	34,8%	%0'0	0,1%	1,2%	35,0%
Limpopo	Female		0,0%	0,1%	1,2%	20,1%	Limpopo	Female	20,9%	%0'0	0,1%	1,2%	21,0%
•8	Total	-	0,1%	0,5%	2,4%	20,0%		Total	25,7%	0,1%	0,2%	2,4%	26,0%
	Male	29,7%	0,1%	0,1%	4,0%	29,9%		Male	34,8%	0,1%	0,1%	4,0%	35,0%
Mpumalanga	Female		0,1%	0,1%	3,5%	20,1%	Mpumalanga	Female	20,9%	0,1%	0,1%	3,2%	21,0%
	Total		0,5%	0,5%	7,2%	%0'09		Total	25,6%	0,2%	0,2%	7,2%	56,0%
	Male		0,4%	0,3%	2,8%	29,9%		Male	34,5%	0,4%	0,3%	2,8%	35,0%
North West	Female		%8'0	0,2%	1,6%	20,1%	North West	Female	20,5%	0,3%	0,2%	1,6%	21,0%
	Total		%9'0	0,5%	4,4%	20,0%		Total	24,8%	%2'0	0,5%	4,4%	26,0%
	Male		10,8%	0,1%	6,4%	29,9%		Male	22,2%	12,7%	0,2%	6,4%	35,0%
Northern Cape	Female	12,7%	7,3%	0,1%	4,5%	20,1%	Northern Cape	Female	13,3%	%9'.	0,1%	4,5%	%0,12
	Total	31,6%	18,1%	0,5%	10,9%	%0,03	900	Total	35,4%	20,3%	0,3%	10,9%	26,0%
	Male	13,6%	16,0%	%8'0	7,2%	29,9%		Male	15,9%	18,7%	0,3%	7,2%	35,0%
Western Cape	Female	9,5%	10,8%	0,5%	6,1%	20,1%	Western Cape	Female	%9'6	11,2%	0,2%	6,1%	21,0%
	Total	22,8%	26,8%	%5'0	13,3%	20,0%		Total	25,5%	30,0%	0,5%	13,3%	26,0%
Workforce	Male	21,4%	2,7%	3,5%	48,9%	27,3%	Workforce	Male	23,9%	2,5%	3,8%	43,4%	30,2%
Profile 2022 (All	Female	%6'6	1,2%	1,9%	%2'9	13,0%	Profile 2022 (All	Female	9,4%	1,0%	2,3%	10,1%	12,7%
employers)	Total	31,3%	3,9%	5,1%	25,6%	40,3%	employers)	Total	33,3%	3,5%	6,1%	23,5%	47,9%

C. PROFESSIONALLY QUALLIFED PROVINCE PROVINCE CENDER PROVINCE CENDER PROVINCE CENDER PROVINCE CENDER PROVINCE CENDER CEN						2. MIN	IING AN	2. MINING AND QUARRYING	5					
CENDER A C		C. PROF	ESSIONAL	LY QUAL						D. SKIL	TED .			
Maie 2.4 % 1.2 % 4.5 % 4.10 % Action Action	NATIONAL &	GENDER		POPUL	ATION G	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	ATION G	ROUP	
Male 23,7% 41% 12% 45% 41,0% National Female 22,9% 26% 2	PROVINCE		4	ပ		M	BLACK			A	၁	I	W	BLACK
Female 50.9% 2.4% 0.7% 3.5% 2.6% 0.7% 3.5% 2.6% 0.7% 3.5% 2.6% 0.7% 3.5% 2.6% 0.7% 3.5% 3.5% 3.5% 3.6% 3.5% 3.6%		Male	35,7%	4,1%	1,2%	4,5%	41,0%		Male	42,7%	2,0%	1,4%	4,5%	49,1%
Total 66.5% 6.8% 4.9% 8.0% 66.0% Assistant Total 66.2% 7.6% 2.2% 8.0% 7.5% 2.8% 4.5% 2.8% 4.10% Assistant Assist	National	Female	20,9%	2,4%	%2'0	3,5%	24,0%	National	Female	22,5%	7,6%	%8'0	3,5%	25,9%
SECTOR TARGETS FOR PROVINCES SECTOR TARGETS FOR PROVINCES SECTOR TARGETS FOR PROVINCES Female 20,7% 2,6% 24,0% Eastern Cape Female 22,4% 6,7% 2,7%		Total	26,5%	%9'9	1,9%	8,0%	65,0%	*21	Total	65,2%	%9'2	2,5%	8,0%	75,0%
Male 33,4% 5,2% 0,4% 2,8% 41,0% Eastern Cape Tenale Male 42,4% 6,2% 6,2% 0,2% 2,8% 41,0% Eastern Cape Tenale Eastern Cape Tenale Eastern Cape Tenale 62,4% 9,5% 0,7% 2,2% 2,8% 3,2% 2,2% 2,8% 3,7% 4,0% 2,2% 2,8% 3,7% 4,0% 2,2% 2,2% 3,7% 4,0% 3,7% 4,0% 3,7% 4,0% 3,7% 4,0% 3,7% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0%		SECTOR 1	ARGETS	FOR PRO	VINCES				SECTOR	TARGETS		VINCES		
Female 2.0.7% 3.0% 0.2% 2.2% 2.0% Total 56.17% 3.0% 0.6% 5.0% 4.0% Especial Sel.2% 1.4% 0.5% 0.7% 5.0% 7.7% 1.0% 5.0% 7.0% 4.0% 7.0% 4.0% 7.0% 5.0% 7.0% 5.0% 7.0% 5.0% 7.0% </th <td></td> <td>Male</td> <td>35,4%</td> <td>5,2%</td> <td>0,4%</td> <td>2,8%</td> <td>41,0%</td> <th></th> <td>Male</td> <td>42,4%</td> <td>6,2%</td> <td>0,5%</td> <td>2,8%</td> <td>49,1%</td>		Male	35,4%	5,2%	0,4%	2,8%	41,0%		Male	42,4%	6,2%	0,5%	2,8%	49,1%
Total 56,2% 3,2% 0,6% 5,0%	Eastern Cape	Female	20,7%	3,0%	0,2%	2,5%	24,0%	Eastern Cape	Female	22,4%	3,3%	0,5%	2,2%	25,9%
Male 39.1% 1.2% 0.8% 3.7% 41.0% Free State Female E21,3% 1.4% 0.8% 3.7% 3.7% 3.7% 3.7% 3.7% 2.2% 1.2% 0.8% 3.6% 2.4% 0.1% 0.6% 1.7% 0.6% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.4% 1.3% 1.3% 1.3% 1.3% 1.4% 1.3% 1.4% 1.3% 1.4% 1.3% 1.4% 1.3% 1.4% 1.3% 1.4% 1.3% 1.4%		Total	56,2%	8,2%	%9'0	2,0%	65,0%		Total	64,8%	%5'6	%2'0	2,0%	75,0%
Female 22.9% 0.7% 0.4% 3.6% 24.0% Free State Female Female 22.9% 0.7% 0.4% 3.6% 3.6% 3.6% 2.3% 0.7% 0.4% 7.3% 0.6% 4.1% 1.4% 7.3% 6.60% 1.0% 4.6% 24.0% 6.60% 1.3% 2.2% 0.7% 1.4% 7.3% 4.6% 2.0% 6.4% 4.6% 2.0% 6.4% 4.6% 2.0% 6.4% 4.6% 2.0% 6.4% 4.6% 2.0% 6.4% 4.6% 2.0% 6.4% 4.6% 2.0% 6.4% 4.6% 2.0% 6.4% 2.0% 6.4% 4.6% 2.0% 6.4% 4.6% 2.0% 6.4% 4.6% 2.0% 4.6% 2.0% 4.6% 2.0% 4.6% 2.0% 4.6% 2.0% 4.6% 2.0% 4.6% 2.0% 4.1% 6.0% 4.1% 6.0% 4.1% 6.0% 4.1% 6.0% 4.1% 6.0% 4.1% 6.0% 4.1		Male	39,1%	1,2%	%8'0	3,7%	41,0%		Male	46,8%	1,4%	%6'0	3,7%	49,1%
Total 61.9% 1.9% 1.2% 7.3% 65.0% Holaie 1.4% 2.2% 1.4% 7.3% 7.0% 6.6% 3.7% 7.2% 4.10% 7.2% 4.10% Male 4.48% 0.6% 3.7% 2.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10% 7.2% 4.10%	Free State	Female	22,9%	%2'0	0,4%	3,6%	24,0%	Free State	Female	24,7%	%8'0	%5'0	3,6%	25,9%
Male 38,2% 11% 64% 41,0% Gauteng Female 45,8% 11% 64% 41,0% 46,6% 21,0% 64,8% 13% 2,0% 64,8% 45,8% 21,0% 41,6% 21,0% 41,0% 41,0% 45,0% 11,0% 45,0% 11,0% 45,0% 11,0% 45,0% 11,0% 45,0% 11,0% 45,0% 11,0% 45,0% 11,0% 45,0% 11,0% 45,0% 11,0% <td></td> <td>Total</td> <td>61,9%</td> <td>1,9%</td> <td>1,2%</td> <td>7,3%</td> <td>65,0%</td> <th></th> <td>Total</td> <td>71,4%</td> <td>2,2%</td> <td>1,4%</td> <td>7,3%</td> <td>75,0%</td>		Total	61,9%	1,9%	1,2%	7,3%	65,0%		Total	71,4%	2,2%	1,4%	7,3%	75,0%
Female 22,4% 0,6% 1,0% 4,6% 24,0% Gauteng Female 22,4% 0,7% 1,0% 4,6% 27,0% Total 60,6% 1,8% 2,6% 11,0% 65,0% 7 7 1,0% 1,0% 7 Female 21,4% 0,3% 1,8% 2,6% 1,1% 65,0% 7 1,0% <t< th=""><td></td><td>Male</td><td>38,2%</td><td>1,1%</td><td>1,7%</td><td>6,4%</td><td>41,0%</td><th></th><td>Male</td><td>45,8%</td><td>1,3%</td><td>7,0%</td><td>6,4%</td><td>49,1%</td></t<>		Male	38,2%	1,1%	1,7%	6,4%	41,0%		Male	45,8%	1,3%	7,0%	6,4%	49,1%
Total 60,6% 1,8% 2,6% 11,0% 55,0% India 69,9% 2,0% 3,0% 11,0% 77 Male 37,4% 0,5% 3,1% 2,2% 41,0% KwaZulu-Natal Female 23,6% 0,6% 3,7% 1,0% 1,0% 7.2% 41,0% 2,2% 41,0% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 1,2% 4,1% 2,2% 1,2% 4,1% 2,2% 1,2% 4,1% 2,2% 1,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 4,1% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 1,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 4,1% 2,2% 2,2% 2,2% 2,1	Gauteng	Female	22,4%	%9'0	1,0%	4,6%	24,0%	Gauteng	Female	24,2%	%2'0	1,0%	4,6%	25,9%
Male 37,4% 0,5% 3,1% 2,2% 41,0% Amale Amale 44,8% 0,6% 3,7% 2,2% 44,6% Female 21,9% 0,3% 1,8% 1,9% 24,0% KwaZulu-Natal Female 23,6% 0,3% 2,0% 1,9% 24,0% Total 40,8% 0,0% 0,2% 4,1% 65,0% Limpopo Female 25,6% 0,0% 0,1% 1,2% 1,2% 2,4% 7 Female 23,9% 0,0% 0,1% 1,2% 24,0% Limpopo Female 25,8% 0,1% 0,1% 1,2% 2,4% 7 Male 40,7% 0,1% 0,1% 1,2% 24,0% Mpumalanga Female 25,8% 0,1% 0,1% 1,2% 2,4% 1,0% 1,1% 0,1% 1,2% 1,0% 1,1% 1,1% 1,2% 1,1% 1,1% 1,1% 1,2% 1,1% 1,1% 1,1% 1,1% 1,1% 1,1% 1,1% <td></td> <td>Total</td> <td>%9'09</td> <td>1,8%</td> <td>2,6%</td> <td>11,0%</td> <td>65,0%</td> <th></th> <td>Total</td> <td>69,9%</td> <td>2,0%</td> <td>3,0%</td> <td>11,0%</td> <td>75,0%</td>		Total	%9'09	1,8%	2,6%	11,0%	65,0%		Total	69,9%	2,0%	3,0%	11,0%	75,0%
Female 21,9% 0,3% 1,8% 24,0% KwaZulu-Natal Female 23,6% 0,3% 2,0% 1,9% 24,0% Total 56,3% 0,7% 4,9% 4,1% 65,0% Limpopo Total 68,4% 0,3% 5,7% 4,1% 7 Male 20,3% 0,0% 0,1% 1,2% 24,0% 1,2% 4,1% 7 4 4,1% 7 4 4,1% 7 4 4,1% 7 4 4,1% 7 4 4,1% 7 4 4,1% 7 4 4,1% 7 4 4,1% 7 4		Male	37,4%	%5'0	3,1%	2,2%	41,0%		Male	44,8%	%9'0	3,7%	2,2%	49,1%
Total 59,3% 0,7% 4,9% 65,0% Image Total 68,4% 0,9% 5,7% 4,1% 7.7 Male 40,8% 0,0% 0,2% 1,2% 41,0% Limpopo Female 48,8% 0,1% 0,2% 1,2% 4,1% 7.1 Female 23,9% 0,0% 0,1% 6,1% 4,0% 4,0% 2,4% 4,0%	KwaZulu-Natal	Female	21,9%	0,3%	1,8%	1,9%	24,0%	KwaZulu-Natal	Female	23,6%	%8'0	2,0%	1,9%	25,9%
Male 40,8% 0,0% 0,2% 1,2% 24,0% Limpopo Female 48,8% 0,1% 0,2% 1,2% 24,0% Female 23,9% 0,0% 0,1% 1,2% 24,0% Emale 25,8% 0,0% 0,1% 1,2% 24,0% <t< th=""><td></td><td>Total</td><td>29,3%</td><td>0,7%</td><td>4,9%</td><td>4,1%</td><td>65,0%</td><th></th><td>Total</td><td>68,4%</td><td>%6'0</td><td>2,7%</td><td>4,1%</td><td>75,0%</td></t<>		Total	29,3%	0,7%	4,9%	4,1%	65,0%		Total	68,4%	%6'0	2,7%	4,1%	75,0%
Female 23,9% 0,0% 0,1% 1,2% 24,0% Limpopo Female 25,8% 0,0% 0,1% 1,2% 2,4% 7.2% Total 64,7% 0,1% 0,1% 4,0% 4,10% 4,10% 4,0% 1,6% 2,0% 1,6% 2,0% 1,0% 1,0% 1,0% 1,0% 1,0% 1,0% 1,0%		Male	40,8%	%0'0	0,2%	1,2%	41,0%		Male	48,8%	0,1%	0,2%	1,2%	49,1%
Total 64,7% 0,1% 0,3% 2,4% 7. Male 40,7% 0,1% 0,1% 41,0% 41,0% Male ABB% 0,2% 0,2% 2,4% 7. Female 23,8% 0,1% 0,1% 4,0% 41,0% Mpumalanga Female 25,7% 0,2% 0,2% 4,0% 4,0% Male 64,6% 0,2% 0,2% 1,2% 65,0% Mpumalanga Female 25,7% 0,1% 0,1% 3,2% 2,4% 4,0% 7,2% 1,2% 1,2% 1,2% 2,2%<	Limpopo	Female	23,9%	%0'0	0,1%	1,2%	24,0%	Limpopo	Female	25,8%	%0'0	0,1%	1,2%	25,9%
Male 40,7% 0,1% 4,0% 41,0% Mpumalanga Female 48,8% 0,2% 0,2% 4,0% 4,0% Female 23,8% 0,1% 0,1% 3,2% 24,0% Mpumalanga Female 25,7% 0,1% 0,1% 3,2% 24,0% 3 Total 64,6% 0,2% 1,2% 65,0% Morth West Female 25,7% 0,1% 0,1% 1,2% 1,6% 24,0% 1,6% 24,0% 1,6%		Total	64,7%	0,1%	0,3%	2,4%	65,0%		Total	74,6%	0,1%	0,3%	2,4%	75,0%
Female 23,8% 0,1% 0,1% 3,2% 24,0% Mpumalanga Female 55,7% 0,1% 0,1% 3,2% 2,2% <td></td> <td>Male</td> <td>40,7%</td> <td>0,1%</td> <td>0,1%</td> <td>4,0%</td> <td>41,0%</td> <th></th> <td>Male</td> <td>48,8%</td> <td>0,2%</td> <td>0,2%</td> <td>4,0%</td> <td>49,1%</td>		Male	40,7%	0,1%	0,1%	4,0%	41,0%		Male	48,8%	0,2%	0,2%	4,0%	49,1%
Total 64,6% 0,2% 0,2% 0,2% 0,2% 0,2% 7,2% 7 Male 40,1% 0,6% 0,2% 0,2% 0,2% 0,2% 7,2% 7 Female 23,5% 0,6% 0,6% 0,6% 0,6% 0,5% 2,8% 4 Female 23,5% 0,3% 0,2% 1,6% 24,0% North West Female 25,3% 0,3% 0,2% 1,6% 2,8% 4 Total 26,0% 14,3% 0,2% 4,4% 65,0% North west Female 15,4% 0,1% 4,4% 6,0% 0,2% 1,6% 2,4% 4,4% 7 2,4% 4,4% 7 4,4% 7 4,4% 7 4,4% 7 4,4% 7 4,4% 6,1% 4,4% 7 4,4% 7 4,4% 6,1% 4,4% 10,3% 10,3% 10,3% 10,3% 10,3% 10,3% 10,3% 10,3% 10,3% 10,3% 10,3%	Mpumalanga	Female	23,8%	0,1%	0,1%	3,2%	24,0%	Mpumalanga	Female	25,7%	0,1%	0,1%	3,5%	25,9%
Male 40,1% 0,5% 0,4% 2,8% 41,0% North West Female 75,3% 0,6% 0,5% 2,8% 4 Female 23,5% 0,3% 0,2% 1,6% 24,0% North West Female 25,3% 0,3% 0,2% 1,6% 2,8% 4 4 6 4,4% 65,0% Northern Cape Female 25,3% 0,3% 0,2% 4,4% 6,4% 41,0% Northern Cape Female 16,4% 0,1% 4,4% 6,4% 4,1% 0,1% 4,5% 24,0% Northern Cape Female 16,4% 0,1% 4,5% 24,0% 0,1% 4,5% 24,0% 0,1% 4,5% 24,0% 0,1% 4,5% 24,0% 0,1% 4,5% 24,0% 0,1% 4,5% 24,0% 0,1% 4,5% 24,0% 0,1% 4,5% 24,0% 0,1% 4,5% 24,0% 0,1% 25,2% 0,1% 25,2% 0,1% 25,4% 0,1% 25,2% 0,1% 25,4		Total	64,6%	0,2%	0,2%	7,2%	%0'59		Total	74,5%	0,2%	0,5%	7,2%	75,0%
Female 23,5% 0,3% 0,2% 1,6% 24,0% North West Female 25,3% 0,3% 0,2% 1,6% 24,0% Total 63,6% 0,8% 0,6% 4,4% 65,0% 10,0% 4,4% 6,1% 4,1% 6,4% 41,0% 10,0% 10,0% 0,2% 1,6% 4,4% 6,1% 41,0% 10,0% 10,0% 6,4% 41,0% 10,0% 10,0% 6,4% 41,0% 10,0% 10,0% 6,4% 41,0% 10,0%		Male	40,1%	0,5%	0,4%	2,8%	41,0%		Male	48,0%	%9'0	%5'0	2,8%	49,1%
Total 63,6% 0,8% 0,6% 4,4% 65,0% Male Total 73,4% 0,9% 0,7% 4,4% 7 Male 26,0% 14,9% 6,4% 41,0% Male 31,1% 17,8% 0,2% 6,4% 4,6% 41,0% A,5% 24,0% Male 11,1% 17,8% 0,2% 6,4% 41,0% A,5% 24,0% Male 16,4% 9,4% 0,1% 4,5% 2 24,0% Male 10,4% 10,3% 10,9%	North West	Female	23,5%	0,3%	0,2%	1,6%	24,0%	North West	Female	25,3%	0,3%	0,2%	1,6%	25,9%
Male 26,0% 14,9% 0,2% 6,4% 41,0% Northern Cape Female 31,1% 17,8% 0,2% 6,4% 4,6% 24,0% Female 15,2% 8,7% 0,1% 4,5% 24,0% Northern Cape Female 16,4% 9,4% 0,1% 4,5% 2 Total 11,1% 23,6% 0,3% 10,9% 65,0% Male 7,2% 10,9% 7,2% 10,9% 7,2% 4,1% 4,5% 27,2% 0,3% 10,9% 7,2% 4,1% 4,5% 27,2% 0,3% 10,9% 7,2% 4,1% 4,5% 27,2% 0,3% 10,9% 7,2% 4,1% 4,5% 27,2% 0,3% 10,9% 7,2% 4,1% 2,5% 4,1% 1,3% 6,1% 24,0% 4,1% 4,1% 1,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1% 2,1		Total	63,6%	%8'0	%9'0	4,4%	65,0%		Total	73,4%	%6'0	%2'0	4,4%	75,0%
Female 15,2% 8,7% 0,1% 4,5% 24,0% Northern Cape Female 16,4% 9,4% 0,1% 4,5% 2 Total 41,1% 23,6% 0,3% 10,9% 65,0% Northern Cape Total 47,5% 27,2% 0,1% 4,5% 2 Male 18,7% 21,9% 0,4% 7,2% 41,0% Northern Cape Female 11,8% 13,9% 0,5% 7,2% 4,1% 2 Total 29,6% 34,8% 0,6% 13,3% 65,0% Norkforce Male 53,0% 4,2% 0,6% 17,7% Male 32,9% 3,4% 4,1% 40,4% 57,2% 6,1% 2 Female 15,4% 1,6% 4,1% 40,4% 57,2% 6,1% 2		Male	26,0%	14,9%	0,2%	6,4%	41,0%		Male	31,1%	17,8%	0,2%	6,4%	49,1%
Total 41,1% 23,6% 0,3% 10,9% 65,0% Male Total 47,5% 27,2% 0,3% 10,9% 7 Male 18,7% 21,9% 0,4% 7,2% 41,0% Male 22,4% 26,3% 0,5% 7,2% 4 Female 10,9% 12,8% 0,2% 6,1% 24,0% Mestern Cape Female 11,8% 13,9% 0,2% 6,1% 2 Total 29,6% 34,8% 0,6% 13,3% 65,0% Mestern Cape Total 34,2% 40,1% 0,7% 13,3% 7 Male 32,9% 3,4% 4,1% 40,4% 38,8% Morkforce Male 53,0% 4,2% 0,6% 17,7% Female 15,4% 4,1% 40,4% 57,2% employers) Total 68,0% 5,4% 1,0% 10,0% 22,2%	Northern Cape	Female	15,2%	8,7%	0,1%	4,5%	24,0%	Northern Cape	Female	16,4%	9,4%	0,1%	4,5%	25,9%
Male 18,7% 21,9% 0,4% 7,2% 41,0% Western Cape Female 10,9% 12,8% 0,4% 12,8% 0,2% 61,% 24,0% Western Cape Female 11,8% 13,9% 0,5% 7,2% 4 Total 29,6% 34,8% 0,6% 13,3% 65,0% 13,3% 65,0% 13,3% 61,0% 13,3% 61,0% 13,3% 7,2% 40,1% 0,7% 61,0% 13,3% 7,2% 40,1% 0,7% 61,0% 13,3% 7 Male 32,9% 3,4% 2,5% 31,2% 38,8% Norkforce Male 53,0% 4,2% 0,6% 17,7% Female 15,4% 1,4% 1,6% 9,2% 18,4% employers) Total 68,0% 5,4% 1,0% 22,2%		Total	41,1%	23,6%	0,3%	10,9%	65,0%		Total	47,5%	27,2%	0,3%	10,9%	75,0%
Female 10,9% 12,8% 0,2% 6,1% 24,0% Western Cape Female 11,8% 13,9% 0,2% 6,1% 24,0% 7,2% 6,1% 24,0% 7,1% 7,		Male	18,7%	21,9%	0,4%	7,2%	41,0%		Male	22,4%	26,3%	0,5%	7,2%	49,1%
Total 29,6% 34,8% 0,6% 13,3% 65,0% Moles Total 34,2% 40,1% 0,7% 13,3% 7 Male 32,9% 3,4% 2,5% 31,2% 38,8% Workforce Male 53,0% 4,2% 0,6% 17,7% Female 15,4% 1,6% 9,2% 18,4% Profile 2022 (All Female Female 15,0% 1,2% 0,4% 4,5% Total 48,3% 4,1% 40,4% 57,2% employers) Total 68,0% 5,4% 1,0% 22,2%	Western Cape	Female	10,9%	12,8%	0,2%	6,1%	24,0%	Western Cape		11,8%	13,9%	0,5%	6,1%	25,9%
Male 32,9% 3,4% 2,5% 31,2% 38,8% Workforce Male 53,0% 4,2% 0,6% 17,7% Female 15,4% 1,4% 1,6% 9,2% 18,4% Profile 2022 (All Female 15,0% 1,2% 0,4% 4,5% 4,1% 40,4% 57,2% employers) Profile 2022 (All Female 15,0% 1,2% 0,4% 4,5% 1,0% 22,2% 4,1% 40,4% 57,2% 4,1% 40,4% 57,2% 4,1% 40,4% 57,2% 4,1% 40,4% 4,1% 40,4% 4,1% 40,4% 4,1% 40,4% 4,1% 40,4% 4,1% 40,4% 4,1% 40,4% 4,1% 4,1% 4,1% 4,1% 4,1% 4,1% 4,1% 4		Total	29,6%	34,8%	%9'0	13,3%	%0'59		Total	34,2%	40,1%	%2'0	13,3%	75,0%
Male 34.9% 4.18% 31.2% 31.2% 36.8% Workforce Wale 33.0% 4.1.7% 0.3% 1.1.7%			/00 00	70.40	è	/00 70	/00 00		Mala	/80 63	/00 /	/00 0	47 70/	27 00/
Female 15,4% 1,6% 1,6% 1,6% 1,2% 1,2% 0,4% 4,5% Total 48,3% 4,1% 40,4% 57,2% employers Total 68,0% 5,4% 1,0% 22,2%	Workforce		32,3%	3,4%	7,5%	01,270	0,0,00	Workforce	Male	0,0,00	4,2 /0	0,0,0	0/ //	0,0,10
Total 48,3% 4,8% 4,1% 40,4% 57,2% employers) Total 68,0% 5,4% 1,0% 22,2%	Profile 2022 (All	_	15,4%	1,4%	1,6%	9,5%	18,4%	Profile 2022 (All	Female	15,0%	1,2%	0,4%	4,5%	16,6%
	employers)		48,3%	4,8%	4,1%	40,4%	57,2%	employers)	Total	%0'89	5,4%	1,0%	22,2%	74,4%

					3.	MANUF	3. MANUFACTURING						
	A. A.	A. TOP MANAGEM	GEMENT					B.S	B. SENIOR MANAGEMENT	NAGEMEN	Н		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	לוואסווי	¥	ပ	-	8	BLACK			A	ပ		×	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	28,7%	3,3%	1,0%	4,5%	33,0%
National	Female	13,0%	1,5%	0,4%	3,5%	15,0%	National	Female	14,8%	1,7%	0,5%	3,5%	12,0%
	Total	34,8%	4,0%	1,2%	%0'8	40,0%		Total	43,5%	2,1%	1,5%	8,0%	20,0%
	SECTOR I	SECTOR TARGETS FOR PROVINCES	-OR PRO	/INCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	28,5%	4,5%	0,3%	2,8%	33,0%
Eastern Cape	Female	13,0%	1,9%	0,1%	2,2%	15,0%	Eastern Cape	Female	14,7%	2,1%	0,5%	2,5%	12,0%
	Total	34,6%	5,1%	0,4%	2,0%	40,0%		Total	43,5%	6,3%	%5'0	2,0%	20,0%
	Male	23,8%	%2'0	%5'0	3,7%	25,0%		Male	31,4%	1,0%	%9'0	3,7%	33,0%
Free State	Female	14,3%	0,4%	0,3%	3,6%	15,0%	Free State	Female	16,2%	%5'0	0,3%	3,6%	12,0%
	Total	38,1%	1,2%	%2'0	7,3%	40,0%		Total	47,6%	1,5%	%6'0	7,3%	20,0%
	Male	23,3%	%2'0	1,0%	6,4%	25,0%		Male	30,8%	%6'0	1,3%	6,4%	33,0%
Gauteng	Female	14,0%	0,4%	%9'0	4,6%	15,0%	Gauteng	Female	15,9%	0,5%	%2'0	4,6%	17,0%
ì	Total	37,3%	1,1%	1,6%	11,0%	40,0%		Total	46,6%	1,3%	2,0%	11,0%	20,0%
	Male	22,8%	0,3%	1,9%	2,5%	25,0%		Male	30,1%	0,4%	2,5%	2,5%	33,0%
KwaZulu-Natal	Female	13,7%	0,5%	1,1%	1,9%	15,0%	KwaZulu-Natal	Female	15,5%	0,5%	1,3%	1,9%	17,0%
	Total	36,5%	%5'0	3,0%	4,1%	40,0%		Total	45,6%	%9'0	3,8%	4,1%	20,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	32,8%	%0'0	0,1%	1,2%	33,0%
Limpopo	Female	14,9%	%0'0	0,1%	1,2%	15,0%	Limpopo	Female	16,9%	%0'0	0,1%	1,2%	12,0%
	Total	39,8%	%0'0	0,2%	2,4%	40,0%		Total	49,7%	0,1%	0,2%	2,4%	20,0%
	Male	24,8%	0,1%	0,1%	4,0%	25,0%		Male	32,8%	0,1%	0,1%	4,0%	33,0%
Mpumalanga	Female	14,9%	%0'0	%0'0	3,5%	15,0%	Mpumalanga	Female	16,9%	0,1%	0,1%	3,5%	12,0%
	Total	39,7%	0,1%	0,1%	7,2%	40,0%		Total	49,7%	0,2%	0,2%	7,2%	20,0%
	Male	24,5%	0,3%	0,5%	7,8%	25,0%		Male	32,3%	0,4%	0,3%	2,8%	33,0%
North West	Female	14,7%	0,2%	0,1%	1,6%	15,0%	North West	Female	16,6%	0,2%	0,2%	1,6%	12,0%
	Total	39,1%	%5'0	0,4%	4,4%	40,0%		Total	48,9%	%9'0	0,5%	4,4%	20,0%
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	20,9%	12,0%	0,1%	6,4%	33,0%
Northern Cape	Female	%5'6	2,4%	0,1%	4,5%	15,0%	Northern Cape	Female	10,8%	6,2%	0,1%	4,5%	12,0%
	Total	25,3%	14,5%	0,2%	10,9%	40,0%		Total	31,6%	18,1%	0,5%	10,9%	20,0%
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	15,0%	11,7%	0,3%	7,2%	33,0%
Western Cape	Female	%8'9	8,0%	0,1%	6,1%	15,0%	Western Cape	Female	7,7%	9,1%	0,2%	6,1%	17,0%
	Total	18,5%	21,4%	0,4%	13,3%	40,0%		Total	22,8%	26,8%	0,5%	13,3%	%0,03
Workforce	Male	6,2%	3,3%	10,0%	22,7%	19,5%	Workforce	Male	11,0%	5,4%	10,2%	40,8%	26,6%
Profile 2022 (All	Female	4,0%	2,0%	4,1%	10,3%	10,1%	Profile 2022 (All	Female	%0'9	3,0%	4,8%	15,7%	13,8%
employers)	Total	10,2%	2,3%	14,1%	%0'99	29,6%	employers)	Total	12,0%	8,4%	15,0%	26,5%	40,4%

GENDER A C 1 1 W BLACK W BLACK PROVINCE GENDER A 1.7% 4.5% 37.0% PROVINCE GENDER A 1.7% A 1.7% 4.5% 37.0% PROVINCE GENDER A 1.7% A 1.7% 4.5% 37.0% PROVINCE A 1.3% A 1.7% A 1.7% 4.5% 37.0% PROVINCE A 1.3% A 1.7% A 1.7% <t< th=""><th>D. SKILLED</th><th></th></t<>	D. SKILLED	
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Maie 32,2% 3,7% 1,1% 4,5% 37,0% National Female 21,7% 2,5% 0,7% 3,5% 25,0% S.2,0%		I W BLACK
Cape Female 21,7% 2,5% 0,7% 3,5% 25,0% National Female 21,7% 2,5% 0,7% 52,0% Eastern Cape Female 21,7% 1,8% 8,0% 62,0% Forbil Female 21,7% 1,7% 1,2% 25,0% Female 21,7% 1,7% 1,7% 2,2% 25,0% Female Female 29,4% 1,30% 1,3% 1,0% 1,1	5,1%	1,5% 4,5% 50,0%
Cape Fortal 53.9% 6.3% 1.8% 8.0% 62.0% Action 73.0% Cape Female 21.6% 4.7% 0.4% 2.8% 37.0% Free State A7.6% A7.8% A7.6%	3,4%	1,0% 3,5% 34,0%
Maie 32,0% 4,7% 0,4% 2,8% 37,0% 70	8,5%	2,5% 8,0% 84,0%
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Female 21,6% 3,2% 0,2% 25,0% E3,0% Female Female 21,6% 7,8% 0,6% 6,0% 62,0% Free State Female 23,4% 72,6% 7,8% 1,7% 37,0% Free State Female 24,6% 7,8% 1,2% 37,0% 62,0% Free State Female 24,6% 24,6% 25,0% Free State Female 31,7% 21,6% 25,0% Free State Female 31,7% 46,6% 25,0% Free State Female 31,7% A6,6% A6,0% 25,0% Female 31,7% A6,6% A6,0%	43,2% 6,3%	2,8%
Total 53,6% 7,8% 0,6% 5,0% 62,0% Free State Total 72,6% 7,6% 7,8% 0,7% 37,0% 7,0% 7,0% 62,0% 7	29,4% 4,3%	2,2%
Male 35,2% 1,1% 0,7% 37,0% Free State Female 47,6% Female 23,8% 0,7% 0,5% 36,0% 25,0% Female 32,4% Total 34,5% 1,0% 1,3% 62,0% Ack 25,0% Ack 37,0% Female 23,8% 1,0% 1,5% 64,% 25,0% Ack 25,0% Ack 37,0% Ack Ack 37,0% Ack Ack 37,0% Ack Ack 25,0% Ack	10,6%	2,0%
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Total 59,1% 1,1% 7,3% 62,0% Male Total 80,0% Male 34,5% 1,0% 1,5% 64% 37,0% Aleby 37,0% Aleby 37,0% Aleby 37,0% Aleby 25,0% Aleby 1,0%	_	3,6%
Male 34,5% 1,0% 1,5% 6,4% 37,0% Agenteng Female 46,6% 25,0% Agenteng Female 21,3% 0,7% 1,0% 4,6% 25,0% Female Female 21,3% 1,0% 4,6% 25,0% Female Female 21,3% 1,0% 4,6% 25,0% Agenteng Female 1,0% Agenteng		7,3%
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Cape Eemale 24,9% 0,0% 0,1% 1,2% 25,0% Limpopo Female 33,8% Total 61,7% 0,1% 0,1% 2,4% 62,0% Male Total 83,6% Inga Female 24,8% 0,1% 0,1% 4,0% 37,0% Male 49,7% Female 24,8% 0,1% 0,1% 3,2% 25,0% Mpumalanga Female 49,7% Male 36,2% 0,2% 7,2% 62,0% Mpumalanga Female 48,9% Male 36,2% 0,3% 2,8% 37,0% Male 48,9% Adale 24,5% 0,3% 1,6% 25,0% Male 1,04 Adale 23,4% 13,4% 0,2% 4,4% 62,0% Adale Adale Adale 23,4% 13,4% 0,1% 4,5% 25,0% Adale Adale 21,5% Adale 16,9% 0,1% 4,5% 25,0% Adal		0,2% 1,2% 50,0%
Total 61,7% 0,1% 0,3% 2,4% 62,0% Potal Total 83,6% Inga Female 36,8% 0,1% 0,1% 4,0% 37,0% Mpumalanga Female 49,7% Inga Female 24,8% 0,1% 0,1% 3,2% 25,0% Mpumalanga Female 33,8% Total 61,6% 0,2% 7,2% 62,0% Mpumalanga Female 33,8% Male 36,2% 0,3% 1,6% 25,0% Morth West Female 48,9% Total 60,6% 0,3% 1,6% 25,0% Morth West Female 31,6% Male 23,4% 13,4% 0,2% 4,4% 62,0% Male Female 21,5% Cape Female 15,8% 0,1% 4,5% 25,0% Male 7,2% Cape Female 16,9% 0,3% 7,2% 37,0% Male 53,2% Male 16,9% 0,3%	33,8%	1,2%
Male 36,8% 0,1% 0,1% 4,0% 37,0% Mpumalanga Female 49,7% Female 24,8% 0,1% 0,1% 3,2% 25,0% Mpumalanga Female 33,8% Total 61,6% 0,2% 0,2% 7,2% 62,0% Male 10,2% 1,6% 25,0% Male 10,2% 1,6% 25,0% Male 10,2% 1,6% 25,0% Male 1,6% 1,6% 25,0% Male 1,6% 1,6% 25,0% Male 1,04% 1,6% 25,0% Male 1,04% 1,6% 25,0% Male 1,04% 1,0% 25,0% Male 1,04% 1,0% 25,0% Male 1,04% 1,0%<	83,6%	2,4%
Female 24,8% 0,1% 0,1% 3,2% 25,0% Mpumalanga Female 33,8% Total 61,6% 0,2% 0,2% 7,2% 62,0% Apple Sign Total 83,5% Male 36,2% 0,5% 0,2% 7,2% 62,0% Apple Sign App		
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Male 36.2% 0.5% 0.3% 2.8% 37.0% Male A8.9% Female 24.5% 0.3% 0.2% 1.6% 25.0% North West Female 33.3% Total 60.6% 0.8% 0.6% 4.4% 62.0% Northern Cape Total 82.2% Amale 15.8% 9.1% 0.1% 4.5% 25.0% Northern Cape Female 21.5% Total 39.2% 22.5% 0.3% 7.2% 37.0% Male 22.8% Male 16.9% 0.3% 7.2% 37.0% Male 22.8% Female 11.4% 13.4% 0.2% 6.1% 25.0% Mestern Cape Female 15.5% Total 28.2% 0.6% 13.3% 62.0% Mestern Cape Female 15.5%		7,2%
Pemale 24,5% 0,3% 1,6% 25,0% North West Female 33,3% Total 60,6% 0,8% 0,6% 4,4% 62,0% Northern Cape Total 82,2% Amale 23,4% 13,4% 0,2% 6,4% 37,0% Northern Cape Female 21,5% Total 39,2% 22,5% 0,3% 7,2% 37,0% Northern Cape Female 22,8% Male 16,9% 0,3% 7,2% 37,0% Male 22,8% Female 11,4% 13,4% 0,2% 6,1% 25,0% Mestern Cape Female 15,5% Total 28,2% 0,6% 13,3% 62,0% Mestern Cape Female 15,5%		
Total 60,6% 0,8% 0,6% 4,4% 62,0% Total Total 82,2% Appendic Logic Male 23,4% 13,4% 0,2% 6,4% 37,0% Appendic Logic Female 15,8% 31,6% Appendic Logic Female 15,8% 10,1% 4,5% 25,0% Appendic Logic Female 10,2% 10,9% 62,0% Appendic Logic Appendic Lo	33,3%	1,6%
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Male 16,9% 19,8% 0,3% 7,2% 37,0% Male 22,8% Female 11,4% 13,4% 0,2% 6,1% 25,0% Western Cape Female 15,5% Total 28,2% 33,2% 0,6% 13,3% 62,0% Total 38,3%	_	10,9%
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Total 28,2% 33,2% 0,6% 13,3% 62,0% Total 38,3%	15,5%	6,1%
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		707 07
30,4% 34,4% Workforce Male 36,6%	36,6%	16,4%
2 (All Female 10,6% 4,0% 4,7% 13,5% 19,3% Profile 2022 (All Female 14,3%	14,3%	4
Total 29,1% 10,9% 13,7% 43,9% 53,7% employers) Total 50,9%	50,9% 14,2%	8,5% 24,0% /

					4	CONSTI	4. CONSTRUCTION						
	A.	A. TOP MANAGEM	AGEMENT					B.S	B. SENIOR MANAGEMENT	NAGEME	T.		
NATIONAL &	OT GIVE			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE	GENDER	4	ပ	_	W	BLACK			٨	ပ		×	BLACK
	Male	28,7%	3,3%	1,0%	4,5%	33,0%		Male	34,8%	4,0%	1,2%	4,5%	40,0%
National	Female	14,8%	1,7%	%5'0	3,5%	17,0%	National	Female	17,4%	2,0%	%9'0	3,5%	%0'02
	Total	43,5%	5,1%	1,5%	8,0%	20,0%		Total	52,2%		1,8%	8,0%	%0'09
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	SECTOR TARGETS	Ĭ.	VINCES		
	Male	28,5%		0,3%	2,8%	33,0%		Male	34,6%	5,1%	0,4%	2,8%	40,0%
Eastern Cape	Female	14,7%	2,1%	0,5%	2,5%	17,0%	Eastern Cape	Female	17,3%	2,5%	0,2%	2,5%	20,0%
	Total	43,2%	6,3%	%5'0	2,0%	20,0%		Total	51,9%	%9'/	%9'0	2,0%	%0'09
	Male	31,4%	1,0%	%9'0	3,7%	33,0%		Male	38,1%	1,2%	%2'0	3,7%	40,0%
Free State	Female	16,2%	0,5%	0,3%	3,6%	17,0%	Free State	Female	19,1%	%9'0	0,4%	3,6%	20,0%
	Total	47.6%	1,5%	%6'0	7,3%	20,0%		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	30,8%	%6'0	1,3%	6,4%	33,0%		Male	37,3%	1,1%	1,6%	6,4%	40,0%
Gautend	Female	15.9%	0.5%	%2'0	4,6%	17,0%	Gauteng	Female	18,7%	0,5%	%8'0	4,6%	20,0%
	Total	46,6%	1,3%	2,0%	11,0%	%0'09		Total	%0'99	1,6%	2,4%	11,0%	%0'09
	Male	30.1%	0.4%	2.5%	2,2%	33,0%		Male	36,5%	0,5%	3,0%	2,5%	40,0%
KwaZulu-Natal	Female	15.5%	0.2%	1.3%	1.9%	17,0%	KwaZulu-Natal	Female	18,5%	0,5%	1,5%	1,9%	%0'02
	Total	45.6%	%9'0	3,8%	4,1%	%0'09		Total	54,7%	%2'0	4,6%	4,1%	%0'09
	Male	32,8%	%0'0	0,1%	1,2%	33,0%		Male	39,8%	%0'0	0,2%	1,2%	40,0%
Limpopo	Female	16,9%	%0'0	0,1%	1,2%	17,0%	Limpopo	Female	19,9%	%0'0	0,1%	1,2%	20,0%
) } !	Total	49.7%	0,1%	0,2%	2,4%	%0'09		Total	29,7%	0,1%	0,2%	2,4%	%0'09
	Male	32,8%	0,1%	0,1%	4,0%	33,0%		Male	39,7%	0,1%	0,1%	4,0%	40,0%
Moumalanda	Female	16,9%	0,1%	0,1%	3,5%	17,0%	Mpumalanga	Female	19,9%	0,1%	0,1%	3,2%	20,0%
,	Total	49,7%	0,2%	0,2%	7,2%	%0'09		Total	%9'69	0,2%	0,2%	7,2%	%0'09
	Male	32,3%	0,4%	0,3%	2,8%	33,0%		Male	39,1%	0,5%	0,4%	2,8%	40,0%
North West	Female	16,6%	0,2%	0,2%	1,6%	17,0%	North West	Female	19,6%	0,3%	0,2%	1,0%	60.0%
	Total	48,9%	%9'0	0,5%	4,4%	20,0%		lotal	58,7%	0,0%	%0,0	4,4 /0	40.0%
	Male	20,9%	12,0%	0,1%	6,4%	33,0%	North Cons	Male	42,5%	7 3%	0.4%	4.5%	20.0%
Northern Cape	Female	70,8%	0,7%	0,1%	4,0,0	0,0,71	MOI III Cape	Total	38.0%	21.8%	0.3%	10.9%	%0.09
	Total	31,6%	18,1%	0,2%	7 20/	30,0%		Male	18.2%	21.4%	0.4%	7.2%	40,0%
	Male	13,0%	11,1/0	0,00	C 40/	47.0%	Western Cane	Female	9.1%	10.7%	0.5%	6.1%	20,0%
Western Cape	remale	0,7,7	9,1%	0,2,0	12 2%	50.0%		Total	27.3%	32.1%	%9'0	13,3%	%0'09
	loral	0/0'77	60,070	0,0,0	0,0,0	20,00							
Mouleforce	Male	15.1%	%0.9	2.6%	51.9%	26.7%	Workforce	Male	21,6%	%9'9	2,6%	37,8%	33,8%
Profile 2022 (All	Female	6.9%	3.2%	3.0%	6,1%	13,1%	Profile 2022 (All	Female	%8'6	2,4%	2,5%	11,3%	14,7%
employers)	Total	22.0%	9.5%	8,6%	28,0%	39,8%	employers)	Total	31,4%	%0'6	8,1%	49,1%	48,5%
//													

					4	CONS	4. CONSTRUCTION						
	C. PROF	C. PROFESSIONALLY QUALIFIED	LY QUAL	.IFIED					D. SKILLED	TED			
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ		^	BLACK			A	၁		M	BLACK
	Male	43,5%	5,1%	1,5%	4,5%	20,0%		Male	43,8%	2,1%	1,5%	4,5%	50,4%
National	Female	21,7%	2,5%	%2'0	3,5%	25,0%	National	Female	32,7%	3,8%	1,1%	3,5%	37,6%
	Total	65,2%	%9'2	2,5%	%0'8	75,0%		Total	76,5%	%6'8	7,6%	8,0%	88,0%
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	43,5%	6,3%	%5'0	2,8%	20,0%		Male	43,6%	6,4%	0,5%	7,8%	50,4%
Eastern Cape	Female	21,6%	3,5%	0,2%	2,5%	25,0%	Eastern Cape	Female	32,5%	4,7%	0,4%	2,2%	37,6%
	Total	64,8%	9,5%	%2'0	2,0%	75,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	47,6%	1,5%	%6'0	3,7%	20,0%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	23,8%	%2'0	0,5%	3,6%	25,0%	Free State	Female	35,8%	1,1%	%2'0	3,6%	37,6%
	Total	71,4%	2,5%	1,4%	7,3%	75,0%		Total	83'8%	2,6%	1,6%	7,3%	88,0%
	Male	46,6%	1,3%	2,0%	6,4%	20,0%		Male	41,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	23,3%	%2'0	1,0%	4,6%	25,0%	Gauteng	Female	35,1%	1,0%	1,5%	4,6%	32,6%
)	Total	%6'69	2,0%	3,0%	11,0%	75,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	45,6%	%9'0	3,8%	2,5%	20,0%		Male	46,0%	%9'0	3,8%	2,5%	20,4%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%	KwaZulu-Natal	Female	34,3%	0,4%	2,9%	1,9%	37,6%
	Total	68,4%	%6'0	2,7%	4,1%	75,0%		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	49,7%	0,1%	0,2%	1,2%	20,0%		Male	50,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%	Limpopo	Female	37,4%	%0'0	0,5%	1,2%	37,6%
	Total	74,6%	0,1%	0,3%	2,4%	%0'52		Total	81,5%	0,1%	0,4%	2,4%	88,0%
	Male	49,7%	0,5%	0,2%	4,0%	20,0%		Male	50,1%	0,5%	0,5%	4,0%	50,4%
Mpumalanda	Female	24,8%	0,1%	0,1%	3,2%	25,0%	Mpumalanga	Female	37,4%	0,1%	0,1%	3,5%	37,6%
,	Total	74,5%	0,2%	0,2%	7,2%	75,0%		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	48,9%	%9'0	%5'0	2,8%	20,0%		Male	49,3%	%9'0	%5'0	2,8%	50,4%
North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%	North West	Female	36,8%	0,5%	0,4%	1,6%	37,6%
	Total	73,4%	%6'0	%2'0	4,4%	75,0%		Total	86,1%	1,1%	%8'0	4,4%	%0'88
	Male	31,6%	18,1%	0,5%	6,4%	%0'09		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%	Northern Cape	Female	73,8%	13,6%	0,5%	4,5%	32,6%
	Total	47,5%	27,2%	0,3%	10,9%	75,0%		Total	22,7%	31,9%	0,4%	10,9%	88,0%
	Male	22,8%	76,8%	%5'0	7,2%	20,0%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%	Western Cape	Female	17,1%	20,1%	0,3%	6,1%	32,6%
	Total	34,2%	40,1%	%2'0	13,3%	75,0%		Total	40,1%	47,1%	%8'0	13,3%	88,0%
	Molo	24 40/	7 40/	A 00%	26 E%	A2 20/	Monkford	oleM	76 7%	7 2%	2 0%	10.1%	58.9%
Worktorce	Male	0/1,10	0/1,1	0,0,1	20,070	72,270	Wolkiolice	ואמני	2000	2000	7007	/00 1	/00 00
Profile 2022 (All	Female	15,8%	2,3%	1,9%	8,8%	20,0%	Profile 2022 (All	Female	19,3%	7,8%	1,2%	5,5%	23,3%
employers)	Total	46,9%	9,4%	2,9%	35,3%	62,2%	employers)	Total	%0'69	40,0%	3,2%	15,4%	82,2%
	5-YEAR	SECTOR T.	ARGET F	OR EMPL	OYEES V	WITH DISABI	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
										a Company of the second			County and publication

			5.	FINAN	ICIAL	AND IN	5. FINANCIAL AND INSURANCE ACTIVITIES	TIVITE	S				
	A.A.	A. TOP MANAGE	ı					B.S	B. SENIOR MANAGEMENT	NAGEMEN	ш		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	פרונסוו	A	v	-	*	BLACK			A	ပ		M	BLACK
	Male	26,1%	3,0%	%6'0	4,5%	30,0%		Male	27,0%	3,1%	%6'0	4,5%	31,0%
National	Female	18,5%	2,5%	%9'0	3,5%	21,3%	National	Female	22,6%	2,6%	%8'0	3,5%	26,0%
	Total	44,6%	5,2%	1,5%	8,0%	51,3%		Total		2,8%	1,7%	%0%	22,0%
	SECTOR T	SECTOR TARGETS FOR	OR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	25,9%	3,8%	%8'0	2,8%	30,0%		Male	26,8%	3,9%	%8'0	2,8%	31,0%
Eastern Cape	Female	18,4%	2,7%	0,2%	2,5%	21,3%	Eastern Cape	Female	22,5%	3,3%	0,2%	2,2%	26,0%
	Total	44,3%	%5'9	%5'0	2,0%	51,3%		Total	49,3%	7,2%	0,5%	2,0%	22,0%
	Male	28,6%	%6'0	%9'0	3,7%	30,0%		Male	29,5%	%6'0	%9'0	3,7%	31,0%
Free State	Female	20,3%	%9'0	0,4%	3,6%	21,3%	Free State	Female	24,8%	%8'0	%5'0	3,6%	26,0%
	Total	48,9%	1,5%	%6'0	7,3%	51,3%		Total	54,3%	1,7%	1,0%	7,3%	22,0%
	Male	28,0%	%8'0	1,2%	6,4%	30,0%		Male	28,9%	%8'0	1,3%	6,4%	31,0%
Gauteng	Female	19,9%	%9'0	%6'0	4,6%	21,3%	Gauteng	Female	24,2%	%2'0	1,1%	4,6%	26,0%
•	Total	47,8%	1,4%	2,1%	11,0%	51,3%		Total	53,2%	1,5%	2,3%	11,0%	22,0%
	Male	27,4%	0,3%	2,3%	2,2%	30,0%		Male	28,3%	0,4%	2,4%	2,5%	31,0%
KwaZulu-Natal	Female	19,4%	0,5%	1,6%	1,9%	21,3%	KwaZulu-Natal	Female	23,7%	0,3%	2,0%	1,9%	26,0%
	Total	46,8%	%9'0	3,9%	4,1%	51,3%		Total	25,0%	%2'0	4,3%	4,1%	22,0%
	Male	29,8%	%0'0	0,1%	1,2%	30,0%		Male	30,8%	%0'0	0,1%	1,2%	31,0%
Limpopo	Female	21,2%	%0'0	0,1%	1,2%	21,3%	Limpopo	Female	25,9%	%0'0	0,1%	1,2%	26,0%
	Total	21,0%	0,1%	0,2%	2,4%	51,3%		Total	26,7%	0,1%	0,5%	2,4%	22,0%
	Male	29,8%	0,1%	0,1%	4,0%	30,0%		Male	30,8%	0,1%	0,1%	4,0%	31,0%
Mpumalanga	Female	21,2%	0,1%	0,1%	3,5%	21,3%	Mpumalanga	Female	25,8%	0,1%	0,1%	3,5%	26,0%
	Total	21,0%	0,2%	0,2%	7,2%	51,3%		Total	%9'95	0,2%	0,5%	7,2%	22,0%
	Male	29,3%	0,4%	0,3%	2,8%	30,0%		Male	30,3%	0,4%	0,3%	2,8%	31,0%
North West	Female	20,8%	0,3%	0,5%	1,6%	21,3%	North West	Female	25,4%	0,3%	0,2%	1,6%	26,0%
	Total	20,2%	%9'0	0,5%	4,4%	51,3%		Total	22,7%	%2'0	%5'0	4,4%	22,0%
	Male	19,0%	10,9%	0,1%	6,4%	30,0%		Male	19,6%	11,2%	0,1%	6,4%	31,0%
Northern Cape	Female	13,5%	7,7%	0,1%	4,5%	21,3%	Northern Cape	Female	16,5%	9,4%	0,1%	4,5%	26,0%
	Total	32,5%	18,6%	0,5%	10,9%	51,3%		Total	36,1%	20,7%	0,3%	10,9%	22,0%
	Male	13,7%	16,1%	0,3%	7,2%	30,0%		Male	14,1%	46,6%	0,3%	7,2%	31,0%
Western Cape	Female	%2'6	11,4%	0,2%	6,1%	21,3%	Western Cape	Female	11,8%	13,9%	0,2%	6,1%	26,0%
	Total	23,4%	27,5%	0,5%	13,3%	51,3%		Total	26,0%	30,5%	0,5%	13,3%	27,0%
									N. C.				107 20
Workforce	Male	10,5%	2,8%	8,0%	45,5%	21,3%	Workforce	Male	11,7%	4,1%	%9'6	28,6%	25,4%
Profile 2022 (All	Female	8,3%	2,5%	4,1%	\rightarrow	14,9%	Profile 2022 (All	Female	11,2%	4,2%	7,3%	18,6%	22,7%
employers)	Total	18,8%	2,3%	12,1%	29,3%	36,2%	employers)	Total	22,9%	8,3%	16,9%	47,2%	48,1%

			5.	FINAN	ICIAL	AND IN	5. FINANCIAL AND INSURANCE ACTIVITIES	STIVITE	MELLERS				
	C. PROF	C. PROFESSIONALLY QUALIFIED	LY QUAL	IFIED					D. SKILLED	TED.			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ	I	8	BLACK			Α	၁		x	BLACK
	Male	31,3%	3,6%	1,1%	4,5%	36,0%		Male	36,5%	4,5%	1,2%	4,5%	42,0%
National	Female	79,62	3,4%	1,0%	3,5%	34,0%	National	Female	40,5%	4,7%	1,4%	3,5%	46,2%
	Total	%6'09	7,1%	2,1%	%0'8	%0'02		Total	%2'92	%6'8	7,6%	8,0%	88,2%
	SECTOR TARGETS	ARGETS F	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	31,1%	4,5%	0,3%	2,8%	36,0%		Male	36,3%	2,3%	0,4%	2,8%	42,0%
Eastern Cape	Female	29,4%	4,3%	0,3%	2,2%	34,0%	Eastern Cape	Female	39,9%	2,8%	0,4%	2,5%	46,2%
	Total	%5'09	8,8%	%2'0	2,0%	%0'02		Total	76,2%	11,1%	%8'0	2,0%	88,2%
	Male	34,3%	1,0%	%2'0	3,7%	36,0%		Male	40,0%	1,2%	%8'0	3,7%	42,0%
Free State	Female	32,4%	1,0%	%9'0	3,6%	34,0%	Free State	Female	44,0%	1,3%	%8'0	3,6%	46,2%
	Total	%2'99	2,0%	1,3%	7,3%	%0'02		Total	84,0%	2,6%	1,6%	7,3%	88,2%
	Male	33,6%	1,0%	1,5%	6,4%	36,0%		Male	39,5%	1,1%	1,7%	6,4%	45,0%
Gauteng	Female	31,7%	%6'0	1,4%	4,6%	34,0%	Gauteng	Female	43,1%	1,2%	1,9%	4,6%	46,2%
•	Total	65,3%	1,9%	2,8%	11,0%	%0'02		Total	82,3%	2,4%	3,6%	11,0%	88,2%
	Male	32,8%	0,4%	2,7%	2,5%	36,0%		Male	38,3%	%5'0	3,5%	2,5%	42,0%
KwaZulu-Natal	Female	31,0%	0,4%	2,6%	1,9%	34,0%	KwaZulu-Natal	Female	42,2%	%5'0	3,5%	1,9%	46,2%
	Total	63,9%	%8'0	2,3%	4,1%	%0'02		Total	80,5%	1,0%	%2'9	4,1%	88,2%
	Male	35,8%	%0'0	0,1%	1,2%	36,0%		Male	41,8%	%0'0	0,2%	1,2%	42,0%
Limpopo	Female	33,8%	%0'0	0,1%	1,2%	34,0%	Limpopo	Female	46,0%	%0'0	0,5%	1,2%	46,2%
•	Total	%9'69	0,1%	0,3%	2,4%	%0'02		Total	%2'28	0,1%	0,4%	2,4%	88,2%
	Male	35,8%	0,1%	0,1%	4,0%	36,0%		Male	41,7%	0,1%	0,1%	4,0%	42,0%
Moumalanda	Female	33.8%	0,1%	0,1%	3,2%	34,0%	Mpumalanga	Female	45,9%	0,1%	0,1%	3,5%	46,2%
,	Total	%5'69	0,2%	0,2%	7,2%	%0,07		Total	84'8%	0,3%	%8'0	7,2%	88,2%
	Male	35,2%	%5'0	0,3%	2,8%	36,0%		Male	41,1%	0,5%	0,4%	2,8%	42,0%
North West	Female	33,3%	0,4%	0,3%	1,6%	34,0%	North West	Female	45,2%	%9'0	0,4%	1,6%	46,2%
	Total	68,5%	%6'0	0,7%	4,4%	%0'02		Total	86,3%	1,1%	%8'0	4,4%	88,2%
	Male	22,8%	13,1%	0,2%	6,4%	36,0%		Male	26,6%	15,2%	0,5%	6,4%	45,0%
Northern Cape	Female	21,5%	12,3%	0,2%	4,5%	34,0%	Northern Cape	Female	29,2%	16,7%	0,5%	4,5%	46,2%
	Total	44,3%	25,4%	0,3%	10,9%	%0,07		Total	55,8%	32,0%	0,4%	10,9%	88,2%
	Male	16,4%	19,3%	0,3%	7,2%	36,0%		Male	19,1%	22,5%	0,4%	7,2%	45,0%
Western Cape	Female	15,5%	18,2%	0,3%	6,1%	34,0%	Western Cape	Female	21,0%	24,7%	0,4%	6,1%	46,2%
•	Total	31,9%	37,5%	%9'0	13,3%	%0'02		Total	40,2%	47,2%	%8'0	13,3%	88,2%
		71 00/	/00 2	1 200	45.00/	/00 00		Molo	40 7%	E 60/	3 50%	2 0%	28 8%
Workforce		۷,6,7۲	0,0%	1,370	13,9%	0,000	Workforce	Male	0/ 1/61	4	0,0,0	0,0,0	20,04
Profile 2022 (All		19,6%	7,1%	7,8%	16,2%	34,5%	Profile 2022 (All	Female	36,4%	4	5,4%	10,8%	53,1%
employers)	Total	37,5%	12,7%	15,1%	32,1%	65,3%	employers)	Total	56,1%	16,9%	8,9%	16,7%	81,9%
	5-YEAR S	5-YEAR SECTOR TARG	ARGET FC	R EMPL	OYEES M	ITH DISABI	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
			STATE STATE STATE OF THE PARTY	STATE	The second second			Control of the Particular State of the Particular Stat	The state of the s				

				6. TR	ANSP	ORTAT	6. TRANSPORTATION AND STORAGE	RAGE					
	A.	A. TOP MANAGEM	AGEMENT					1000	SENIOR MANAGEMENT	NAGEME	!		
NATIONAL &	CENIDED		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	GENDEN	4	o		×	BLACK			A	၁	1	×	BLACK
	Male	26,1%	3,0%	%6'0	4,5%	30,0%	70.00	Male	33,0%	3,8%	1,1%	4,5%	38,0%
National	Female	17,4%	2,0%	%9'0	3,5%	20,0%	National	Female	19,1%	2,2%	%9'0	3,5%	22,0%
	Total	43,5%	5,1%	1,5%	8,0%	%0'09		Total	52,2%		1,8%	%0'8	%0'09
	SECTOR TARGETS FOR	ARGETS		PROVINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		The state of the s
	Male	25,9%		0,3%	2,8%	30,0%		Male	32,8%	4,8%	0,4%	7,8%	38,0%
Eastern Cape	Female	17,3%	2,5%	0,5%	2,5%	20,0%	Eastern Cape	Female	19,0%	2,8%	0,5%	2,5%	22,0%
	Total	43,2%	6,3%	%5'0	2,0%	20,0%		Total	51,9%	%9'2	%9'0	2,0%	%0'09
	Male	28,6%	%6'0	%9'0	3,7%	30,0%		Male	36,2%	1,1%	%2'0	3,7%	38,0%
Free State	Female	19,1%	%9'0	0,4%	3,6%	20,0%	Free State	Female	21,0%	%9'0	0,4%	3,6%	22,0%
	Total	47.6%	1,5%	%6'0	7,3%	%0'09		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	28,0%	%8'0	1,2%	6,4%	30,0%		Male	35,4%	1,0%	1,5%	6,4%	38,0%
Gautena	Female	18,7%	0,5%	%8'0	4,6%	20,0%	Gauteng	Female	20,5%	%9'0	%6'0	4,6%	22,0%
	Total	46,6%	1,3%	2,0%	11,0%	%0'09		Total	26,0%	1,6%	2,4%	11,0%	%0'09
	Male	27.4%	0.3%	2,3%	2,5%	30,0%	1000	Male	34,7%	0,4%	2,9%	2,5%	38,0%
KwaZulu-Natal	Female	18.2%	0.2%	1.5%	1,9%	20,0%	KwaZulu-Natal	Female	20,1%	0,3%	1,7%	1,9%	22,0%
	Total	45.6%	%9'0	3,8%	4,1%	%0'09		Total	54,7%	%2'0	4,6%	4,1%	%0'09
	Male	29,8%	%0'0	0,1%	1,2%	30,0%		Male	37,8%	%0'0	0,2%	1,2%	38,0%
Limpopo	Female	19,9%	%0'0	0,1%	1,2%	20,0%	Limpopo	Female	21,9%	%0'0	0,1%	1,2%	22,0%
	Total	49,7%	0,1%	0,2%	2,4%	%0'09		Total	%2'69	0,1%	0,2%	2,4%	%0'09
	Male	29,8%	0,1%	0,1%	4,0%	30,0%		Male	37,8%	0,1%	0,1%	4,0%	38,0%
Moumalanda	Female	19,9%	0,1%	0,1%	3,2%	20,0%	Mpumalanga	Female	21,9%	0,1%	0,1%	3,5%	22,0%
2	Total	49,7%	0,2%	0,2%	7,2%	20,0%		Total	%9'69	0,2%	0,2%	7,2%	%0'09
	Male	29,3%	0,4%	0,3%	2,8%	30,0%		Male	37,2%	0,5%	0,4%	2,8%	38,0%
North West	Female	19,6%	0,3%	0,2%	1,6%	%0'02	North West	Female	21,5%	0,3%	0,2%	1,6%	22,0%
	Total	48,9%	%9'0	0,5%	4,4%	%0'09		Total	58,7%	%8'0	0,6%	4,4%	%0'09
	Male	19,0%	10,9%	0,1%	6,4%	30,0%		Male	24,1%	13,8%	0,2%	6,4%	38,0%
Northern Cape	Female	12,7%	7,3%	0,1%	4,5%	20,0%	Northern Cape	Female	13,9%	8,0%	0,1%	4,07%	22,0%
31	Total	31,6%	18,1%	0,2%	10,9%	%0'09		Total	38,0%	21,8%	0,3%	70,9%	%0,09
	Male	13,7%	16,1%	0,3%	7,2%	30,0%		Male	17,3%	20,3%	0,4%	1,2%	38,0%
Western Cape	Female	9,1%	10,7%	0,2%	6,1%	20,0%	Western Cape	Female	40,0%	11,8%	0,2%	6,1%	22,0%
	Total	22,8%	26,8%	0,5%	13,3%	20,0%		Total	27,3%	32,1%	%9'0	13,3%	%0,09
Workforce	Male	10,2%	3,3%	11,8%	46,2%	25,3%	Workforce	Male	15,2%	5,3%	11,2%	32,7%	31,7%
Profile 2022 (All	Female	%9'9	2,3%	5,2%	_	14,1%	Profile 2022 (All	Female	8,7%	_	6,2%	15,9%	%6,71
employers)	Total	16,8%	2,6%	17,0%	58,1%	39,4%	employers)	Total	23,9%	8,3%	17,4%	48,6%	49,6%

C. PROFESSIONALLY QUALIFIED	LY QUALIFIED POPULATION C 1 4,9% 1,4% 7,6% 2,2% OR PROVINCES 6,1% 0,5% 9,5% 0,7% 1,4% 0,9% 0,8% 0,5% 1,3% 1,9% 0,7% 1,1% 2,2% 1,4% 1,3% 1,9% 0,6% 3,7% 0,6% 3,7%	UALIFIED PULATION GROUP 1 W 6 1,4% 4,5% 6 0,8% 3,5% 6 2,2% 8,0% PROVINCES	W W		FIED NATIONAL &	CENDED	D. SKILLED	LLED	D POPIII ATION GROUP		
Male 41,7% 4,9% Female 23,5% 2,7% Total 65,2% 7,6% SECTOR TARGETS FOR Male 41,5% 6,11 Female 23,3% 3,4% Total 64,8% 9,5% Total 64,8% 9,5% Total 64,8% 1,3% Female 25,7% 0,8% Total 71,4% 2,2% Male 25,2% 1,3% Female 25,2% 0,7% Total 71,4% 1,3% Female 75,2% 0,7% Female 75,2% 0,7% Total 71,4% 1,3% Female 75,2% 0,7% Female 75,		8			NATIONAL &	CENIDED		1000	ATION G		THE PROPERTY OF THE PARTY OF TH
Male	C C 7% 0 1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1				PROVINCE	GENDEN		POPUL	5	SOUP	
Male 41,7% 4,9° Female 23,5% 2,7° Total 65,2% 7,6° SECTOR TARGETS FOR Male 41,5% 6,1° Total 64,8% 9,5° Male 45,7% 1,4° Total 71,4% 2,2° Male 25,7% 0,8° Total 71,4% 1,3° Total 25,2% 0,7° Total 25,2% 0,7° Total 25,2% 1,3°	17% 0 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,		1	BLACK			Y	၁		W	BLACK
Female 23,5% 2,77 Total 65,2% 7,68 SECTOR TARGETS FOR Male 41,5% 6,11 Total 64,8% 9,57 Male 45,7% 1,44 Female 25,7% 0,88 Total 64,8% 1,39 Total 64,8% 1,39 Total 71,4% 2,29 Total 64,8% 1,39 Total 71,4% 2,20 Total 71,4% 2,20 Total 64,8% 1,39 Total 71,4% 2,20 Total	7% 0,1 1,1 1,1 1,1 1,1 1,1 1,1 1,1 1,1 1,1		4,5%	48,0%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
Total 65,2% 7,6 SECTOR TARGETS FOR Male 41,5% 6,11 Total 64,8% 9,5 Male 45,7% 1,4 Female 25,7% 0,8 Total 71,4% 2,2 Male 25,2% 1,3 Female 25,2% 0,7 Total 69,9% 1,3 Total 71,4% 2,2 Female 25,2% 0,7 Total 69,9% 2,0 Total 69,9% 2,0 Total 71,4% 2,2 Total 71,4% 2,2	6% 2, 17% 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	H	3,5%	27,0%	National	Female	32,7%	3,8%	1,1%	3,5%	37,6%
SECTOR TARGETS FOR Male	REPROVING 1,1% 0, 1,1%	ŀ	8,0%	75,0%		Total	%5'92	%6'8	7,6%	8,0%	88,0%
Male 41,5% 6,1' Pemale 23,3% 3,4 Total 64,8% 9,5' Male 45,7% 1,4' Female 25,7% 0,8' Total 71,4% 2,2' Male 44,8% 1,3' Female 25,2% 0,7' Total 69,9% 2,0' Total 7,0' T	1% 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	ŀ				SECTOR	TARGETS	FOR PROVINCES	VINCES		
Total 64,8% Male 45,7% Female 25,7% Total 71,4% Male 44,8% Female 25,2% Female 25,2% Total 69,8% Female 25,2% Total 69,8% Female 25,2% Total 69,8% Female 25,2% Female 25,2% Total 69,8% Female 25,2%			2,8%	48,0%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Total 64,8% Male 45,7% Female 25,7% Total 71,4% Male 44,8% Female 25,2% Total 69%		0,3% 2	2,2%	27,0%	Eastern Cape	Female	32,5%	4,7%	0,4%	2,2%	37,6%
Male 45,7% Female 25,7% Total 71,4% Male 44,8% Female 25,2% Total 69 99,		0,7% 5	2,0%	75,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
Female 25,7% Total 71,4% Male 44,8% Female 25,2% Total 69 99,		H	3,7%	48,0%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Total 71,4% Male 44,8% Female 25,2% Total 69 99,		0,5% 3	_	27,0%	Free State	Female	35,8%	1,1%	%2'0	3,6%	37,6%
Male 44,8% Female 25,2%		1,4% 7	H	75,0%		Total	83'8%	7,6%	1,6%	7,3%	88,0%
Female 25,2%	+++		H	48,0%		Male	47,0%	1,4%	2,0%	6,4%	50,4%
Total 69 9%	\perp	H	L	27,0%	Gauteng	Female	35,1%	1,0%	1,5%	4,6%	37,6%
0,0,00		3,0%	11,0%	75,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
43,8%	╀	3,7% 2	_	48,0%	2000	Male	46,0%	%9'0	3,8%	2,2%	50,4%
le 24,6%		2,1% 1	┝	27,0%	KwaZulu-Natal	Female	34,3%	0,4%	2,9%	1,9%	37,6%
68,4%	_	a	4,1%	75,0%		Total	80,3%	1,0%	%2'9	4,1%	88,0%
47,8%		Н	H	48,0%		Male	20,1%	0,1%	0,5%	1,2%	50,4%
	_			27,0%	Limpopo	Female	37,4%	%0'0	0,5%	1,2%	37,6%
Total 74,6%	2	0,3%	2,4%	75,0%		Total	82,5%	0,1%	0,4%	2,4%	%0'88
\vdash		-		48,0%		Male	50,1%	0,2%	0,5%	4,0%	20,4%
⊢				27,0%	Mpumalanga	Female	37,4%	0,1%	0,1%	3,5%	32,6%
Total 74,5%	_	0,2%	7,2%	75,0%		Total	87,4%	0,3%	0,3%	7,2%	88,0%
46,9%	_			48,0%		Male	49,3%	%9'0	%5'0	2,8%	50,4%
\vdash			1,6%	27,0%	North West	Female	36,8%	0,5%	0,4%	1,6%	37,6%
Total 73,4%		7 %2'0		75,0%		Total	86,1%	1,1%	%8'0	4,4%	88,0%
Н				48,0%		Male	31,9%	18,3%	0,5%	6,4%	20,4%
le 17,1%		Н		27,0%	Northern Cape	Female	23,8%	13,6%	0,2%	4,5%	37,6%
47,5%				75,0%		Total	22,7%	31,9%	0,4%	40,9%	%0'88
Male 21,9% 25,7	%	0,4%	7,2%	48,0%		Male	23,0%	27,0%	%5'0	7,2%	50,4%
14,	%t	0,2%	6,1%	27,0%	Western Cape	Female	17,1%	20,1%	0,3%	6,1%	32,6%
Total 34,2% 40,1	%	Н	13,3%	%0'52		Total	40,1%	47,1%	%8'0	13,3%	88,0%
		7 7% 2	21.4%	41.6%	Workforce	Male	44.7%	7.5%	4.3%	10.1%	56.5%
Mail 15,170	┸	+	42.40	20 20/	Profile 2022 (All	Fomolo	18 0%	Ļ	2 40%	6 3%	25.0%
(All Female 15,5% 3,	+	-	6,170	0,000	FIGHE 2022 (All	Leilaic	0,6,01	Ţ	7,470	0,5%	23,0 %
employers) Total 43,4% 9,	-	12,2% 3	33,5%	64,9%	empioyers)	lotal	63,6%	11,2%	6,7%	16,4%	81,5%

				7. INFC	DRMA	TION AN	7. INFORMATION AND COMMUNICATION	CATION					
	A.	A. TOP MANAGEM	II.					B.S	B. SENIOR MANAGEMENT	NAGEME	TN		
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		4	ပ	-	8	BLACK			A	ပ		W	BLACK
	Male	24,3%	2,8%	%8'0	4,5%	28,0%		Male	30,4%	3,5%	1,0%	4,5%	35,0%
National	Female	19,1%	2,5%	%9'0	3,5%	22,0%	National	Female	21,7%	2,5%	%2'0	3,5%	25,0%
	Total	43,5%	5,1%	1,5%	8,0%	20,0%		Total	52,2%	6,1%	1,8%	8,0%	%0'09
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR '	TARGETS	FOR PROVINCES	VINCES		
	Male	24,5%	3,5%	0,3%	2,8%	28,0%		Male	30,2%	4,4%	0,3%	2,8%	35,0%
Eastern Cape	Female	19,0%	2,8%	0,5%	2,5%	22,0%	Eastern Cape	Female	21,6%	3,2%	0,5%	2,2%	25,0%
	Total	43,5%	6,3%	%5'0	2,0%	20,0%		Total	51,9%	2,6%	%9'0	2,0%	%0'09
	Male	26,7%	%8'0	%5'0	3,7%	28,0%		Male	33,3%	1,0%	%9'0	3,7%	35,0%
Free State	Female	21,0%	%9'0	0,4%	3,6%	22,0%	Free State	Female	23,8%	%2'0	0,5%	3,6%	25,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	26,1%	%8'0	1,1%	%4'9	28,0%		Male	32,6%	%6'0	1,4%	6,4%	35,0%
Gauteng	Female	20,5%	%9'0	%6'0	4,6%	22,0%	Gauteng	Female	23,3%	0,7%	1,0%	4,6%	25,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	26,0%	1,6%	2,4%	11,0%	%0'09
	Male	25,5%	%8'0	2,1%	2,2%	28,0%		Male	31,9%	0,4%	2,7%	2,5%	32,0%
KwaZulu-Natal	Female	20,1%	0,3%	1,7%	1,9%	22,0%	KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	54,7%	0,7%	4,6%	4,1%	%0'09
	Male	27,9%	%0'0	0,1%	1,2%	28,0%		Male	34,8%	%0'0	0,1%	1,2%	32,0%
Limpopo	Female	21,9%	%0'0	0,1%	1,2%	22,0%	Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%
	Total	49,7%	0,1%	0,2%	2,4%	%0'09		Total	29,7%	0,1%	0,2%	2,4%	%0'09
	Male	27,8%	0,1%	0,1%	4,0%	28,0%		Male	34,8%	0,1%	0,1%	4,0%	35,0%
Mpumalanga	Female	21,9%	0,1%	0,1%	3,2%	22,0%	Mpumalanga	Female	24,8%	0,1%	0,1%	3,5%	25,0%
	Total	49,7%	0,5%	0,2%	7,2%	%0'09		Total	29,6%	0,2%	0,2%	7,2%	%0'09
	Male	27,4%	0,4%	0,3%	2,8%	%0'82		Male	34,2%	0,4%	0,3%	2,8%	35,0%
North West	Female	21,5%	0,3%	0,2%	1,6%	22,0%	North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%
	Total	48,9%	%9'0	0,5%	4,4%	%0'09		Total	28,7%	%8'0	%9'0	4,4%	%0,09
	Male	17,7%	10,2%	0,1%	6,4%	28,0%		Male	22,2%	12,7%	0,2%	6,4%	35,0%
Northern Cape	Female	13,9%	%0'8	0,1%	4,5%	22,0%	Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%
	Total	31,6%	18,1%	0,2%	40,9%	%0'09		Total	38,0%	21,8%	0,3%	40,9%	%0,09
	Male.	12,8%	15,0%	0,3%	7,2%	28,0%		Male	15,9%	18,7%	0,3%	7,2%	35,0%
Western Cape	Female	10,0%	11,8%	0,5%	6,1%	22,0%	Western Cape	Female	11,4%	13,4%	0,5%	6,1%	25,0%
	Total	22,8%	26,8%	0,5%	13,3%	%0'09		Total	27,3%	32,1%	%9'0	13,3%	%0'09
Workforce	Male	8,3%	3,5%	%9'8	49,5%	20,4%	Workforce	Male	10,5%	4,7%	9,1%	35,5%	24,3%
Profile 2022 (All	Female	%5'9	2,7%	4,7%	12,8%	13,9%	Profile 2022 (All	Female	8,3%	3,5%	4,7%	18,7%	16,5%
employers)	Total	14,8%	6,2%	13,3%	62,0%	34,3%	employers)	Total	18,8%	8,2%	13,8%	54,2%	40,8%

				7. INF	DRMA	TION AP	7. INFORMATION AND COMMUNICATION	CATION					
	C. PROF	C. PROFESSIONALLY QUALIFIED	LLY QUAI	IFIED					D. SKILLED	TED			
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		M	BLACK			A	3		M	BLACK
	Male	34,8%	4,0%	1,2%	4,5%	40,0%		Male	41,7%	4,9%	1,4%	4,5%	48,0%
National	Female	26,1%	3,0%	%6'0	3,5%	30,0%	National	Female	32,5%	3,7%	1,1%	3,5%	37,0%
	Total	%6'09		2,1%	8,0%	%0,07		Total	73,9%	%9'8	2,5%	%0'8	82,0%
	SECTOR	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	34,6%		0,4%	2,8%	40,0%		Male	41,5%	6,1%	%5'0	7,8%	48,0%
Eastern Cape	Female	25,9%	3,8%	0,3%	2,5%	30,0%	Eastern Cape	Female	32,0%	4,7%	0,4%	2,5%	37,0%
	Total	%5'09	8,8%	%2'0	2,0%	%0,07		Total	73,5%	10,7%	%8'0	2,0%	82,0%
	Male	38,1%	1,2%	%2'0	3,7%	40,0%		Male	45,7%	1,4%	%6'0	3,7%	48,0%
Free State	Female	28,6%	%6'0	%9'0	3,6%	30,0%	Free State	Female	35,2%	1,1%	%2'0	3,6%	37,0%
	Total	%2'99	2,0%	1,3%	7,3%	%0,07		Total	81,0%	2,5%	1,6%	7,3%	82,0%
	Male	37,3%	1,1%	1,6%	6,4%	40,0%	Chief	Male	44'8%	1,3%	1,9%	6,4%	48,0%
Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%	Gauteng	Female	34,5%	1,0%	1,5%	4,6%	37,0%
	Total	65,3%	1,9%	2,8%	11,0%	%0,07		Total	79,3%	2,3%	3,4%	11,0%	82,0%
	Male	36,5%	%5'0	3,0%	7,2%	40,0%		Male	43,8%	%9'0	3,7%	2,5%	48,0%
KwaZulu-Natal	Female	27,4%	0,3%	2,3%	1,9%	30,0%	KwaZulu-Natal	Female	33,8%	0,4%	2,8%	1,9%	37,0%
	Total	63,9%	%8'0	2,3%	4,1%	%0,07		Total	%9'22	1,0%	6,5%	4,1%	82,0%
	Male	39,8%	%0'0	0,2%	1,2%	40,0%		Male	47,8%	%0'0	0,5%	1,2%	48,0%
Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%	Limpopo	Female	36,8%	%0'0	0,5%	1,2%	37,0%
	Total	%9'69	0,1%	0,3%	2,4%	%0,07		Total	84,6%	0,1%	0,3%	2,4%	82,0%
	Male	39,7%	0,1%	0,1%	4,0%	40,0%		Male	47,7%	0,2%	0,5%	4,0%	48,0%
Mpumalanga	Female	29,8%	0,1%	0,1%	3,2%	30,0%	Mpumalanga	Female	36,8%	0,1%	0,1%	3,5%	37,0%
	Total	%5'69	0,2%	0,2%	7,2%	%0'02		Total	84,5%	%8'0	0,3%	7,2%	82,0%
	Male	39,1%	%5'0	0,4%	2,8%	40,0%		Male	46,9%	%9'0	0,5%	2,8%	48,0%
North West	Female	29,3%	0,4%	%8'0	1,6%	30,0%	North West	Female	36,2%	0,5%	0,3%	1,6%	37,0%
	Total	68,5%	%6'0	%2'0	4,4%	%0'02		Total	83,1%	1,1%	%8'0	4,4%	82,0%
	Male	25,3%	14,5%	0,2%	6,4%	40,0%		Male	30,4%	17,4%	0,2%	6,4%	48,0%
Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%	Northern Cape	Female	23,4%	13,4%	0,2%	4,5%	37,0%
	Total	44,3%	25,4%	0,3%	10,9%	%0,07		Total	23,8%	30,8%	0,4%	10,9%	82,0%
	Male	18,2%	21,4%	0,4%	7,2%	40,0%		Male	21,9%	25,7%	0,4%	7,2%	48,0%
Western Cape	Female	13,7%	16,1%	%6'0	6,1%	30,0%	Western Cape	Female	16,9%	19,8%	0,3%	6,1%	37,0%
	Total	31,9%	37,5%	%9'0	13,3%	%0'02		Total	38,7%	45,5%	%8'0	13,3%	82,0%
					,00	107 00			,,,,,	707.0	701 1	700 07	700.00
Workforce	Male	16,3%	6,1%	8,0,8	29,0%	30,4%	Workforce	Male	%7'97	8,1%	2,5%	16,3%	39,8%
Profile 2022 (All	Female	11,9%	4,1%	4,4%	14,7%	20,4%	Profile 2022 (All	Female	21,6%	2,8%	3,5%	10,2%	30,9%
employers)	Total	28,5%	10,2%	12,4%	43,7%	%8'09	employers)	Total	47,8%	13,9%	%0'6	26,5%	%2'02
	5-YEAR S	SECTOR T.	ARGET FO	OR EMPL	OYEES W	VITH DISABII	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
		ON THE RESERVE THE PARTY OF THE											

8. W	8. WATER SUPPLY, S	JPPLY		ERAG	E, W	ASTE M	EWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	AND RE	MEDIA	NOIL	ACTIV	ITIES	
	F.A.	A. TOP MANAGEMENT	AGEMENT					B. S	B. SENIOR MANAGEMEN	NAGEMEN	TI		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		¥	ပ		×	BLACK			A	၁	1	M	BLACK
	Male	39,1%	4,5%	1,3%	4,5%	45,0%		Male	43,5%	2,1%	1,5%	4,5%	20,0%
National	Female	30,4%	3,5%	1,0%	3,5%	35,0%	National	Female	33,0%	3,8%	1,1%	3,5%	38,0%
	Total	%9'69	8,1% 2,3%	2,3%	8,0%	%0'08		Total	76,5%	%6'8	7,6%	8,0%	88,0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCE	VINCES		
	Male	38,9%	2,7%	0,4%	2,8%	45,0%		Male	43,5%	6,3%	0,5%	2,8%	20,0%
Eastern Cape	Female	30,2%	4,4%	0,3%	2,5%	35,0%	Eastern Cape	Female	32,8%	4,8%	0,4%	2,5%	38,0%
	Total	69,1%	10,1%	%8'0	2,0%	%0'08		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	45,9%	1,3%	%8'0	3,7%	45,0%		Male	47,6%	1,5%	%6'0	3,7%	20,0%
Free State	Female	33,3%	1,0%	%9'0	3,6%	35,0%	Free State	Female	36,2%	1,1%	%2'0	3,6%	38,0%
	Total	76,2%	2,3%	1,5%	7,3%	%0'08		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	42,0%	1,2%	1,8%	6,4%	45,0%		Male	46,6%	1,3%	7,0%	6,4%	20,0%
Gauteng	Female	32,6%	%6'0	1,4%	4,6%	35,0%	Gauteng	Female	35,4%	1,0%	1,5%	4,6%	38,0%
	Total	74,6%	2,5%	3,2%	11,0%	%0'08		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	41,1%	0,5%	3,4%	2,2%	45,0%		Male	45,6%	%9'0	3,8%	2,2%	20,0%
KwaZulu-Natal	Female	31,9%	0,4%	2,7%	1,9%	35,0%	KwaZulu-Natal	Female	34,7%	0,4%	2,9%	1,9%	38,0%
	Total	73,0%	%6'0	6,1%	4,1%	%0'08		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	44,8%	%0'0	0,2%	1,2%	45,0%		Male	49,7%	0,1%	0,5%	1,2%	20,0%
Limpopo	Female	34,8%	%0'0	0,1%	1,2%	35,0%	Limpopo	Female	37,8%	%0'0	0,5%	1,2%	38,0%
	Total	%9'62	0,1%	%8'0	2,4%	80,08		Total	87,5%	0,1%	0,4%	2,4%	88,0%
	Male	44,7%	0,1%	0,1%	4,0%	45,0%		Male	49,7%	0,2%	0,2%	4,0%	%0'09
Mpumalanga	Female	34,8%	0,1%	0,1%	3,2%	32,0%	Mpumalanga	Female	37,8%	0,1%	0,1%	3,5%	38,0%
	Total	%5'62	0,3%	0,3%	7,2%	80,08		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	44,0%	%9'0	0,4%	2,8%	45,0%		Male	48,9%	%9'0	0,5%	2,8%	20,0%
North West	Female	34,2%	0,4%	0,3%	1,6%	32,0%	North West	Female	37,2%	0,5%	0,4%	1,6%	38,0%
	Total	78,2%	1,0%	%8'0	4,4%	%0'08		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	28,5%	16,3%	0,2%	6,4%	45,0%		Male	31,6%	18,1%	0,2%	6,4%	20,0%
Northern Cape	Female	22,2%	12,7%	0,2%	4,5%	35,0%	Northern Cape	Female	24,1%	13,8%	0,2%	4,5%	38,0%
	Total	20,6%	29,0%	0,4%	10,9%	%0'08		Total	25,7%	31,9%	0,4%	10,9%	%0'88
	Male	20,5%	24,1%	0,4%	7,2%	45,0%		Male	22,8%	26,8%	0,5%	7,2%	20,0%
Western Cape	Female	15,9%	18,7%	0,3%	6,1%	35,0%	Western Cape	Female	17,3%	20,3%	0,4%	6,1%	38,0%
	Total	36,4%	42,8%	%2'0	13,3%	%0'08		Total	40,1%	47,1%	%8'0	13,3%	%0'88
Workforce	Male	37,6%	7,8%	2,1%	22,5%	47,5%	Workforce	Male	45,8%	2,9%	3,3%	14,1%	25,0%
Profile 2022 (All	Female	17,7%	3,2%	1,8%	%9'9	22,7%	Profile 2022 (All	Female	21,9%	2,3%	1,3%	7,2%	25,5%
employers)	Total	55,3%	11,0%	3,9%	29,1%	70,2%	employers)	Total	64,7%	8,2%	4,6%	21,3%	77,5%

NATIONAL & GENDER A CENDER POPULATION GROUP NATIONALE BROWNEE GENDER A C I I M BLACK NATIONALE BROWNEE GENDER ASSESS BY SINGUINE BROWNEE POPULATION GROUP PROVINCE A C I I M WILLIAM BROWNEE PROVINCE A C I I M WILLIAM BROWNEE A C I I M WILLIAM BROWNEE A C I I M WILLIAM BROWNEE A STAN BROWNEE		C. PROFESSIONALL	C. PROFESSIONALLY QUALIFIED	1	LIFIED			D. SKILLED D. SKILLED		D. SKILLED	LED			
Maine 43,8% 51% 15% 45% 50,4% National Female 35,5% 41% 12% 35,8% 31	NATIONAL &	GENDER		POPUL	ATION G	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	ATION GI	ROUP	
Hale 34.5% 4, 1% 1, 2% 4, 5% 10, 3% National Female 34.5% 6, 1% 1, 1% 1, 2% 1, 5% 4, 1% 1, 2% 1, 2% 1, 3%	PROVINCE		¥	ပ	-	M	BLACK			A	၁	1	*	BLACK
Female 35.5% 4.1% 1.2% 3.5% 40.8% National Female 35.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 4.1% 1.2% 3.5% 3.5% 4.1% 1.2% 3.5% 3.5% 4.1% 1.2% 3.5% 3.5% 4.1% 1.2% 3.5% 3.5% 4.1% 1.2% 3.5% 3.5% 4.1% 1.2% 3.5% 3.5% 4.1% 1.2% 3.5% 3.5% 4.1% 1.2% 3.5% 3.5% 4.1% 1.2% 3.5% 3.1% 3.5% 3.2		Male	43,8%	5,1%	1,5%	4,5%	50,4%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
Total 79.3% 9.2% 2.7% 8.0% 91.2% SECTOR 1ARGEIS FOR PROVINCES SECTOR 1ARGEIS SECTOR	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%	National	Female	32,5%	4,1%	1,2%	3,5%	40,8%
SECTOR TARGETS FOR PROVINCES Section 1 Area		Total	79,3%	9,5%	2,7%	8,0%	91,2%		Total	79,3%	9,5%	2,7%	8,0%	91,2%
Male 43.5% 6,4% 0,4% 2,2% 40.8% Female 35.3% 6,4% 0,6% 2,8% 5 Female 35.3% 6,4% 0,6% 2,2% 6,4% 0,6% 2,2% 5 Female 35.3% 6,2% 0,4% 2,2% 6,0% 6,9% 3,2% 6,0% 6,9% 3,2% 6,0% 6,9% 3,2% 6,0% 6,9% 3,2% 6,0% 6,9% 3,2% 6,0% 6,0% 6,0% 6,0% 6,0% 6,0% 6,0% 6,0		SECTOR .	TARGETS	FOR PRO	VINCES					TARGETS		VINCES		
Female 38.3% 5.7% 6.4% 2.2% 40.8% Free State Total 38.3% 1.5% 0.9% 5.0% 5.0% 6.4% 5.0% 6.4% 5.0% 6.4% 5.0% 6.4% 5.0% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4		Male	43,6%	6,4%	0,5%	2,8%	50,4%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Total 78.8% 11.5% 0.9% 5.0% 91.2%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,5%	40,8%
Female 38.9% 1.2% 0.9% 3.7% 5.6% Female 38.9% 1.2% 0.7% 3.6% 0.9% 3.7% 5.6% 0.9% 3.7% 5.6% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0		Total	78,8%	11,5%	%6'0	2,0%	91,2%		Total	78,8%	11,5%	%6'0	2,0%	91,2%
Female 38.9% 1.2% 0.7% 5.6% 40.8% Gauteng Female 38.9% 1.2% 0.7% 1.2% 5.6% 40.8% Female 38.0% 1.4% 2.0% 6.4% 50.4% Female 38.0% 1.4% 2.0% 6.4% 50.4% Female 38.0% 1.1% 1.7% 4.6% 40.8% Female 38.0% 1.1% 1.7% 4.6% 40.8% Female 37.2% 0.6% 3.8% 2.2% 40.8% Female 37.2% 0.6% 3.8% 2.2% 40.8% Female 37.2% 0.6% 0.6% 3.1% 1.2% 40.8% Female 37.2% 0.6% 0.6% 3.1% 1.2% 40.8% Female 37.2% 0.6% 0.6% 3.1% 1.2% 40.8% Female 37.2% 0.6% 0.6% 0.2% 1.2% 40.8% Female 40.6% 0.0% 0.2% 1.2% 40.8% 50.4% Female 39.9% 0.0% 0.2% 1.2% 40.8% 50.4% Female 39.9% 0.0% 0.2% 4.4% 91.2% Female 39.9% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6		Male	48,0%	1,5%	%6'0	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Total 86.9% 2.7% 1.7% 7.3% 91.2% Total 86.9% 1.7% 1.7% 7.3% 1.3% 1.3% 1.2% 91.2% Total 86.9% 1.7% 1.7% 1.2% 1.2% 1.2% 1.7% 1.2% 1.2% 1.2% 1.2% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%
Male 31,0% 1,4% 20% 6,4% 50,4% Gauteng Female 38,0% 1,1% 1,7% 4,6% 40,6% 4		Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	86,9%	2,7%	1,7%	7,3%	91,2%
Female		Male	47,0%	1,4%	2,0%	6,4%	50,4%		Male	47,0%	1,4%	2,0%	6,4%	50,4%
Total	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
Male 46,0% 0,6% 3,8% 2,2% 50,4% Male 46,0% 0,6% 3,8% 2,2% 1,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
Total 83.2% 1.0% 6.9% 4.1% 1.9% 40.8% Total 83.2% 1.0% 6.9% 4.1% 1.2% Total 83.2% 1.0% 6.9% 4.1% 1.2% Hale 50.1% 0.1% 0.2% 1.2% 40.8% Total 90.7% 0.1% 0.4% 2.4% 91.2% Total 90.6% 0.2% 0.2% 4.1% Total 90.6% 0.2% 0.2% 4.1% Total 90.6% 0.2% 0.2% 4.1% Total 90.7% 0.1% 0.4% 1.6% 40.8% Total 90.6% 0.2% 0.2% 4.4% Total 90.6% 0.2% 0.2% 4.4% Total 90.7% 0.2% 0.2% 0.2% Total 90.7% 0.2% 0.2% 0.2% Total 90.7% 0.4% Total 90.7% Total 90.7%		Male	46,0%	%9'0	3,8%	2,2%	50,4%		Male	46,0%	%9'0	3,8%	2,5%	20,4%
Total 83,2% 1,0% 6,9% 4,1% 91,2% 1,2%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%
Maile 50,1% 0,1% 0,2% 1,2% 40,8% 1,2% 40,8% 1,2% 40,8% 1,2% 1,2% 40,8% 1,2% 1		Total	83,2%	1,0%	%6'9	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
Total 90,5% 0,0% 0,2% 1,2%		Male	50,1%	0,1%	0,5%	1,2%	50,4%		Male	20,1%	0,1%	0,2%	1,2%	50,4%
Total 90,7% 0,1% 0,4% 2,4% 91,2% Mbumalanga Female 50,1% 0,1% 0,4% 2,4% 40,8% 50,4%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
Maie 50,1% 0,2% 0,2% 4,0% 50,4% Female 40,5% 0,1% 0,1% 3,2% 40,8% Female 40,5% 0,1% 0,1% 3,2% 40,8% Female 40,5% 0,1% 0,1% 0,1% 3,2% Female 40,5% 0,5% 0,4% 1,6% 40,8% Female 39,3% 0,5% 0,4% 1,6% 40,8% Female 31,9% 1,1% 0,9% 4,4% 1,2% 31,1% Female 25,8% 1,1% 0,9% 1,2% 1,2% Female 25,8% 1,1% 0,4% 1,0% 1,2% Female 25,8% 1,1% 0,4% 1,0% Female 40,3% 2,1% 0,4% 1,5% Female 40,3% 2,1% 2,3% 3,1% Female 40,3% 4,9% 2,3% 3,1% Female 31,8% 3,5% 1,8% 5,3% 3,1% Female 40,3% 4,4% 4,4% 4,4% Female 31,8% 3,5% 1,8% 5,3% 37,1% Female 31,8% 3,5% 1,4% 4,4% Female 31,8% 3,5% 1,4% 4,4% Female 4,4% 4,4% 4,4% 4,4% 4,4% 4,4% 4,4% 4,4% Female 4,4% 4,4% 4,4% 4,4% 4,4% 4,4% 4,4% Female 4,4%		Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
Total 90,6% 0,1% 0,1% 3,2% 40,8% Mpumalanga Total 90,6% 0,1% 0,1% 3,2% Total 90,6% 0,3% 0,2% 3,2% 91,2% Male 49,3% 0,6% 0,5% 0,4% 1,6% 40,8% Total 89,2% 1,1% 0,9% 4,4% 91,2% Total 89,2% 1,1% 0,9% 4,4% 91,2% Total 89,2% 1,1% 0,4% 1,6% 40,8% Total 57,7% 33,1% 0,4% 10,9% 91,2% Total 57,7% 33,1% 0,4% 10,9% 91,2% Total 57,7% 33,1% 0,4% 10,9% 91,2% Total 41,6% 48,8% 0,4% 13,3% 37,1% Female 18,6% 2,3% 3,1% 40,8% Total 40,3% 4,9% 5,3% 37,1% Total 72,1% 8,4% 4,1% 14,4% 84,6% Total 72,1% 72,1% 72,1% 72,1% Total 72,1% 72,1% 72,1% 72,1% 72,1% 72,1% Total 72,1% 72,1% 72,1% 72,1% 72,1% Total 72,1%		Male	50,1%	0,2%	0,2%	4,0%	50,4%		Male	50,1%	0,2%	0,2%	4,0%	50,4%
Total 90,6% 0,3% 0,3% 7,2% 91,2% 91,2% Male 49,3% 0,6% 0,6% 0,5% 2,8% 50,4% Female 39,9% 0,6% 0,6% 0,6% 0,6% 0,5% 2,8% Female 39,9% 0,6% 0,6% 0,6% 0,6% 0,5% 1,6% Total 89,2% 1,1% 0,9% 4,4% 91,2% Female 25,8% 14,8% 0,2% 4,4% 91,2% Female 25,8% 14,8% 0,4% 13,2% 14,8% 0,4% Female 23,0% 27,0% 0,5% 7,2% 50,4% Female 40,3% 4,9% 2,3% 37,1% Female 40,3% 3,5% 1,8% 5,3% 37,1% Female 31,8% 3,5% 1,4% 84,6% Total 72,1% 8,4% 4,1% 14,4% 84,6% Female 72,1% 7,2% 7,2% 7,2% Female 72,1% 7,2% 7,2% 7,2% Female 72,1% 8,4% 7,1% 7,2% Female 72,1% 8,4% 7,1% 8,4% 7,1% Female 72,1% 8,4% 4,1% 14,4% 84,6% Female 72,1% 8,4% 4,1% 14,4% 84,6% Female 72,1% 7,2% 7,2% 7,2% Female 72,1% 8,4% 7,1% 7,2% Female 72,1% 8,4% 7,1% 8,4% 7,1% Female 72,1% 8,4% 4,1% 7,4% 84,6% Female 72,1% 8,4% 4,1% 7,1% 8,4% 7,1% Female 72,1% 8,4% 4,1% 7,1% 8,4% 7,1% Female 72,1% 8,4% 7,1% 7,1% 8,4% 7,1% 7,1% Female 72,1% 8,4% 7,1% 7,1% 8,4% 7,1% 7,1% 8,4% 7,1	Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%
Maile 49,3% 0,6% 0,5% 2,8% 50,4% North West Female 39,9% 0,5% 0,		Total	%9'06	0,3%	0,3%	7,2%	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
Female 39,9% 0,5% 0,4% 1,6% 40,8% North West Female 39,9% 0,5% 0,4% 1,6% 40,8% 1,2% Total 89,2% 1,1% 0,9% 4,4% 91,2% Male 31,9% 18,3% 0,2% 6,4% 50,4% 10,9% 91,2% Total 57,7% 33,1% 0,4% 10,9% 91,2% Total 57,7% 33,1% 0,4% 10,9% 91,2% Total 57,7% 33,1% 0,4% 13,3% 91,2% Total 41,6% 48,8% 0,8% 13,3% 91,2% Total 72,1% 8,4% 4,1% 14,4% 84,6% male 31,8% 3,5% 1,8% 3,5% 1,8% 3,5% 1,4% 84,6% 10,1% 1		Male	49,3%	%9'0	0,5%	2,8%	50,4%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
Total 89,2% 1,1% 0,9% 4,4% 91,2% and a sign as si	North West	Female	39,9%	%5'0	0,4%	1,6%	40,8%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
Male 31,9% 18,3% 0,2% 6,4% 50,4% 50,4% Male 31,9% 18,3% 0,2% 6,4% 6,1% 40,8% 9,1,2% 10,9% 91,2% Northern Cape Female 77,7% 33,1% 0,4% 6,1% 40,8% 7,2% 7,2% 4,5% 7,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
Female 25,8% 14,8% 0,2% 4,5% 40,8% Northern Cape Female Female 25,8% 14,8% 0,2% 4,5% 4,5% Total 57,7% 33,1% 0,4% 10,9% 91,2% Mole 77,7% 33,1% 0,4% 10,9% Male 23,0% 27,0% 0,5% 7,2% 50,4% Western Cape Female 18,6% 21,8% 0,4% 6,1% Total 41,6% 48,8% 0,8% 13,3% 91,2% Workforce Male 44,3% 6,2% 1,4% 5,0% Male 40,3% 4,9% 1,8% 5,3% 37,1% Profile 2022 (All Female 76,8% 1,4% 1,4% 5,0% India 72,1% 8,4% 41,4% 84,6% 44,3% 6,2% 1,4% 5,0% Assis 1,2,1% 4,1% 14,4% 84,6% 44,3% 6,2% 1,4% 1,4% 8,9% **Profile** **Profile** **Profile** **Profile** **Profile** **Profile		Male	31,9%	18,3%	0,2%	6,4%	50,4%		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Total 57,7% 33,1% 0,4% 10,9% 91,2% Total Total 57,7% 33,1% 0,4% 10,9% Male 23,0% 27,0% 0,5% 7,2% 50,4% Male 23,0% 27,0% 0,5% 7,2% Female 18,6% 21,8% 0,4% 6,1% 40,8% Mestern Cape Female 18,6% 21,8% 0,4% 6,1% Total 41,6% 48,8% 0,8% 13,3% 91,2% Workforce Male 44,5% 6,2% 1,4% 5,0% Female 31,8% 3,5% 1,8% 5,3% 37,1% Profile 2022 (All Female 76,8% 1,4% 5,0% 1,4% 5,0% Total 72,1% 8,4% 4,1% 14,4% 84,6% amployers) Total 76,8% 11,1% 2,6% 8,9% **PARE SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR **Total Sector Table Sector This S	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
Male 23,0% 27,0% 0,5% 7,2% 50,4% Western Cape Female 23,0% 27,0% 0,5% 7,2% Female 18,6% 21,8% 0,4% 6,1% 40,8% Western Cape Female 18,6% 21,8% 0,4% 6,1% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% 14,4% <td></td> <td>Total</td> <td>21,7%</td> <td>33,1%</td> <td>0,4%</td> <td>10,9%</td> <td>91,2%</td> <td></td> <td>Total</td> <td>21,7%</td> <td>33,1%</td> <td>0,4%</td> <td>10,9%</td> <td>91,2%</td>		Total	21,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
Female 18,6% 21,8% 0,4% 6,1% 40,8% Western Cape Female 18,6% 21,8% 0,4% 6,1% 6,1% 40,8% 13,3% 91,2% Western Cape Female 18,6% 21,8% 0,4% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 6,1% 13,3% 14,4% <t< td=""><td></td><td>Male</td><td>23,0%</td><td>27,0%</td><td>0,5%</td><td>7,2%</td><td>50,4%</td><td></td><td>Male</td><td>23,0%</td><td>27,0%</td><td>0,5%</td><td>7,2%</td><td>20,4%</td></t<>		Male	23,0%	27,0%	0,5%	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	20,4%
Total 41,6% 48,8% 0,8% 13,3% 91,2% Profile 202 Profile 202 Total 41,6% 48,8% 0,8% 13,3% 13,4% 13,4% 14,4%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
Male 40,3% 4,9% 2,3% 9,1% 47,5% Workforce Male 44,3% 6,2% 1,4% 5,0% Female 31,8% 3,5% 1,8% 5,3% 37,1% Profile 2022 (All Female 72,5% 4,9% 1,2% 3,9% Total 72,1% 8,4% 4,1% 14,4% 84,6% employers) Total 76,8% 11,1% 2,6% 8,9% 5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR		Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Male 40,3% 4,9% 2,3% 9,1% 47,5% Workforce Male 44,3% 6,2% 1,4% 5,0% Female 31,8% 3,5% 1,8% 5,3% 37,1% Profile 2022 (All Female 72,5% 4,9% 1,2% 3,9% Total 72,1% 8,4% 4,1% 14,4% 84,6% employers) Total 76,8% 11,1% 2,6% 8,9% 5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR														
Female 31,8% 3,3% 5,3% 37,1% Profile 2022 (All Temale Female 32,5% 4,9% 1,2% 3,9% Total 72,1% 8,4% 4,1% 14,4% 84,6% employers) Total 76,8% 11,1% 2,6% 8,9% 5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	Workforce	Male	40,3%	4,9%	2,3%	9,1%	47,5%	Workforce	Male	44,3%	6,2%	1,4%	2,0%	51,9%
Total 72,1% 8,4% 4,1% 14,4% 84,6% employers) Total 76,8% 11,1% 2,6% 8,9% 5.YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	Profile 2022 (All	Female	31,8%	3,5%	1,8%	2,3%	37,1%	Profile 2022 (All	Female	32,5%	4,9%	1,2%	3,9%	38,6%
5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	employers)	Total	72,1%	8,4%	4,1%	14,4%	84,6%	employers)	Total	%8'92	11,1%	2,6%	%6'8	90,5%
		5-YEAR	SECTOR T.	ARGET F	OR EMPL	OYEES W	ITH DISAB	LITIES IS 2% OF THE	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

		9. ELE	ECTRIC	SITY, C	SAS S	TEAM A	ELECTRICITY, GAS STEAM AND AIR CONDITIONING	DITION		SUPPLY	i		
	A.	A. TOP MANAGEMEN	AGEMENT					B. S	B. SENIOR MANAGEMENT	NAGEME	LN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		W	BLACK			A	၁	1	M	BLACK
	Male	24,3%	7,8%	%8'0	4,5%	28,0%		Male	33,9%	3,9%	1,1%	4,5%	39,0%
National	Female	49,1%	2,5%	%9'0	3,5%	22,0%	National	Female	22,6%	%9'7	%8'0	3,5%	76,0%
	Total	43,5%	5,1%	1,5%	%0'8	%0'09		Total	26,5%	%9'9	1,9%	8,0%	65,0%
	SECTOR TARGETS FOR PROVINCES	ARGETS	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCE	VINCES		
	Male	24,2%	3,5%	%6'0	2,8%	28,0%		Male	33,7%	%6'4	0,4%	2,8%	39,0%
Eastern Cape	Female	49,0%	2,8%	0,2%	2,2%	22,0%	Eastern Cape	Female	22,5%	3,3%	0,2%	2,5%	26,0%
	Total	43,5%	6,3%	%5'0	2,0%	20,0%		Total	26,2%	8,2%	%9'0	2,0%	%0'59
	Male	26,7%	%8'0	%5'0	3,7%	28,0%		Male	37,1%	1,1%	%2'0	3,7%	39,0%
Free State	Female	21,0%	%9'0	0,4%	3,6%	22,0%	Free State	Female	24,8%	%8'0	0,5%	3,6%	26,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	61,9%	1,9%	1,2%	7,3%	65,0%
	Male	26,1%	%8'0	1,1%	6,4%	28,0%		Male	36,4%	1,1%	1,6%	6,4%	39,0%
Gauteng	Female	20,5%	%9'0	%6'0	4,6%	22,0%	Gauteng	Female	24,2%	%2'0	1,1%	4,6%	26,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	%9'09	1,8%	7,6%	11,0%	65,0%
	Male	25,5%	%£'0	2,1%	2,2%	28,0%		Male	35,6%	0,4%	3,0%	2,5%	39,0%
KwaZulu-Natal	Female	20,1%	0,3%	1,7%	1,9%	22,0%	KwaZulu-Natal	Female	23,7%	0,3%	2,0%	1,9%	26,0%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	59,3%	0,7%	4,9%	4,1%	65,0%
Table 1	Male	27,9%	%0'0	0,1%	1,2%	28,0%		Male	38'8%	%0'0	0,2%	1,2%	39,0%
Limpopo	Female	21,9%	%0'0	0,1%	1,2%	22,0%	Limpopo	Female	72,9%	%0'0	0,1%	1,2%	26,0%
	Total	49,7%	0,1%	0,2%	2,4%	20,0%		Total	64,7%	0,1%	0,3%	2,4%	65,0%
	Male	27,8%	0,1%	0,1%	4,0%	28,0%		Male	38,7%	0,1%	0,1%	4,0%	39,0%
Mpumalanga	Female	21,9%	0,1%	0,1%	3,2%	22,0%	Mpumalanga	Female	25,8%	0,1%	0,1%	3,5%	26,0%
	Total	49,7%	0,5%	0,5%	7,2%	20,0%		Total	64,6%	0,5%	0,5%	7,2%	%0'59
	Male	27,4%	0,4%	0,3%	2,8%	28,0%		Male	38,1%	0,5%	0,4%	2,8%	39,0%
North West	Female	21,5%	0,3%	0,2%	1,6%	22,0%	North West	Female	25,4%	0,3%	0,2%	1,6%	26,0%
	Total	48,9%	%9'0	%5'0	4,4%	20,0%		Total	%9'89	%8'0	%9'0	4,4%	65,0%
	Male	17,7%	10,2%	0,1%	6,4%	28,0%		Male	24,7%	14,1%	0,2%	6,4%	39,0%
Northern Cape	Female	13,9%	%0'8	0,1%	4,5%	22,0%	Northern Cape	Female	16,5%	9,4%	0,1%	4,5%	26,0%
	Total	31,6%	18,1%	0,2%	10,9%	20,0%		Total	41,1%	23,6%	0,3%	10,9%	65,0%
	Male	12,8%	15,0%	0,3%	7,2%	28,0%		Male	17,8%	20,9%	0,4%	7,2%	39,0%
Western Cape	Female	10,0%	11,8%	0,5%	6,1%	22,0%	Western Cape	Female	11,8%	13,9%	0,2%	6,1%	26,0%
	Total	22,8%	26,8%	0,5%	13,3%	20,0%		Total	29,6%	34,8%	%9'0	13,3%	65,0%
Workforce	_	13,5%	4,5%	7,9%	44,7%	25,9%	Workforce	Male	24,3%	5,2%	6,4%	25,5%	35,9%
Profile 2022 (All		11,0%	7,6%	4,0%	8,2%	17,6%	Profile 2022 (All	Female	16,5%	2,9%	4,5%	11,9%	23,9%
employers)	_	24,5%	7,1%	11,9%	25,9%	43,5%	employers)	Total	40,8%	8,1%	10,9%	37,4%	29,8%

		9. ELECT	ECTRIC		SAS S	TEAM A	GAS STEAM AND AIR CONDITIONING SUPPLY	DITION	NG SN	PPLY			
	C. PROF	C. PROFESSIONALLY QUALIFIED	LLY QUAI	LIFIED					D. SKILLED	LLED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		M	BLACK			A	ပ		*	BLACK
	Male	40,9%	4,8%	1,4%	4,5%	47,0%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
National	Female	28,7%	3,3%	1,0%	3,5%	33,0%	National	Female	32,7%	3,8%	1,1%	3,5%	37,6%
	Total	%9'69	8,1%	2,3%	%0'8	%0'08		Total	76,5%	8,9%	7,6%	8,0%	88,0%
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	40,6%	%6'S	0,4%	%8'Z	47,0%		Male	43,6%	6,4%	0,5%	2,8%	50,4%
Eastern Cape	Female	28,5%	4,2%	%8'0	7,2%	33,0%	Eastern Cape	Female	32,5%	4,7%	0,4%	2,5%	32,6%
	Total	69,1%	10,1%	%8'0	2,0%	%0'08		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	44,8%	1,4%	%6'0	3,7%	47,0%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	31,4%	1,0%	%9'0	3,6%	33,0%	Free State	Female	35,8%	1,1%	%2'0	3,6%	32,6%
	Total	76,2%	2,3%	1,5%	7,3%	%0'08		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	43,8%	1,3%	1,9%	6,4%	47,0%		Male	41,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	30,8%	%6'0	1,3%	4,6%	33,0%	Gauteng	Female	35,1%	1,0%	1,5%	4,6%	37,6%
	Total	74,6%	2,5%	3,2%	11,0%	%0'08		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	42,9%	%5'0	3,6%	2,2%	47,0%		Male	46,0%	%9'0	3,8%	2,5%	50,4%
KwaZulu-Natal	Female	30,1%	0,4%	2,5%	1,9%	33,0%	KwaZulu-Natal	Female	34,3%	0,4%	2,9%	1,9%	37,6%
	Total	73,0%	%6'0	6,1%	4,1%	%0'08		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	46,8%	%0'0	0,2%	1,2%	47,0%	te	Male	50,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	32,8%	%0'0	0,1%	1,2%	33,0%	Limpopo	Female	37,4%	%0'0	0,2%	1,2%	37,6%
	Total	%9'62	0,1%	0,3%	2,4%	%0'08		Total	81,5%	0,1%	0,4%	2,4%	88,0%
	Male	46,7%	0,5%	0,2%	4,0%	47,0%		Male	50,1%	0,2%	0,2%	4,0%	50,4%
Mpumalanga	Female	32,8%	0,1%	0,1%	3,2%	33,0%	Mpumalanga	Female	37,4%	0,1%	0,1%	3,5%	37,6%
	Total	79,5%	%8'0	%8'0	7,2%	%0'08		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	46,0%	%9'0	0,4%	2,8%	47,0%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
North West	Female	32,3%	0,4%	0,3%	1,6%	33,0%	North West	Female	36,8%	0,5%	0,4%	1,6%	37,6%
	Total	78,2%	1,0%	0,8%	4,4%	80,08		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	29,8%	17,0%	0,2%	6,4%	47,0%		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Northern Cape	Female	20,9%	12,0%	0,1%	4,5%	33,0%	Northern Cape	Female	23,8%	13,6%	0,2%	4,5%	37,6%
	Total	%9'09	29,0%	_	10,9%	%0'08		Total	22,7%	31,9%	0,4%	10,9%	88,0%
	Male	21,4%	25,2%		7,2%	47,0%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	15,0%	17,7%		6,1%	33,0%	Western Cape	Female	17,1%	20,1%	0,3%	6,1%	37,6%
	Total	36,4%	45,8%	%2'0	13,3%	%0,08		Total	40,1%	47,1%	%8'0	13,3%	%0'88
		,,,,,	107.1	P	,000 27	,00 07			74.00	7.407	/80 0	144.40/	64 20/
Workforce	Male	33,0%	2,1%	2,7%	17,8%	43,8%	Workforce	Male	44,0%	0,1,6	6,2,7	0/4/1	0/0,10
Profile 2022 (All	Female	25,4%	2,5%	2,9%	6,2%	30,8%	Profile 2022 (All	Female	27,7%	2,7%	1,3%	4,8%	31,7%
employers)	Total	58,4%	%9'.	8,6%	24,0%	74,6%	employers)	Total	71,7%	7,8%	3,5%	16,2%	83,0%
	5-YEAR S	5-YEAR SECTOR TARGI	ARGET F	OR EMPL	OYEES W	/ITH DISABI	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
STATE OF THE PERSON NAMED IN									The state of the s				A CONTRACTOR OF THE PARTY OF TH

		10.	10. HU	MAN	HEAL	HUMAN HEALTH AND	SOCIAL WORK ACTIVITIES	2K ACTI	VITIES				
	A.	TOP MAN,	AGEMENT					B. S	B. SENIOR MANAGEMENT	NAGEME	TN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	ပ	1	M	BLACK			A	ပ		W	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	26,1%	3,0%	%6'0	4,5%	30,0%
National	Female	21,7%	7,5%	%2'0	3,5%	25,0%	National	Female	26,1%	3,0%	%6'0	3,5%	30,0%
	Total	43,5%	5,1%	1,5%	8,0%	%0'09		Total	52,2%	6,1%	1,8%	8,0%	%0'09
	SECTOR 1	SECTOR TARGETS FOR	FOR PRO	PROVINCES				SECTOR	TARGETS FOR PROVINCES	FOR PRO	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	25,9%	3,8%	0,3%	2,8%	30,0%
Eastern Cape	Female	21,6%	3,2%	0,5%	2,5%	25,0%	Eastern Cape	Female	25,9%	3,8%	0,3%	2,5%	30,0%
	Total	43,5%	6,3%	0,5%	2,0%	20,0%		Total	51,9%	2,6%	%9'0	2,0%	%0'09
	Male	23,8%	%2'0	%5'0	3,7%	25,0%		Male	28,6%	%6'0	%9'0	3,7%	30,0%
Free State	Female	23,8%	%2'0	%5'0	3,6%	25,0%	Free State	Female	28,6%	%6'0	%9'0	3,6%	30,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	23,3%	%2'0	1,0%	6,4%	25,0%		Male	28,0%	%8'0	1,2%	6,4%	30,0%
Gauteng	Female	23,3%	%2'0	1,0%	4,6%	25,0%	Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	26,0%	1,6%	2,4%	11,0%	%0'09
	Male	22,8%	0,3%	1,9%	2,2%	25,0%		Male	27,4%	%8'0	2,3%	2,2%	30,0%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%	KwaZulu-Natal	Female	27,4%	0,3%	2,3%	1,9%	30,0%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	54,7%	%2'0	4,6%	4,1%	%0,09
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	29,8%	%0'0	0,1%	1,2%	30,0%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%	Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%
2	Total	49,7%	0,1%	0,2%	2,4%	%0'09		Total	29,7%	0,1%	0,2%	2,4%	%0,09
	Male	24,8%	0,1%	0,1%	4,0%	25,0%		Male	29,8%	0,1%	0,1%	4,0%	30,0%
Mpumalanga	Female	24,8%	0,1%	0,1%	3,2%	25,0%	Mpumalanga	Female	29,8%	0,1%	0,1%	3,2%	30,0%
	Total	49,7%	0,5%	0,5%	7,2%	20,0%		Total	29,6%	0,2%	0,2%	7,2%	%0'09
	Male	24,5%	0,3%	0,5%	2,8%	25,0%		Male	29,3%	0,4%	0,3%	2,8%	30,0%
North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%	North West	Female	29,3%	0,4%	0,3%	1,6%	30,0%
	Total	48,9%	%9'0	0,5%	4,4%	%0'09		Total	28,7%	%8'0	%9'0	4,4%	%0'09
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	19,0%	10,9%	0,1%	6,4%	30,0%
Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%	Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%
	Total	31,6%	18,1%	0,2%	40,9%	%0'09		Total	38,0%	21,8%	0,3%	10,9%	%0'09
	Male	11,4%	13,4%	0,5%	7,2%	25,0%		Male	13,7%	16,1%	0,3%	7,2%	30,0%
Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%	Western Cape	Female	13,7%	16,1%	0,3%	6,1%	30,0%
	Total	22,8%	26,8%	0,5%	13,3%	20,0%		Total	27,3%	32,1%	%9'0	13,3%	%0'09
Workforce	Male	10,5%	2,5%	2,0%	37,5%	20,0%	Workforce	Male	14,9%	2,8%	4,2%	14,9%	21,9%
Profile 2022 (All	Female	9,1%	3,4%	2,9%	21,2%	18,4%	Profile 2022 (All	Female	20,5%	2,6%	%6'9	27,2%	33,0%
employers)	Total	19,6%	2,9%	12,9%	28,7%	38,4%	employers)	Total	35,4%	8,4%	11,1%	42,1%	24,9%

		10.	1271/101025	MAN	HEAL	TH AND	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	R ACTI	VITIES				
	C. PROF	ESSIONAL	LY QUAL	QUALIFIED					D. SKILLED	LLED			Constitution of the consti
NATIONAL &	GENDER	A	POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		W	BLACK			Y	3		M	BLACK
	Male	43,8%	2,1%	1,5%	4,5%	50,4%		Male	43,8%	2,1%	1,5%	4,5%	50,4%
National	Female	35,5%	4,1%	1,2%	3,5%	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	79,3%	9,5%	2,7%	%0'8	91,2%		Total	%8'62	9,5%	2,7%	%0'8	91,2%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR TARGET	TARGETS	FOR PROVINCES	VINCES		
	Male	43,6%	6,4%	0,5%	2,8%	50,4%		Male	43,6%	6,4%	%5'0	7,8%	50,4%
Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%
	Total	78,8%	11,5%	0,9%	2,0%	91,2%		Total	%8'82	11,5%	%6'0	2,0%	91,2%
	Male	48,0%	1,5%	%6'0	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%	Free State	Female	%6 ′8£	1,2%	%2'0	3,6%	40,8%
	Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
	Male	42,0%	1,4%	2,0%	6,4%	50,4%		Male	47,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
	Male	46,0%	%9'0	3,8%	2,2%	50,4%		Male	46,0%	%9'0	3,8%	2,5%	50,4%
KwaZulu-Natal	Female	37,2%	0,5%	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%
	Total	83,2%	1,0%	%6'9	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
	Male	50,1%	0,1%	0,2%	1,2%	50,4%		Male	50,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
	Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
	Male	20,1%	0,2%	0,5%	4,0%	50,4%		Male	50,1%	0,2%	0,2%	4,0%	50,4%
Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%
	Total	%9'06	0,3%	0,3%	7,2%	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
	Male	49,3%	%9'0	%5'0	2,8%	50,4%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%	North West	Female	39,9%	%5'0	0,4%	1,6%	40,8%
	Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
	Male	31,9%	18,3%	0,5%	6,4%	50,4%		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
	Total	22,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
	Male	23,0%	27,0%	0,5%	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Workforce	Male	17,6%	2,4%	2,5%	4,4%	22,5%	Workforce	Male	17,6%	2,6%	1,3%	2,0%	21,5%
Profile 2022 (All	Female	47,6%	8,1%	5,5%	10,5%	61,2%	Profile 2022 (All	Female	53,3%	%0'6	3,3%	%9'6	65,6%
employers)	Total	65,2%	10,5%	%0'8	14,9%	83,7%	employers)	Total	%6'02	11,6%	4,6%	11,6%	87,1%
	5-YEAR S	5-YEAR SECTOR TARG	ARGET FC	OR EMPL	OYEES M	ITH DISABII	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

			11.	ARTS,	ENTE	RTAIN	11. ARTS, ENTERTAINMENT AND RECREATION	CREAT	NOI				
	A.	A. TOP MANAGEMENT	AGEMENT					B. S	B. SENIOR MANAGEMEN	NAGEME	LN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		M	BLACK			A	၁		*	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	39,1%	4,5%	1,3%	4,5%	45,0%
National	Female	21,7%	2,5%	%2'0	3,5%	25,0%	National	Female	26,1%	3,0%	%6'0	3,5%	30,0%
	Total	43,5%	2,1%	1,5%	%0'8	20,0%		Total	65,2%	7,6%	2,2%	8,0%	75,0%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,5%	0,2%	7,8%	25,0%		Male	38,9%	2,7%	0,4%	2,8%	45,0%
Eastern Cape	Female	21,6%	3,2%	0,2%	2,2%	25,0%	Eastern Cape	Female	25,9%	3,8%	%8'0	2,5%	30,0%
	Total	43,5%	6,3%	0,5%	2,0%	%0'09		Total	64,8%	9,5%	%2'0	2,0%	75,0%
	Male	23,8%	%2'0	0,5%	3,7%	25,0%		Male	45,9%	1,3%	%8'0	3,7%	45,0%
Free State	Female	23,8%	%2'0	%5'0	3,6%	25,0%	Free State	Female	28,6%	%6'0	%9'0	3,6%	30,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	71,4%	2,5%	1,4%	7,3%	75,0%
	Male	23,3%	0,7%	1,0%	6,4%	25,0%		Male	45,0%	1,2%	1,8%	6,4%	45,0%
Gauteng	Female	23,3%	0,7%	1,0%	4,6%	25,0%	Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	%6'69	7,0%	3,0%	11,0%	75,0%
	Male	22,8%	0,3%	1,9%	2,2%	25,0%		Male	41,1%	%5'0	3,4%	2,5%	45,0%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%	KwaZulu-Natal	Female	27,4%	0,3%	2,3%	1,9%	30,0%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	68,4%	%6'0	2,7%	4,1%	75,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	44,8%	%0'0	0,5%	1,2%	45,0%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%	Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%
	Total	49,7%	0,1%	0,2%	2,4%	20,0%		Total	74,6%	0,1%	0,3%	2,4%	75,0%
2	Male	24,8%	0,1%	0,1%	4,0%	25,0%		Male	44,7%	0,1%	0,1%	4,0%	45,0%
Mpumalanga	Female	24,8%	0,1%	0,1%	3,5%	25,0%	Mpumalanga	Female	29,8%	0,1%	0,1%	3,5%	30,0%
	Total	49,7%	0,2%	0,2%	7,2%	%0,03		Total	74,5%	0,5%	0,5%	7,2%	75,0%
	Male	24,5%	0,3%	0,2%	2,8%	25,0%		Male	44,0%	%9'0	0,4%	2,8%	45,0%
North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%	North West	Female	29,3%	0,4%	0,3%	1,6%	30,0%
	Total	48,9%	%9'0	0,5%	4,4%	20,0%		Total	73,4%	%6'0	%2'0	4,4%	75,0%
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	28,5%	16,3%	0,2%	6,4%	45,0%
Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%	Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%
	Total	31,6%	18,1%	0,2%	10,9%	%0,03		Total	47,5%	27,2%	0,3%	10,9%	75,0%
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	20,5%	24,1%	0,4%	7,2%	45,0%
Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%	Western Cape	Female	13,7%	16,1%	0,3%	6,1%	30,0%
	Total	22,8%	26,8%	0,5%	13,3%	%0'09		Total	34,2%	40,1%	%2'0	13,3%	75,0%
Workforce	Male	16,6%	6,1%	4,1%	32,6%	76,8%	Workforce	Male	76,3%	2,0%	%8'5	21,3%	37,1%
Profile 2022 (All	Female	12,1%	2,8%	3,6%	13,6%	18,5%	Profile 2022 (All	Female	17,8%	4,2%	4,1%	13,6%	26,1%
employers)	Total	28,7%	%6'8	7,7%	51,2%	45,3%	employers)	Total	44,1%	9,2%	%6'6	34,9%	63,2%

	C. PROF	C. PROFESSIONALLY	~ 0	11. ARTS,	ENTE	1. ARTS, ENTERTAINMENT	MENT AND RECREATION	CREAT	ION D. SKILLED	LED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		*	BLACK			A	ပ		*	BLACK
	Male	43,8%	2,1%	1,5%	4,5%	50,4%	National	Male	43,8%	5,1%	1,5%	4,5%	50,4%
National	Female	35,5%	4,1%	1,2%	3,5%	40,8%		Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	%8'64	9,5%	2,7%	%0'8	91,2%		Total	79,3%	9,2%	2,7%	%0'8	91,2%
	SECTOR 1	SECTOR TARGETS FOR	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	43,6%	6,4%	%5'0	7,8%	50,4%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%
	Total	78,8%	11,5%	%6'0	2,0%	91,2%		Total	78,8%	11,5%	%6'0	2,0%	91,2%
	Male	48,0%	1,5%	%6'0	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	38,9%	1,2%	0,7%	3,6%	40,8%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%
	Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
	Male	47,0%	1,4%	2,0%	6,4%	50,4%		Male	47,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
	Male	46,0%	%9'0	3,8%	2,5%	50,4%		Male	46,0%	%9'0	3,8%	2,5%	50,4%
KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%
	Total	83,2%	1,0%	%6'9	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
	Male	20,1%	0,1%	0,2%	1,2%	50,4%		Male	20,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
	Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
1	Male	20,1%	0,5%	0,2%	4,0%	50,4%		Male	20,1%	0,5%	0,5%	4,0%	50,4%
Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%
	Total	%9'06	0,3%	0,3%	7,2%	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
	Male	49,3%	%9'0	%5'0	2,8%	50,4%		Male	49,3%	%9'0	%5'0	2,8%	50,4%
North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%	North West	Female	%6 ′68	%5'0	0,4%	1,6%	40,8%
	Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
	Male	31,9%	18,3%	0,2%	6,4%	50,4%		Male	31,9%	18,3%	0,5%	6,4%	50,4%
Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
	Total	21,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
	Male	23,0%	27,0%	0,5%	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Workforce	Male	37,5%	1,5%	3,6%	4,1%	42,6%	Workforce	Male	28,4%	1,0%	1,1%	1,4%	30,5%
Profile 2022 (All	Female	42,2%	1,4%	2,0%	4,5%	48,6%	Profile 2022 (All	Female	%9'09	1,2%	3,5%	2,5%	65,3%
employers)	Total	%2'62	2,9%	8,6%	8,3%	91,2%	employers)	Total	%0'68	2,2%	4,6%	3,9%	95,8%
	5-YEAR S	5-YEAR SECTOR TARG	RGET FC	OR EMPL	OYEES W	IITH DISABII	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
									CONTRACTOR DESCRIPTION OF THE PERSON OF THE	Manager of the second		A CONTRACTOR OF THE PERSON NAMED IN	

					12. RE	AL EST	REAL ESTATE ACTIVITIES	ES					
	A.	A. TOP MANAGE	AGEMENT						B. SENIOR MANAGEMENT	NAGEME	TN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		M	BLACK			A	ပ		M	BLACK
	Male	21.7%	2.5%	0.7%	4.5%	25.0%		Male	23.5%	2.7%	%8.0	4.5%	27.0%
National	Female	17.4%	2.0%	%9.0	3.5%	20.0%	National	Female	20.0%	2.3%	0.7%	3.5%	23.0%
	Total	39.1%	4.5%	1.3%	8.0%	45.0%		Total	43.5%	5.1%	1.5%	8.0%	20.0%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21.6%	3.2%	0.5%	2.8%	25.0%		Male	23.3%	3.4%	0.3%	2.8%	27.0%
Eastern Cape	Female	17.3%	2.5%	0.5%	2.2%	20.0%	Eastern Cape	Female	19.9%	7:3%	0.5%	2.2%	23.0%
	Total	38.9%	2.7%	0.4%	2.0%	45.0%		Total	43.2%	6.3%	0.5%	2.0%	20.0%
20 1000	Male	23.8%	0.7%	0.5%	3.7%	25.0%		Male	25.7%	0.8%	0.5%	3.7%	27.0%
Free State	Female	19.1%	%9.0	0.4%	3.6%	20.0%	Free State	Female	21.9%	%2'0	0.4%	3.6%	23.0%
	Total	45.9%	1.3%	0.8%	7.3%	45.0%		Total	47.6%	1.5%	%6.0	7.3%	20.0%
	Male	23.3%	%2'0	1.0%	6.4%	25.0%		Male	25.2%	%2'0	1.1%	6.4%	27.0%
Gauteng	Female	18.7%	0.5%	0.8%	4.6%	20.0%	Gauteng	Female	21.4%	%9'0	%6.0	4.6%	23.0%
	Total	45.0%	1.2%	1.8%	11.0%	45.0%		Total	46.6%	1.3%	2.0%	11.0%	20.0%
	Male	22.8%	0.3%	1.9%	2.5%	25.0%		Male	24.6%	0.3%	2.1%	2.5%	27.0%
KwaZulu-Natal	Female	18.2%	0.5%	1.5%	1.9%	20.0%	KwaZulu-Natal	Female	21.0%	0.3%	1.8%	1.9%	23.0%
	Total	41.1%	0.5%	3.4%	4.1%	45.0%		Total	45.6%	%9'0	3.8%	4.1%	20.0%
	Male	24.9%	%0.0	0.1%	1.2%	25.0%	1000	Male	76.9%	%0.0	0.1%	1.2%	27.0%
Limpopo	Female	19.9%	%0.0	0.1%	1.2%	20.0%	Limpopo	Female	22.9%	%0.0	0.1%	1.2%	23.0%
	Total	44.8%	%0.0	0.5%	2.4%	45.0%		Total	49.7%	0.1%	0.5%	2.4%	20.0%
	Male	24.8%	0.1%	0.1%	4.0%	25.0%		Male	26.8%	0.1%	0.1%	4.0%	27.0%
Mpumalanga	Female	19.9%	0.1%	0.1%	3.2%	20.0%	Mpumalanga	Female	22.9%	0.1%	0.1%	3.2%	23.0%
	Total	44.7%	0.1%	0.1%	7.2%	45.0%		Total	49.7%	0.5%	0.5%	7.2%	20.0%
	Male	24.5%	0.3%	0.5%	2.8%	25.0%		Male	26.4%	0.3%	0.3%	2.8%	27.0%
North West	Female	19.6%	0.3%	0.2%	4.6%	20.0%	North West	Female	22.5%	0.3%	0.5%	1.6%	23.0%
	Total	44.0%	%9.0	0.4%	4.4%	45.0%		Total	48.9%	%9.0	0.5%	4.4%	20.0%
	Male	15.8%	9.1%	0.1%	6.4%	25.0%	:	Male	17.1%	%8.6	0.1%	6.4%	27.0%
Northern Cape	Female	12.7%	7.3%	0.1%	4.5%	20.0%	Northern Cape	Female	14.6%	8.3%	0.1%	4.5%	23.0%
	Total	28.5%	16.3%	0.5%	10.9%	45.0%		Total	31.6%	18.1%	0.5%	10.9%	20.0%
22	Male	11.4%	13.4%	0.5%	7.2%	25.0%		Male	12.3%	14.4%	0.5%	7.2%	27.0%
Western Cape	Female	9.1%	10.7%	0.5%	6.1%	20.0%	Western Cape	Female	10.5%	12.3%	0.5%	6.1%	23.0%
	Total	20.5%	24.1%	0.4%	13.3%	45.0%		Total	22.8%	26.8%	0.5%	13.3%	20.0%
Workforce	Male	8.3%	2.1%	2.0%	54.8%	15.4%	Workforce	Male	14.7%	2.3%	4.8%	30.4%	21.8%
Profile 2022 (All	Female	%0.9	2.1%	3.5%	16.4%	11.6%	Profile 2022 (All	Female	%0.6	4.2%	4.8%	26.8%	18.0%
employers)	Total	14.3%	4.2%	8.5%	71.2%	27.0%	employers)	Total	23.7%	%5'9	%9.6	57.2%	39.8%

					12. RE	AL EST	12. REAL ESTATE ACTIVITIES	ES					36
	C. PROF	C. PROFESSIONALLY Q	LY QUA	UALIFIED					D. SKILLED	TED			
NATIONAL &	GENDER			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		8	BLACK			A	ပ		A	BLACK
	Male	26.1%	3.0%	%6.0	4.5%	30.0%		Male	28.7%	3.3%	1.0%	4.5%	33.0%
National	Female	30.4%	3.5%	1.0%	3.5%	35.0%	National	Female	32.2%	3.7%	1.1%	3.5%	37.0%
	Total	26.5%	%9.9	1.9%	8.0%	%0.59		Total	%6.09	7.1%	2.1%	8.0%	%0.07
	SECTOR 1	SECTOR TARGETS FOR P	FOR PRC	ROVINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	25.9%	3.8%	0.3%	2.8%	30.0%		Male	28.5%	4.2%	0.3%	2.8%	33.0%
Eastern Cape	Female	30.5%	4.4%	0.3%	2.2%	35.0%	Eastern Cape	Female	32.0%	4.7%	0.4%	2.2%	37.0%
	Total	26.2%	8.2%	0.6%	2.0%	%0.59		Total	%5'09	8.8%	0.7%	2.0%	%0.02
	Male	28.6%	%6.0	%9'0	3.7%	30.0%		Male	31.4%	1.0%	%9.0	3.7%	33.0%
Free State	Female	33.3%	1.0%	0.6%	3.6%	35.0%	Free State	Female	35.2%	1.1%	%2'0	3.6%	37.0%
	Total	61.9%	1.9%	1.2%	7.3%	%0.59	2100	Total	%2'99	7.0%	1.3%	7.3%	%0.02
	Male	28.0%	0.8%	1.2%	6.4%	30.0%		Male	%8'08	%6'0	1.3%	6.4%	33.0%
Gauteng	Female	32.6%	%6.0	1.4%	4.6%	35.0%	Gauteng	Female	34.5%	1.0%	1.5%	4.6%	37.0%
	Total	%9.09	1.8%	7.6%	11.0%	65.0%		Total	65.3%	1.9%	2.8%	11.0%	%0.02
	Male	27.4%	0.3%	2.3%	2.2%	30.0%		Male	30.1%	%4.0	2.5%	2.2%	33.0%
KwaZulu-Natal	Female	31.9%	0.4%	2.7%	1.9%	35.0%	KwaZulu-Natal	Female	33.8%	0.4%	2.8%	1.9%	37.0%
	Total	29.3%	0.7%	4.9%	4.1%	65.0%		Total	63.9%	%8'0	5.3%	4.1%	%0.02
	Male	29.8%	0.0%	0.1%	1.2%	30.0%		Male	32.8%	%0'0	0.1%	1.2%	33.0%
Limpopo	Female	34.8%	0.0%	0.1%	1.2%	35.0%	Limpopo	Female	36.8%	%0'0	0.5%	1.2%	37.0%
	Total	64.7%	0.1%	0.3%	2.4%	65.0%		Total	%9'69	0.1%	0.3%	2.4%	%0.02
	Male	29.8%	0.1%	0.1%	4.0%	30.0%		Male	32.8%	0.1%	0.1%	4.0%	33.0%
Mpumalanga	Female	34.8%	0.1%	0.1%	3.2%	35.0%	Mpumalanga	Female	36.8%	0.1%	0.1%	3.2%	37.0%
	Total	64.6%	0.5%	0.5%	7.2%	%0.59		Total	%5'69	0.5%	0.5%	7.2%	%0.02
	Male	29.3%	0.4%	0.3%	2.8%	30.0%		Male	32.3%	0.4%	0.3%	2.8%	33.0%
North West	Female	34.2%	0.4%	0.3%	1.6%	35.0%	North West	Female	36.2%	0.5%	0.3%	1.6%	37.0%
	Total	63.6%	0.8%	%9.0	4.4%	65.0%		Total	88.5%	%6:0	0.7%	4.4%	%0.02
	Male	19.0%	10.9%	0.1%	6.4%	30.0%		Male	20.9%	12.0%	0.1%	6.4%	33.0%
Northern Cape	Female	22.2%	12.7%	0.5%	4.5%	35.0%	Northern Cape	Female	23.4%	13.4%	0.5%	4.5%	37.0%
S	Total	41.1%	23.6%	0.3%	10.9%	%0.59		Total	44.3%	25.4%	0.3%	10.9%	%0.02
	Male	13.7%	16.1%	0.3%	7.2%	30.0%		Male	15.0%	17.7%	0.3%	7.2%	33.0%
Western Cape	Female	15.9%	18.7%	0.3%	6.1%	35.0%	Western Cape	Female	16.9%	19.8%	0.3%	6.1%	37.0%
	Total	29.6%	34.8%	%9.0	13.3%	%0.59		Total	31.9%	37.5%	%9.0	13.3%	%0.07
Workforce	Male	14.6%	3.5%	4.5%	25.5%	22.6%	Workforce	Male	24.2%	3.6%	2.6%	13.5%	30.4%
Profile 2022 (All	Female	13.6%	2.8%	2.8%	24.7%	25.2%	Profile 2022 (All	Female	22.3%	%6.9	3.9%	20.4%	33.1%
employers)	Total	28.2%	9.3%	10.3%	50.2%	47.8%	employers)	Total	46.5%	10.5%	6.5%	33.9%	63.5%
	5-YEAR S	5-YEAR SECTOR TARGE		OR EMPL	OYEES M	ITH DISABI	FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
			The same of the sa					Charles of the Charles of the Control of the Contro	The Taylor Printed on the	Street Stock Street			

		13. PI	3OFES	SSION	AL, SI	CIENTIFI	13. PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	NICAL	ACTIVI:	TIES			
	A.T	TOP MANAGEM	AGEMENT					B.S	SENIOR MANAGEMENT	NAGEME	1		
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ		*	BLACK			A	၁		M	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	23,5%	2,7%	%8'0	4,5%	27,0%
National	Female	17,4%	2,0%	%9'0	3,5%	20,0%	National	Female	20,0%	2,3%	%2'0	3,5%	23,0%
	Total	39,1%	4,5%	1,3%	%0'8	45,0%		Total	43,5%		1,5%	8,0%	20,0%
	SECTOR TARGETS	ARGETS	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	23,3%	3,4%	0,3%	2,8%	27,0%
Eastern Cape	Female	17,3%	7,2%	0,2%	2,5%	20,0%	Eastern Cape	Female	19,9%	7,9%	0,2%	2,2%	23,0%
	Total	38,9%	2,7%	0,4%	2,0%	45,0%		Total	43,5%	6,3%	%5'0	2,0%	20,0%
	Male	23,8%	%2'0	0,5%	3,7%	25,0%	gam	Male	25,7%	%8'0	0,5%	3,7%	27,0%
Free State	Female	19,1%	%9'0	0,4%	3,6%	20,0%	Free State	Female	21,9%	%2'0	0,4%	3,6%	23,0%
	Total	42,9%	1,3%	%8'0	7,3%	45,0%		Total	47,6%	1,5%	%6'0	7,3%	20,0%
	Male	23,3%	%2'0	1,0%	6,4%	25,0%		Male	25,2%	%2'0	1,1%	6,4%	22,0%
Gauteng	Female	18,7%	0,5%	%8'0	4,6%	20,0%	Gauteng	Female	21,4%	%9'0	%6'0	4,6%	23,0%
	Total	45,0%	1,2%	1,8%	11,0%	45,0%		Total	46,6%	1,3%	2,0%	11,0%	20,0%
	Male	22,8%	%8'0	1,9%	2,2%	25,0%		Male	24,6%	0,3%	2,1%	2,5%	27,0%
KwaZulu-Natal	Female	18,5%	0,5%	1,5%	1,9%	20,0%	KwaZulu-Natal	Female	21,0%	%8'0	1,8%	1,9%	23,0%
	Total	41,1%	%5'0	3,4%	4,1%	45,0%		Total	45,6%	%9'0	3,8%	4,1%	20,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%	WING.	Male	26,9%	%0'0	0,1%	1,2%	22,0%
Limpopo	Female	19,9%	%0'0	0,1%	1,2%	20,0%	Limpopo	Female	22,9%	%0'0	0,1%	1,2%	23,0%
	Total	44,8%	%0'0	0,2%	2,4%	45,0%		Total	49,7%	0,1%	0,2%	2,4%	20,0%
	Male	24,8%	0,1%	0,1%	4,0%	25,0%	200	Male	26,8%	0,1%	0,1%	4,0%	22,0%
Mpumalanga	Female	19,9%	0,1%	0,1%	3,5%	20,0%	Mpumalanga	Female	22,9%	0,1%	0,1%	3,2%	23,0%
	Total	44,7%	0,1%	0,1%	7,2%	45,0%		Total	49,7%	0,2%	0,2%	7,2%	20,0%
	Male	24,5%	0,3%	0,2%	2,8%	25,0%		Male	26,4%	0,3%	0,3%	2,8%	27,0%
North West	Female	19,6%	0,3%	0,2%	1,6%	%0,02	North West	Female	22,5%	0,3%	0,2%	1,6%	23,0%
	Total	44,0%	%9'0	0,4%	4,4%	45,0%		Total	48,9%	%9'0	0,5%	4,4%	20,0%
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	17,1%	%8'6	0,1%	6,4%	27,0%
Northern Cape	Female	12,7%	7,3%	0,1%	4,5%	20,0%	Northern Cape	Female	14,6%	8,3%	0,1%	4,5%	23,0%
	Total	28,5%	16,3%	0,2%	10,9%	45,0%		Total	31,6%	18,1%	0,2%	10,9%	20,0%
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	12,3%	14,4%	0,2%	7,2%	22,0%
Western Cape	Female	9,1%	10,7%	0,2%	6,1%	20,0%	Western Cape	Female	10,5%	12,3%	0,2%	6,1%	23,0%
	Total	20,5%	24,1%	0,4%	13,3%	45,0%		Total	22,8%	26,8%	0,5%	13,3%	20,0%
Workforce	Male	%9'6	2,8%	4,9%	44,2%	17,3%	Workforce	Male	11,7%	3,6%	%0'9	31,1%	21,3%
Profile 2022 (All	Female	%2'9	2,7%	4,9%	21,0%	14,3%	Profile 2022 (All	Female	%9'6	3,3%	2,7%	25,0%	18,6%
employers)	Total	16,3%	2,5%	%8'6	65,2%	31,6%	employers)	Total	21,3%	%6'9	11,7%	26,1%	39,9%

		13. PRO		SSION	AL, SC	CIENTIF	ESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	INICAL /	ACTIVI:	TIES			
	C. PROF	C. PROFESSIONALLY QUALIFIED	LY QUAL	IFIED					D. SKILLED	TED			
NATIONAL &	GENDER			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		Α	၁		M	BLACK			A	ပ		*	BLACK
	Male	28,7%	3,3%	1,0%	4,5%	33,0%		Male	38,3%	4,4%	1,3%	4,5%	44,0%
National	Female	27,8%	3,2%	%6'0	3,5%	32,0%	National	Female	38,3%	4,4%	1,3%	3,5%	44,0%
	Total	26,5%	%9'9	1,9%	%0'8	%0'59		Total	76,5%	%6'8	7,6%	8,0%	88,0%
	SECTOR	SECTOR TARGETS FOR	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	28,5%	4,5%	4,2% 0,3%	2,8%	33,0%		Male	38,0%	2,6%	0,4%	2,8%	44,0%
Eastern Cape	Female	27,7%	4,0%	0,3%	2,5%	32,0%	Eastern Cape	Female	38,0%	2,6%	0,4%	2,5%	44,0%
	Total	26,5%	8,2%	%9'0	2,0%	%0'59		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	31,4%	1,0%	%9'0	3,7%	33,0%		Male	41,9%	1,3%	%8'0	3,7%	44,0%
Free State	Female	30,5%	%6'0	%9'0	3,6%	32,0%	Free State	Female	41,9%	1,3%	%8'0	3,6%	44,0%
	Total	61,9%	1,9%	1,2%	7,3%	%0'59		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	30,8%	%6'0	1,3%	6,4%	33,0%		Male	41,0%	1,2%	1,8%	6,4%	44,0%
Gauteng	Female	29,8%	%6'0	1,3%	4,6%	32,0%	Gauteng	Female	41,0%	1,2%	1,8%	4,6%	44,0%
W.ST.	Total	%9'09	1,8%	7,6%	11,0%	65,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	30,1%	0,4%	2,5%	2,2%	33,0%		Male	40,1%	%5'0	3,3%	2,5%	44,0%
KwaZulu-Natal	Female	29,5%	0,4%	2,4%	1,9%	32,0%	KwaZulu-Natal	Female	40,1%	%5'0	3,3%	1,9%	44,0%
	Total	29,3%	%2'0	4,9%	4,1%	%0'59		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	32,8%	%0'0	0,1%	1,2%	33,0%		Male	43,8%	%0'0	0,5%	1,2%	44,0%
Limpopo	Female	31,8%	%0'0	0,1%	1,2%	32,0%	Limpopo	Female	43,8%	%0'0	0,5%	1,2%	44,0%
	Total	64,7%	0,1%	0,3%	2,4%	%0'59		Total	87,5%	0,1%	0,4%	2,4%	88,0%
	Male	32,8%	0,1%	0,1%	4,0%	33,0%		Male	43,7%	0,1%	0,1%	4,0%	44,0%
Mpumalanga	Female	31,8%	0,1%	0,1%	3,5%	32,0%	Mpumalanga	Female	43,7%	0,1%	0,1%	3,2%	44,0%
	Total	64,6%	0,2%	0,2%	7,2%	%0'59		Total	87,4%	%8'0	0,3%	7,2%	88,0%
	Male	32,3%	0,4%	0,3%	2,8%	33,0%		Male	43,0%	%9'0	0,4%	2,8%	44,0%
North West	Female	31,3%	0,4%	0,3%	1,6%	32,0%	North West	Female	43,0%	%9'0	0,4%	1,6%	44,0%
	Total	63,6%	%8'0	%9'0	4,4%	%0'59		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	20,9%	12,0%	0,1%	6,4%	33,0%		Male	27,9%	16,0%	0,2%	6,4%	44,0%
Northern Cape	Female	20,3%	11,6%	0,1%	4,5%	32,0%	Northern Cape	Female	27,9%	16,0%	0,5%	4,5%	44,0%
	Total	41,1%	23,6%	0,3%	10,9%	%0'59		Total	25,7%	31,9%	0,4%	10,9%	88,0%
	Male	12,0%	17,7%	0,3%	7,2%	33,0%		Male	20,0%	23,5%	0,4%	7,2%	44,0%
Western Cape	Female	14,6%	17,1%	0,3%	6,1%	32,0%	Western Cape	Female	20,0%	23,5%	0,4%	6,1%	44,0%
	Total	29,6%	34,8%	%9'0	13,3%	%0'59		Total	40,1%	47,1%	%8'0	13,3%	88,0%
Manie	olcM	47.0%	3 0%	A 9%.	23 1%	25 8%	Montefere	oloM	24 8%	£ 10%	3 20%	40.0%	22 10%
Worklorce	ואומוני	0,0,1	0,0,0	0/0'1	20,170	6,0,0	Workloice	ואמני	0,0,10	6, 1	0,4,0	0,0,0	0, 1, 0
Profile 2022 (All	Female	15,6%	4,7%	5,3%	21,9%	72,6%	Profile 2022 (All	Female	27,4%	7,4%	2,0%	15,5%	39,8%
employers)	Total	32,6%	8,6%	10,2%	42,0%	51,4%	employers)	Total	52,2%	12,5%	8,2%	25,5%	72,9%
	5-YEAR S	ECTOR TA	ARGET FC	R EMPLO	OYEES W	ITH DISABIL	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WOR	REORCE	FOR THIS	SECTOR		
						district Section 1977				The statement			Sold September

14. WF	14. WHOLESALE AND	ILE AN		TAIL T	RADE	:; REPAI	RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	VEHIC	ES AP	ND MO	TORC	YCLES	
	A.	A. TOP MANAGE	AGEMENT					B. S	SENIOR MANAGEMEN	NAGEME	¥		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		3	BLACK			A	၁	ı	M	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	28,7%	3,3%	1,0%	4,5%	33,0%
National	Female	13,0%	1,5%	0,4%	3,5%	15,0%	National	Female	20,0%	2,3%	%2'0	3,5%	23,0%
	Total	34,8%	4,0%	1,2%	8,0%	40,0%		Total	48,7%	%2'5	1,6%	8,0%	26,0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	28,5%	4,5%	0,3%	2,8%	33,0%
Eastern Cape	Female	13,0%	1,9%	0,1%	2,5%	15,0%	Eastern Cape	Female	19,9%	7,9%	0,2%	2,5%	23,0%
	Total	34,6%	5,1%	0,4%	2,0%	40,0%		Total	48,4%	7,1%	0,5%	2,0%	26,0%
	Male	23,8%	%2'0	%5'0	3,7%	25,0%		Male	31,4%	1,0%	%9'0	3,7%	33,0%
Free State	Female	14,3%	0,4%	0,3%	3,6%	15,0%	Free State	Female	21,9%	0,7%	0,4%	3,6%	23,0%
	Total	38,1%	1,2%	%2'0	7,3%	40,0%		Total	23,3%	1,6%	1,0%	7,3%	26,0%
	Male	23,3%	%2'0	1,0%	6,4%	25,0%		Male	30,8%	%6'0	1,3%	6,4%	33,0%
Gauteng	Female	14,0%	0,4%	%9'0	4,6%	15,0%	Gauteng	Female	21,4%	%9'0	%6'0	4,6%	23,0%
	Total	37,3%	1,1%	1,6%	11,0%	40,0%		Total	52,2%	1,5%	2,3%	11,0%	%0'99
	Male	22,8%	0,3%	1,9%	7,2%	25,0%		Male	30,1%	0,4%	2,5%	2,5%	33,0%
KwaZulu-Natal	Female	13,7%	0,5%	1,1%	1,9%	15,0%	KwaZulu-Natal	Female	21,0%	0,3%	1,8%	1,9%	23,0%
	Total	36,5%	0,5%	3,0%	4,1%	40,0%		Total	21,1%	%9'0	4,3%	4,1%	26,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	32,8%	%0'0	0,1%	1,2%	33,0%
Limpopo	Female	14,9%	%0'0	0,1%	1,2%	15,0%	Limpopo	Female	22,9%	%0'0	0,1%	1,2%	23,0%
	Total	39,8%	%0'0	0,2%	2,4%	40,0%		Total	25,7%	0,1%	0,2%	2,4%	%0'99
	Male	24,8%	0,1%	%1'0	4,0%	25,0%		Male	32,8%	0,1%	0,1%	4,0%	33,0%
Mpumalanga	Female	14,9%	%0'0	%0'0	3,5%	15,0%	Mpumalanga	Female	22,9%	0,1%	0,1%	3,2%	23,0%
	Total	39,7%	0,1%	0,1%	7,2%	40,0%		Total	25,6%	0,2%	0,2%	7,2%	%0'99
	Male	24,5%	0,3%	0,2%	2,8%	25,0%		Male	32,3%	0,4%	0,3%	2,8%	33,0%
North West	Female	14,7%	0,5%	0,1%	1,6%	15,0%	North West	Female	22,5%	0,3%	0,2%	1,6%	23,0%
	Total	39,1%	0,5%	0,4%	4,4%	40,0%		Total	24,8%	%2'0	0,5%	4,4%	26,0%
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	20,9%	12,0%	0,1%	6,4%	33,0%
Northern Cape	Female	9,5%	5,4%	0,1%	4,5%	15,0%	Northern Cape	Female	14,6%	8,3%	0,1%	4,5%	23,0%
	Total	25,3%	14,5%	0,2%	10,9%	40,0%		Total	35,4%	20,3%	0,3%	10,9%	%0'99
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	15,0%	17,7%	0,3%	7,2%	33,0%
Western Cape	Female	6,8%	8,0%	0,1%	6,1%	15,0%	Western Cape	Female	10,5%	12,3%	0,2%	6,1%	23,0%
	Total	18,5%	21,4%	0,4%	13,3%	40,0%		Total	25,5%	30,0%	0,5%	13,3%	26,0%
Workforce		2,0%	2,7%	12,6%	24,4%	20,3%	Workforce	Male	12,7%	2,8%	10,7%	33,4%	29,2%
Profile 2022 (All		2,8%	1,8%	4,0%	14,5%	8,6%	Profile 2022 (All	Female	7,2%	4,3%	5,1%	18,9%	16,6%
employers)	Total	7,8%	4,5%	16,6%	%6'89	28,9%	employers)	Total	19,9%	10,1%	15,8%	52,3%	45,8%

	C. PROFESSIONALLY	C. PROFESSIONALLY	110	QUALIFIED			D. SKILLED	İ	D. SKILLED	LLED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		A	ပ	1	M	BLACK			A	၁	ì	W	BLACK
	Male	32,2%	3,7%	1,1%	4,5%	32,0%		Male	41,0%	4,8%	1,4%	4,5%	47,2%
National	Female	33,0%	3,8%	1,1%	3,5%	38,0%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	65,2%	%9'2	2,2%	%0'8	75,0%		Total	76,5%	8,9%	7,6%	8,0%	88,0%
	SECTOR 1	SECTOR TARGETS FOR	OR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	32,0%	4,7%	0,4%	2,8%	37,0%		Male	40,8%	%0'9	0,4%	2,8%	47,2%
Eastern Cape	Female	32,8%	4,8%	0,4%	2,2%	38,0%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,5%	40,8%
	Total	64,8%	9,5%	%2'0	2,0%	75,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	35,2%	1,1%	%2'0	3,7%	37,0%		Male	45,0%	1,4%	%6'0	3,7%	47,2%
Free State	Female	36,2%	1,1%	%2'0	3,6%	38,0%	Free State	Female	38,9%	1,2%	0,7%	3,6%	40,8%
	Total	71,4%	2,2%	1,4%	7,3%	75,0%		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	34,5%	1,0%	1,5%	6,4%	37,0%		Male	44,0%	1,3%	1,9%	6,4%	47,2%
Gauteng	Female	35,4%	1,0%	1,5%	4,6%	38,0%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	%6'69	7,0%	3,0%	11,0%	75,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	33,8%	0,4%	2,8%	2,5%	37,0%		Male	43,1%	%5'0	3,6%	2,5%	47,2%
KwaZulu-Natal	Female	34,7%	0,4%	7,6%	1,9%	38,0%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%
	Total	68,4%	%6'0	2,7%	4,1%	75,0%		Total	80,3%	1,0%	6,7%	4,1%	88,0%
	Male	36,8%	%0'0	0,5%	1,2%	37,0%		Male	47,0%	%0'0	0,5%	1,2%	47,2%
Limpopo	Female	37,8%	%0'0	0,2%	1,2%	38,0%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
	Total	74,6%	0,1%	0,3%	2,4%	75,0%	200	Total	82,5%	0,1%	0,4%	2,4%	88,0%
	Male	36,8%	0,1%	0,1%	4,0%	37,0%		Male	46,9%	0,2%	0,2%	4,0%	47,2%
Mpumalanga	Female	37,8%	0,1%	0,1%	3,5%	38,0%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%
	Total	74,5%	0,5%	0,5%	7,2%	75,0%		Total	87,4%	%8'0	0,3%	7,2%	88,0%
	Male	36,5%	0,5%	0,3%	2,8%	37,0%		Male	46,2%	%9'0	0,4%	2,8%	47,2%
North West	Female	37,2%	%5'0	0,4%	1,6%	38,0%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
	Total	73,4%	%6'0	%2'0	4,4%	75,0%		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	23,4%	13,4%	0,2%	6,4%	32,0%	CHILD	Male	29,9%	17,1%	0,2%	6,4%	47,2%
Northern Cape	Female	24,1%	13,8%	0,2%	4,5%	38,0%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
	Total	47,5%	27,2%	0,3%	10,9%	75,0%		Total	22,7%	31,9%	0,4%	10,9%	88,0%
	Male	16,9%	19,8%	0,3%	7,2%	37,0%		Male	21,5%	25,3%	0,4%	7,2%	47,2%
Western Cape	Female	17,3%	20,3%	0,4%	6,1%	38,0%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	34,2%	40,1%	%2'0	13,3%	75,0%		Total	40,1%	47,1%	%8'0	13,3%	88,0%
		70.00	/80 0	1 000/	700 70	/00 00		1	700 20	2 70/	/03 /	/07/07	20.40/
Workforce	Male	19,0%	0,0,0	1,270	0/7/17	92,076	Workforce	Male	0/0/17	0,1,0	4,0 %	0,1%	02,170
Profile 2022 (All	Female	15,8%	2,0%	4,9%	15,8%	27,7%	Profile 2022 (All	Female	27,3%	8,8%	3,7%	9,3%	39,8%
employers)	Total	35,4%	13,8%	12,1%	32,0%	61,3%	employers)	Total	55,1%	15,5%	8,3%	19,4%	78,9%
	5-YEAR S	5-YEAR SECTOR TARG	RGET FC	R EMPLO	OYEES W	ITH DISABII	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

		15	ACC.	OMMO	DATI	ON AND	15. ACCOMMODATION AND FOOD SERVICE ACTIVITIES	ICE AC	LIVITIE	S			
	A.	TOP MANA	AGEMENT					B. S	B. SENIOR MANAGEMENT	NAGEME	±7		
NATIONAL &	CENDED		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER			POPULATION GROUP	ROUP	
PROVINCE	GENDEN	A	o	-	*	BLACK			A	၁	-	M	BLACK
	Male	19,6%	2,3%	%2'0	4,5%	22,5%		Male	24,3%	2,8%	%8'0	4,5%	28,0%
National	Female	19,6%	2,3%	%2'0	3,5%	22,5%	National	Female	26,1%	3,0%	%6'0	3,5%	30,0%
	Total	39,1%	4,5%	1,3%	8,0%	45,0%		Total	50,4%	2,9%	1,7%	8,0%	28,0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	PROVINCES				SECTOR	SECTOR TARGETS	FOR PROVINCE	VINCES		
	Male	19,4%	2,8%	0,2%	2,8%	22,5%		Male	24,2%	3,5%	0,3%	2,8%	28,0%
Eastern Cape	Female	19,4%	2,8%	0,2%	2,2%	22,5%	Eastern Cape	Female	25,9%	3,8%	0,3%	2,2%	30,0%
	Total	38,9%	2,7%	0,4%	2,0%	45,0%		Total	50,1%	7,3%	0,5%	2,0%	28,0%
	Male	21,4%	%2'0	0,4%	3,7%	22,5%		Male	26,7%	%8'0	0,5%	3,7%	28,0%
Free State	Female	21,4%	%2'0	0,4%	3,6%	22,5%	Free State	Female	28,6%	%6'0	%9'0	3,6%	30,0%
	Total	45,9%	1,3%	%8'0	7,3%	45,0%		Total	55,2%	1,7%	1,1%	7,3%	28,0%
	Male	21,0%	%9'0	%6'0	6,4%	22,5%		Male	26,1%	%8'0	1,1%	6,4%	28,0%
Gauteng	Female	21,0%	%9'0	%6'0	4,6%	22,5%	Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%
•	Total	45,0%	1,2%	1,8%	11,0%	45,0%		Total	54,1%	1,6%	2,3%	11,0%	28,0%
	Male	20,5%	0,3%	1,7%	2,2%	22,5%		Male	25,5%	0,3%	2,1%	2,5%	28,0%
KwaZulu-Natal	Female	20,5%	0,3%	1,7%	1,9%	22,5%	KwaZulu-Natal	Female	27,4%	0,3%	2,3%	1,9%	30,0%
	Total	41,1%	0,5%	3,4%	4,1%	45,0%		Total	52,9%	%2'0	4,4%	4,1%	28,0%
	Male	22,4%	%0'0	0,1%	1,2%	22,5%		Male	27,9%	%0'0	0,1%	1,2%	28,0%
Limpopo	Female	22,4%	%0'0	0,1%	1,2%	22,5%	Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%
	Total	44,8%	%0'0	0,5%	2,4%	45,0%		Total	21,7%	0,1%	0,2%	2,4%	28,0%
	Male	22,4%	0,1%	0,1%	4,0%	22,5%		Male	27,8%	0,1%	0,1%	4,0%	28,0%
Mpumalanga	Female	22,4%	0,1%	0,1%	3,5%	22,5%	Mpumalanga	Female	29,8%	0,1%	0,1%	3,5%	30,0%
co co	Total	44,7%	0,1%	0,1%	7,2%	45,0%		Total	%9'.29	0,2%	0,2%	7,2%	28,0%
	Male	22,0%	%8'0	%7'0	2,8%	22,5%		Male	27,4%	0,4%	0,3%	2,8%	28,0%
North West	Female	22,0%	%8'0	0,2%	1,6%	22,5%	North West	Female	29,3%	0,4%	0,3%	1,6%	30,0%
	Total	44,0%	%9'0	0,4%	4,4%	45,0%		Total	26,7%	%2'0	0,5%	4,4%	58,0%
	Male	14,2%	8,5%	0,1%	6,4%	22,5%		Male	17,7%	10,2%	0,1%	6,4%	28,0%
Northern Cape	Female	14,2%	8,5%	0,1%	4,5%	22,5%	Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%
	Total	28,5%	16,3%	0,2%	10,9%	45,0%		Total	36,7%	21,0%	0,3%	10,9%	28,0%
	Male	10,3%	12,0%	0,2%	7,2%	22,5%		Male	12,8%	15,0%	0,3%	7,2%	28,0%
Western Cape	Female	10,3%	12,0%	0,2%	6,1%	22,5%	Western Cape	Female	13,7%	16,1%	0,3%	6,1%	30,0%
	Total	20,5%	24,1%	0,4%	13,3%	45,0%		Total	26,4%	31,0%	%5'0	13,3%	28,0%
Workforce	$\mathbf{-}$	2,8%	2,0%	4,3%	20,8%	12,1%	Workforce	Male	14,6%	4,6%	3,9%	26,0%	23,1%
Profile 2022 (All		6,2%	7,6%	7,6%	22,3%	11,4%	Profile 2022 (All	Female	14,6%	2,9%	2,7%	23,9%	23,2%
employers)	ч	12,0%	4,6%	%6'9	73,1%	23,5%	employers)	Total	29,2%	10,5%	%9'9	49,9%	46,3%

		15.	A	DMMC	DATI	ON AND	CCOMMODATION AND FOOD SERVICE ACTIVITIES	ICE AC	TIVITE	S			
	C. PROF	C. PROFESSIONALLY (LY QUALIFIED	IFIED					D. SKILLED	LLED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		*	BLACK			A	၁		M	BLACK
	Male	29,1%	3,4%	1,0%	4,5%	33,5%		Male	40,9%	4,8%	1,4%	4,5%	41,0%
National	Female	32,6%	3,8%	1,1%	3,5%	37,5%	National	Female	35,7%	4,1%	1,2%	3,5%	41,0%
	Total	61,7%	7,2%	2,1%	%0'8	71,0%		Total	%5'92	%6'8	7,6%	8,0%	88,0%
	SECTOR TARGETS	TARGETS	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	29,0%	4,2%	0,3%	2,8%	33,5%		Male	40,6%	2,9%	0,4%	2,8%	47,0%
Eastern Cape	Female	32,4%	4,7%	0,4%	2,2%	37,5%	Eastern Cape	Female	35,4%	2,2%	0,4%	2,5%	41,0%
	Total	61,4%	%0'6	%2'0	2,0%	71,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	31,9%	1,0%	%9'0	3,7%	33,5%		Male	44,8%	1,4%	%6'0	3,7%	47,0%
Free State	Female	35,7%	1,1%	%2'0	3,6%	37,5%	Free State	Female	39,1%	1,2%	%8'0	3,6%	41,0%
	Total	%9'29	2,1%	1,3%	7,3%	71,0%		Total	83,8%	2,6%	1,6%	7,3%	88,0%
	Male	31,2%	%6'0	1,4%	6,4%	33,5%		Male	43,8%	1,3%	1,9%	6,4%	47,0%
Gauteng	Female	35,0%	1,0%	1,5%	4,6%	37,5%	Gauteng	Female	38,2%	1,1%	1,7%	4,6%	41,0%
ľ	Total	66,2%	1,9%	7,9%	11,0%	71,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	30,6%	0,4%	7,6%	2,5%	33,5%		Male	45,9%	%5'0	3,6%	2,5%	41,0%
KwaZulu-Natal	Female	34,2%	0,4%	2,9%	1,9%	37,5%	KwaZulu-Natal	Female	37,4%	%5'0	3,1%	1,9%	41,0%
	Total	64,8%	%8'0	5,4%	4,1%	71,0%		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	33,3%	%0'0	0,1%	1,2%	33,5%		Male	46,8%	%0'0	0,5%	1,2%	47,0%
Limpopo	Female	37,3%	%0'0	0,2%	1,2%	37,5%	Limpopo	Female	40,8%	%0'0	0,5%	1,2%	41,0%
	Total	%9'02	0,1%	%8'0	2,4%	71,0%		Total	81,5%	0,1%	0,4%	2,4%	88,0%
	Male	33,3%	0,1%	0,1%	4,0%	33,5%		Male	46,7%	0,2%	0,2%	4,0%	47,0%
Mpumalanga	Female	37,3%	0,1%	0,1%	3,5%	37,5%	Mpumalanga	Female	40,7%	0,1%	0,1%	3,5%	41,0%
	Total	70,5%	0,2%	0,2%	7,2%	71,0%		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	32,8%	0,4%	0,3%	2,8%	33,5%		Male	46,0%	%9'0	0,4%	2,8%	47,0%
North West	Female	36,7%	%5'0	0,4%	1,6%	37,5%	North West	Female	40,1%	0,5%	0,4%	1,6%	41,0%
	Total	69,4%	%6'0	%2'0	4,4%	71,0%		Total	86,1%	1,1%	0,8%	4,4%	88,0%
	Male	21,2%	12,1%	0,2%	6,4%	33,5%		Male	29,8%	17,0%	0,5%	6,4%	41,0%
Northern Cape	Female	23,7%	13,6%	0,2%	4,5%	37,5%	Northern Cape	Female	26,0%	14,9%	0,2%	4,5%	41,0%
	Total	44,9%	25,7%	0,3%	10,9%	71,0%		Total	22,7%	31,9%	0,4%	10,9%	%0'88
	Male	15,3%	17,9%	0,3%	7,2%	33,5%		Male	21,4%	25,2%	0,4%	7,2%	47,0%
Western Cape	Female	17,1%	20,1%	0,3%	6,1%	37,5%	Western Cape	Female	18,7%	21,9%	0,4%	6,1%	41,0%
	Total	32,3%	38,0%	%2'0	13,3%	71,0%	2	Total	40,1%	47,1%	%8'0	13,3%	88,0%
		702 07	F 40/	2 200	/07 44	72 00/		Molo	/00 00	4 00/	4 20/	A 0%	33 30/
Worktorce	_	0,0,6	0,1,0	0,2,0	0/ /+1	0/0/17	Workforce	אמת	20,0 /0	4,0,0	0,0,1	1,010	0,0,0
Profile 2022 (All		24,9%	7,8%	3,3%	17,2%	36,0%	Profile 2022 (All	Female	38,6%	8,0%	2,0%	7,5%	48,6%
employers)	Total	44,4%	12,9%	%5'9	31,9%	63,8%	employers)	Total	%9'99	12,0%	3,3%	12,4%	81,9%
	5-YEAR	5-YEAR SECTOR TARG		R EMPL	OYEES W	ITH DISABI	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
												The state of the s	

	16. PUBLIC ADMI	LIC AD		TRATI	ON A	ND DEF	NISTRATION AND DEFENCE; COMPULSORY	ULSOR	/ Soci	SOCIAL SECURITY	CURIT	Υ.	
	A.	A. TOP MANAGE!						B.S	B. SENIOR MANAGEMENT	NAGEME	TN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		٧	၁	_	M	BLACK			A	ပ		*	BLACK
	Male	43,8%	5,1%	1,5%	4,5%	50,4%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
National	Female	32,5%	4,1%	1,2%	3,5%	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	79,3%	9,2%	2,7%	8,0%	91,2%		Total	79,3%	9,5%	2,7%	8,0%	91,2%
	SECTOR 1	SECTOR TARGETS FOR	FOR PRO	PROVINCES				SECTOR	TARGETS FOR PROVINCES	FOR PRO	VINCES		
	Male	43,6%	6,4%	0,5%	2,8%	20,4%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Eastern Cape	Female	35,3%	2,5%	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,5%	40,8%
	Total	%8'82	11,5%	%6'0	2,0%	91,2%		Total	78,8%	11,5%	%6'0	2,0%	91,2%
The second secon	Male	48,0%	1,5%	%6'0	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%
	Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
	Male	41,0%	1,4%	2,0%	6,4%	50,4%		Male	41,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,2%	3,7%	11,0%	91,2%
	Male	46,0%	%9'0	3,8%	2,2%	50,4%		Male	46,0%	%9'0	3,8%	2,2%	20,4%
KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	0,5%	3,1%	1,9%	40,8%
	Total	83,2%	1,0%	%6'9	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
	Male	20,1%	0,1%	0,2%	1,2%	50,4%		Male	50,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%
	Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
	Male	20,1%	0,2%	0,2%	4,0%	50,4%		Male	20,1%	0,2%	0,5%	4,0%	50,4%
Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%
	Total	%9'06	0,3%	0,3%	7,2%	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
	Male	49,3%	%9'0	0,5%	2,8%	50,4%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
	Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
	Male	31,9%	18,3%	0,2%	6,4%	50,4%		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
	Total	21,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
	Male	23,0%	27,0%	0,5%	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Workforce	Male	39,0%	8,7%	3,3%	15,4%	21,0%	Workforce	Male	37,6%	2,5%	5,2%	12,4%	48,3%
Profile 2022 (All	Female	21,3%	4,1%	3,0%	2,1%	28,4%	Profile 2022 (All	Female	28,1%	7,6%	2,8%	5,7%	33,5%
employers)	Total	%8'09	12,8%	6,3%	20,5%	79,4%	employers)	Total	%2'59	8,1%	8,0%	18,1%	81,8%

NATIONAL & Male GENDER A C 1 W BLACK National Female GENDER A C 1 W BLACK National Female GENDER A C 1 W BLACK National Female GENDER ALISW 1.5% 4.0% 1.2% 5.0% 4.1% 1.5% 4.0% 4.0% 4.1% 1.2% 3.5% 4.0%		16. PUBLIC ADMIR	LIC AD	MINIS	TRAT	ONA	ND DEF	NISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	ULSOR	Y SOCIAL D SKILLED	AL SE	CURIT	_	
Maie A. C. I. W. BLACK Maie A.55% A.1% I.2% A.5% A.5% A.1% A.1	NATIONAL &	GENDER		POPUI	ATION G	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	ATION G	ROUP	
Maie 31.8% 51.% 1.2% 6.4% 6.04% National Female 35.5% 4.1% 1.2% 6.4% 6.04% SECTOR TARGETS FOR PROVINCES SECTOR TARGETS FOR TARGETS SECTOR TAR	PROVINCE		¥	ပ		M	BLACK			A	ပ		*	BLACK
Female 35.5% 41% 12% 30.8% 40.8% National Female 35.5% 41% 12% 35.8% 41% 12% 35.8% 41% 12% 35.8% 41% 12% 35.8% 41% 12% 35.8% 41% 12% 35.8% 41% 12% 35.8% 50.8% 35.8% 64% 0.5% 25% 64% 0.5% 25% 0.6% 25% 26% 25% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6% <th< td=""><td></td><td>Male</td><td>43,8%</td><td>5,1%</td><td>1,5%</td><td>4,5%</td><td>50,4%</td><td></td><td>Male</td><td>43,8%</td><td>5,1%</td><td>1,5%</td><td>4,5%</td><td>50,4%</td></th<>		Male	43,8%	5,1%	1,5%	4,5%	50,4%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
Total 73.% 8, 9.2% 2.7% 8, 0.0% 91.2% Sector Processor Sector Sector Processor Sector Processor Sector Processor Sector Sect	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
SECTOR TARGETS FOR PROVINCES Male 43.6% 6.4% 0.5% 2.8% 6.4% 0.5% 2.8% Female 35.3% 5.2% 0.6% 2.8% 6.0% 6.0%		Total	79,3%	9,5%	2,7%	%0'8	91,2%		Total	79,3%	9,2%	2,7%	8,0%	91,2%
Male 43.6% 6.4% 0.5% 2.8% 50.4% Male 43.6% 6.4% 0.5% 2.8% 50.4% 2.8% 50.4% 50.8% 50.4% 50.8% 50.4% 50.8% 50.4% 50.8% 50.8% 6.4% 0.5% <td></td> <td>SECTOR 1</td> <td>LARGETS</td> <td>FOR PRO</td> <td>VINCES</td> <td></td> <td></td> <td></td> <td>SECTOR</td> <td>TARGETS</td> <td></td> <td>VINCES</td> <td></td> <td></td>		SECTOR 1	LARGETS	FOR PRO	VINCES				SECTOR	TARGETS		VINCES		
Female 35,3% 5,2% 0,4% 2,2% 40,8% Eastern Cape Female 35,3% 5,2% 0,4% 2,2% Indale 78,8% 11,5% 0,9% 3,7% 91,2% 91,2% 0,9% 5,0% Female 38,9% 1,2% 0,9% 3,7% 91,2% 0,9% 1,7% 0,9% 5,0% Female 38,9% 1,2% 0,9% 3,7% 91,2% 0,0% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,0% 1,7% 1,0% 1		Male	43,6%	6,4%	%5'0	2,8%	50,4%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Total 186,9% 11,5% 0,9% 5,0% 91,2% Total 186,9% 11,5% 0,9% 5,0% 5,0% Maile 48,0% 1,5% 0,7% 3,6% 91,2% Free State Female 38,9% 1,2% 0,7% 3,6% 1,2% 0,7% 3,6% 1,4% 3,2% 4,08% Total 88,9% 2,7% 1,7% 1,7% 1,0% 1,2% 4,08% Total 88,1% 2,5% 0,5% 3,7% 1,10% 1,2% 1,2% 1,0% 1,2% 1,1% 1,1% 1,1% 1,1% 1,1% 1,0% 1,1% 1,1	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%
Male 48 0% 1.5% 0.9% 3.7% 6.04% Free State Free State <td></td> <td>Total</td> <td>78,8%</td> <td>11,5%</td> <td>%6'0</td> <td>2,0%</td> <td>91,2%</td> <td></td> <td>Total</td> <td>78,8%</td> <td>11,5%</td> <td>%6'0</td> <td>2,0%</td> <td>91,2%</td>		Total	78,8%	11,5%	%6'0	2,0%	91,2%		Total	78,8%	11,5%	%6'0	2,0%	91,2%
Female 38.9% 1.2% 0.7% 3.6% 40.8% Free State Female 88.9% 1.2% 0.7% 3.6% Total 88.9% 2.7% 1.7% 1.3% 91.2% 40.8% Female 47.0% 1.7% 1.7% 1.3% 4.6% 50.4% 1.7% 1.7% 1.7% 4.6% 2.0% 1.7% 4.6% 3.6% 1.7% 4.6% 3.6% 1.7% 4.6% 3.6% 1.7% 4.6% 3.6% 4.7% 4.7% 4.7% 4.7% 4.6% 4.7% 4.1% 4.6% 4.0% 4.6% 4.6% 4.6% 4.6% 4.6% 4.1		Male	48,0%	1,5%	0,9%	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Total 88.9% 27% 17% 7.3% 91.2% Foralle R6.9% 27% 1.7% 7.3% Hale 34.0% 1.4% 1.2% 6.4% 40.8% 50.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.6% 6.4% 6.6% 6.4% 6.6% 6.4% 6.6% 1.7%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%
Male 47 0% 14% 2 0% 6 4% 50 4% Female 38 0% 1,1% 1,7% 4,0% 4,1% 4,0% 4,0% 4,1% 4,0% 4,0% 4,1% 4,0% 4,1% 4,0% 4,1% 4,0% 4,0% 4,1% 4,0% 4,1% <t< td=""><td></td><td>Total</td><td>%6'98</td><td>2,7%</td><td>1,7%</td><td>7,3%</td><td>91,2%</td><td></td><td>Total</td><td>%6'98</td><td>2,7%</td><td>1,7%</td><td>7,3%</td><td>91,2%</td></t<>		Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
Female 38,0% 11% 17% 4,6% 40,8% Gautenge Total Female 38,0% 11% 17% 4,6% 10,0% 11,0% <t< td=""><td></td><td>Male</td><td>47,0%</td><td>1,4%</td><td>2,0%</td><td>6,4%</td><td>50,4%</td><td>der h</td><td>Male</td><td>47,0%</td><td>1,4%</td><td>2,0%</td><td>6,4%</td><td>50,4%</td></t<>		Male	47,0%	1,4%	2,0%	6,4%	50,4%	der h	Male	47,0%	1,4%	2,0%	6,4%	50,4%
Total 85,1% 2,5% 3,7% 11,0% 91,2% Male Formale 46,0% 0,6% 3,7% 11,0% 91,2% 10,0% 10,0% 0,5% 3,7% 11,0	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
Male 46,0% 0.6% 3.8% 2.2% 60,4% Male 46,0% 0.6% 3.8% 2.2% 2.2% Female 37,2% 0.5% 3.1% 1.9% 40,8% House Total 87,2% 0.5% 3.1% 1.9% Female 37,2% 0.0% 0.2% 4.1% 91,2% 4.1% 91,2% 4.1% 1.9% 4.1% 1.9% 4.1% 1.9% 4.1% 1.9% 4.1% 1.9% 4.1% 1.1% 1.2% 4.1% 1.1% 1.2% 4.1% 91,2% 1.1% 1.1% 0.2% 1.2% 40,8% 4.1% 1.1% 0.2% 1.2% 4.1% 1.1% 0.2% 1.2% 4.1% 1.1% 0.1%		Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
Female 37,2% 0,5% 3,1% 1,9% 40,8% KwaZulu-Natal Total Female 37,2% 0,5% 3,1% 1,9% 40,8% Total 83,2% 1,0% 6,9% 4,1% 91,2% Limpopo Total 83,2% 1,0% 6,9% 4,1% Female 50,1% 0,1% 0,2% 1,2% 40,8% Limpopo Limpopo Total 90,7% 0,1% 0,2% 1,2% Male 50,1% 0,2% 1,2% 40,8% Mplumalanga Female 50,1% 0,1% 0,2% 1,2% Male 50,1% 0,2% 1,2% 40,8% Mplumalanga Female 40,6% 0,1% 0,1% 1,2% Male 49,5% 0,1% 0,2% 1,4% 91,2% Mplumalanga Female 40,6% 0,1% 0,1% 1,6% 1,6% 1,6% 1,6% 1,6% 1,6% 1,6% 1,6% 1,6% 1,6% 1,6% 1,6% 1,6% 1		Male	46,0%	%9'0	3,8%	2,5%	50,4%		Male	46,0%	%9'0	3,8%	2,5%	20,4%
Total 83.2% 1,0% 6,9% 4,1% 91,2% Total 83.2% 1,0% 6,9% 4,1% 12% Male 50,1% 0,1% 0,2% 1,2% 50,4% Limpopo Female 50,1% 0,1% 0,2% 1,2% Female 40,6% 0,0% 0,2% 1,2% 40,8% 1,2% 40,8% 1,2%	KwaZulu-Natal	Female	37,2%	0,5%	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	0,5%	3,1%	1,9%	40,8%
Male 50,1% 0,1% 0,1% 0,2% 1,2% 40,8% Limpopo Female 50,1% 0,1% 0,2% 1,2% 1,2% Female 40,6% 0,0% 0,2% 1,2% 40,8% Limpopo Female 40,6% 0,0% 0,2% 1,2% Anale 50,7% 0,1% 0,1% 0,1% 0,1% 0,1% 0,1% 0,2% 4,0% 2,2% Female 40,5% 0,1% 0,1% 0,1% 0,1% 0,1% 0,1% 0,2% 1,2% Total 90,6% 0,3% 1,2% 40,8% Mpumalanga Female 40,5% 0,1% 0,1% 1,2% Total 90,6% 0,3% 1,2% 40,8% Mpumalanga Female 40,5% 0,1% 0,1% 1,2% Male 40,5% 0,4% 1,6% 40,8% Mpumalanga Female 40,5% 0,1% 0,1% 1,6% 1,6% 1,6% 1,6% 0,1% 0,2		Total	83,2%	1,0%	%6'9	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
Female 40,6% 0,0% 0,2% 1,2% 40,8% Limpopo Female 40,6% 0,0% 0,2% 1,2% 40,8% Total 90,7% 0,1% 0,4% 2,4% 91,2% Hole 50,1% 0,1% 0,4% 2,4% Male 50,7% 0,1%		Male	50,1%	0,1%	0,5%	1,2%	50,4%		Male	%1'09	0,1%	0,5%	1,2%	50,4%
Total 90,7% 0,1% 0,4% 2,4% 91,2% Protal 90,7% 0,1% 0,4% 2,4% 4,0% 50,4% Male 50,1% 0,1% 0,1% 0,2% 4,0% 2,4% 4,0% 50,4% Male 50,1% 0,1% 0,2% 0,2% 0,2% 4,0% 2,4% 4,0% 2,4% 4,0% 2,4% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 4,0% 1,0% 0,1%	Limpopo	Female	40,6%	0,0%	0,2%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
Male 50,1% 0,2% 4,0% 50,4% Mpumalanga Female 50,1% 0,2% 0,2% 4,0% 4,0% Female 40,5% 0,1% 3,2% 40,8% Mpumalanga Female 40,5% 0,1% 0,1% 3,2% Total 90,6% 0,3% 7,2% 91,2% Mpumalanga Female 40,5% 0,1% 0,1% 3,2% Male 49,3% 0,6% 0,5% 2,8% 50,4% 40,8% 0,5% 0,5% 0,5% 1,6% 1,6% 0,2% 1,6% 0,5% 1,6%		Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
Female 40,5% 0,1% 0,1% 3,2% 40,8% Mpumalanga Female 40,5% 0,1% <td></td> <td>Male</td> <td>20,1%</td> <td>0,2%</td> <td>0,2%</td> <td>4,0%</td> <td>50,4%</td> <td></td> <td>Male</td> <td>20,1%</td> <td>0,2%</td> <td>0,5%</td> <td>4,0%</td> <td>50,4%</td>		Male	20,1%	0,2%	0,2%	4,0%	50,4%		Male	20,1%	0,2%	0,5%	4,0%	50,4%
Total 90,6% 0,3% 7,2% 91,2% Male Total 90,6% 0,3% 7,2% 7,2% Male 49,3% 0,6% 0,5% 2,8% 50,4% North West Female 49,3% 0,6% 0,5% 2,8% Female 39,9% 0,6% 0,6% 1,6% 40,8% North West Female 39,9% 0,6% 0,6% 2,8% Total 89,2% 1,1% 0,9% 4,4% 91,2% Northern Cape Female 25,8% 1,1% 0,9% 4,4% Male 25,8% 14,8% 0,2% 4,5% 40,8% Northern Cape Female 25,8% 14,8% 0,2% 4,5% Male 23,0% 27,0% 0,5% 7,2% 50,4% Northern Cape Female 18,6% 21,1% 0,4% 0,4% 10,9% Male 23,0% 27,0% 0,5% 13,4% 0,4% 0,4% 0,5% 10,9% 10,9% 10,9%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%
Male 49,3% 0,6% 0,5% 2,8% 50,4% North West Female 49,3% 0,6% 0,5% 2,8% 2,8% Female 39,9% 0,5% 0,4% 1,6% 40,8% North West Female 39,9% 0,5% 0,4% 1,6% Total 89,2% 1,1% 0,9% 4,4% 91,2% Mole 31,9% 1,1% 0,5% 0,4% 1,6% <td< td=""><td></td><td>Total</td><td>%9'06</td><td>%8'0</td><td>%8'0</td><td>7,2%</td><td>91,2%</td><td></td><td>Total</td><td>%9'06</td><td>%8'0</td><td>0,3%</td><td>7,2%</td><td>91,2%</td></td<>		Total	%9'06	%8'0	%8'0	7,2%	91,2%		Total	%9'06	%8'0	0,3%	7,2%	91,2%
Female 39,9% 0,5% 0,4% 1,6% 40,8% North West Female 39,9% 0,5% 0,4% 1,6% 40,8% North West Female 39,9% 0,5% 0,4% 1,6% 4,4% 1,6% 4,4% 1,2% North Male Total 89,2% 1,1% 0,9% 4,4% 1,6% 6,4% 50,4% North Male North Male Total 25,8% 14,8% 0,2% 6,4% 10,9% 91,2% Male 25,1% 14,8% 0,2% 4,5%		Male	49,3%	%9'0	%5'0	2,8%	50,4%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
Total 89,2% 1,1% 0,9% 4,4% 91,2% Total 89,2% 1,1% 0,9% 4,4% Male 31,9% 18,3% 0,2% 6,4% 50,4% 50,4% 70,2% 6,4%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
Male 31,9% 18,3% 0,2% 6,4% 50,4% 50,4% Northern Cape Female 25,8% 14,8% 0,2% 6,4% 6,4% Female 25,8% 14,8% 0,2% 4,5% 40,8% Northern Cape Female 25,8% 14,8% 0,2% 4,5% 4,4% 4,5% 4,4% 4,4% 4,4% 4,4% 4,4% 4,4% 4,4% 4,4% 4,5% 4,4% 4,5% 4,4% 4,5%		Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
Female 25,8% 14,8% 0,2% 4,5% 40,8% Northern Cape Female 25,8% 14,8% 0,2% 4,5% 10,9% 10,9% 10,9% 10,9% 1,2% 1,2% 1,2% 1,2% 1,2% 1,2% 1,2% 1,2% 1,2% 1,3% <th< td=""><td></td><td>Male</td><td>31,9%</td><td>18,3%</td><td>0,2%</td><td>6,4%</td><td>50,4%</td><td></td><td>Male</td><td>31,9%</td><td>18,3%</td><td>0,5%</td><td>6,4%</td><td>50,4%</td></th<>		Male	31,9%	18,3%	0,2%	6,4%	50,4%		Male	31,9%	18,3%	0,5%	6,4%	50,4%
Total 57,7% 33,1% 0,4% 10,9% 91,2% Total Total 57,7% 33,1% 0,4% 10,9% Male 23,0% 27,0% 0,5% 7,2% 50,4% Western Cape Female 18,6% 27,0% 0,5% 7,2% Female 18,6% 21,8% 0,4% 6,1% 40,8% Western Cape Female 18,6% 21,8% 0,4% 6,1% Male 36,9% 7,8% 13,3% 31,2% Norkforce Male 47,3% 7,8% 2,0% 5,7% Female 27,1% 4,4% 1,9% 6,2% 33,4% Profile 2022 (All Female 75,2% 7,8% 1,0% 3,8% Female 27,1% 4,4% 1,9% 6,2% 33,4% Profile 2022 (All Female 75,2% 12,2% 3,0% 9,5%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,5%	4,5%	40,8%
Male 23,0% 27,0% 0,5% 7,2% 50,4% Western Cape Female 23,0% 27,0% 0,5% 7,2% Female 18,6% 21,8% 0,4% 6,1% 40,8% Western Cape Female 18,6% 21,8% 0,4% 6,1% 6,1% 6,1% 6,1% 6,1% 13,3% 13,2% 13,3% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% 10,0% <td< td=""><td></td><td>Total</td><td>21,7%</td><td>33,1%</td><td>0,4%</td><td>10,9%</td><td>91,2%</td><td></td><td>Total</td><td>21,7%</td><td>33,1%</td><td>0,4%</td><td>10,9%</td><td>91,2%</td></td<>		Total	21,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
Female 18,6% 21,8% 0,4% 6,1% 40,8% Western Cape Female 18,6% 21,8% 0,4% 6,1% 6,1% 13,3% 13,3% 13,2% Mestern Cape Female Total 41,6% 48,8% 0,8% 13,3%		Male	23,0%	27,0%	0,5%	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Total 41,6% 48,8% 0,8% 13,3% 91,2% Profile 2022 (All 64,0%) Total 41,6% 48,8% 0,8% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,3% 13,2% 13,3%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
Male 36,9% 7,8% 2,7% 12,6% 47,4% Workforce Male 47,3% 7,8% 2,0% 5,7% Female 27,1% 4,4% 1,9% 6,2% 33,4% Profile 2022 (All Female 27,9% 4,4% 1,0% 3,8% Total 64,0% 12,2% 4,6% 18,8% 80,8% employers) Total 75,2% 12,2% 3,0% 9,5%		Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Matter 27,1% 4,4% 1,9% 6,2% 33,4% Profile 2022 (All Female 27,1% 7,5% 4,4% 1,0% 3,8% Total 64,0% 12,2% 4,6% 18,8% 80,8% employers) Total 75,2% 12,2% 3,0% 9,5%	Monteforce	Mala	36 9%	7 8%	2 7%	12 6%	47 4%	Morbford	oloM	47 3%	7 8%	2 0%	5.7%	57 1%
Female Z1,1% 4,4% 1,5% 6,2% 35,4% Profile 2022 (All Female 21,3% 4,4% 1,0% 3,6% 3,6% Total 64,0% 12,2% 4,6% 18,8% 80,8% employers) Total 75,2% 12,2% 3,0% 9,5%	Workloice		22,00	701.	700 7	2017	707 00	Wolkiolice	200	2001	200	2,007	2000	20000
Total 64,0% 12,2% 4,6% 18,8% employers) Total 75,2% 12,2% 3,0% 9,5%	Profile 2022 (All		27,1%	4,4%	%6'L	0,7%	33,4%	Profile 2022 (All	Female	%6,12	4,4%	1,0%	3,8%	33,3%
	employers)	_	64,0%	12,2%	4,6%	18,8%	%8'08	employers)	Total	75,2%	12,2%	3,0%	9,5%	90,4%

						17. ED	17. EDUCATION						
	A.	A. TOP MANAGEN	AGEMENT					B. S	B. SENIOR MANAGEMENT	NAGEME	TN		
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPU	POPULATION GROUP	ROUP	
PROVINCE		A	၁		Α	BLACK			A	ပ		*	BLACK
	Male	28,7%	3,3%	1,0%	4,5%	33,0%	National	Male	27,4%	3,5%	%6'0	4,5%	31,5%
National	Female	21,7%	2,5%	0,7%	3,5%	25,0%		Female	25,7%	3,0%	%6'0	3,5%	29,5%
	Total	50,4%	5,9% 1,7%	1,7%	8,0%	28,0%		Total	53,0%	6,2%	1,8%	8,0%	61,0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	VINCES	100			SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	28,5%	4,5%	%8'0		33,0%	Eastern Cape	Male	27,2%	4,0%	0,3%	2,8%	31,5%
Eastern Cape	Female		3,5%	0,2%		25,0%		Female	25,5%	3,7%	%8'0	2,5%	29,5%
	Total	50,1%	7,3%	%5'0	2,0%	28,0%		Total	52,7%	7,7%	%9'0	2,0%	61,0%
	Male	31,4%	1,0%	%9'0	3,7%	33,0%	Free State	Male	30,0%	%6'0	%9'0	3,7%	31,5%
Free State	Female	23,8%	%2'0	0,5%	3,6%	25,0%		Female	28,1%	%6'0	%5'0	3,6%	29,5%
	Total	55,2%	1,7%	1,1%	7,3%	28,0%		Total	58,1%	1,8%	1,1%	7,3%	61,0%
	Male	30,8%	%6'0	1,3%	6,4%	33,0%	Gauteng	Male	29,4%	%8'0	1,3%	6,4%	31,5%
Gauteng	Female	23,3%	%2'0	1,0%	4,6%	25,0%		Female	27,5%	%8'0	1,2%	4,6%	29,5%
	Total	54,1%	1,6%	2,3%	11,0%	28,0%		Total	26,9%	1,6%	2,5%	11,0%	61,0%
	Male	30,1%	0,4%	2,5%	2,5%	33,0%	KwaZulu-Natal	Male	28,7%	0,4%	2,4%	2,2%	31,5%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%		Female	26,9%	0,3%	2,2%	1,9%	29,5%
	Total	52,9%	%2'0	4,4%	4,1%	28,0%		Total	55,7%	%2'0	4,6%	4,1%	61,0%
	Male	32,8%	%0'0	0,1%	1,2%	33,0%	Limpopo	Male	31,3%	%0'0	0,1%	1,2%	31,5%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%		Female	29,3%	0,0%	0,1%	1,2%	29,5%
	Total	21,7%	0,1%	0,2%	2,4%	28,0%		Total	60,7%	0,1%	0,3%	2,4%	61,0%
	Male	32,8%	0,1%	0,1%	4,0%	33,0%	Mpumalanga	Male	31,3%	0,1%	0,1%	4,0%	31,5%
Mpumalanga	Female	24,8%	0,1%	0,1%	3,5%	25,0%		Female	29,3%	0,1%	0,1%	3,5%	29,5%
	Total	22,6%	0,2%	0,2%	7,2%	28,0%		Total	%9'09	0,5%	0,2%	7,2%	61,0%
	Male	32,3%	0,4%	0,3%	2,8%	33,0%	North West	Male	30,8%	0,4%	0,3%	2,8%	31,5%
North West	Female	24,5%	0,3%	0,2%	4,6%	25,0%		Female	28,9%	0,4%	0,3%	1,6%	29,5%
	lotal	26,7%	0,7%	0,5%	4,4%	28,0%		Total	29,7%	%8'0	%9'0	4,4%	61,0%
4	Male	20,9%	12,0%	0,1%	6,4%	33,0%	Northern Cape	Male	19,9%	11,4%	0,1%	6,4%	31,5%
Northern Cape	Female	75,8%	8,1%	0,1%	4,5%	25,0%		Female	18,7%	10,7%	0,1%	4,5%	29,5%
	Total	36,7%	21,0%	0,3%	10,9%	%0'85		Total	38,6%	22,1%	0,3%	10,9%	61,0%
	Male	15,0%	17,7%	0,3%	7,2%	33,0%	Western Cape	Male	14,4%	16,9%	0,3%	7,2%	31,5%
Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%		Female	13,4%	15,8%	0,3%	6,1%	29,5%
	Total	26,4%	31,0%	0,5%	13,3%	%0'89		Total	27,8%	32,6%	%9'0	13,3%	61,0%
Workforce	Male	12,2%	3,3%	2,1%	29,1%	20,6%	Workforce	Male	14,0%	3,4%	3,4%	21,2%	20,8%
Profile 2022 (All	Female	%6'8	4,0%	4,1%	30,2%	17,0%	Profile 2022 (All	Female	11,1%	3,8%	4,5%	32,5%	19,4%
employers)	Total	21,1%	7,3%	9,2%	29,3%	32,6%	employers)	Total	25,1%	7,2%	7,9%	23,7%	40,5%

						17. EDL	17. EDUCATION						
	C. PROF	C. PROFESSIONALLY Q	LLY QUAL	UALIFIED					D. SKILLED	TED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		٧	ပ		*	BLACK			A	၁		W	BLACK
	Male	30,4%	3,5%	1,0%	4,5%	35,0%		Male	36,5%	4,5%	1,2%	4,5%	42,0%
National	Female	30,9%	3,6%	1,0%	3,5%	35,5%	National	Female	37,0%	4,3%	1,2%	3,5%	42,5%
	Total	61,3%	7,1%	2,1%	%0'8	70,5%		Total	73,5%	%5'8	2,5%	8,0%	84,5%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	30,2%	4,4%	0,3%	2,8%	35,0%		Male	36,3%	2,3%	0,4%	2,8%	45,0%
Eastern Cape	Female	30,7%	4,5%	0,3%	2,2%	35,5%	Eastern Cape	Female	36,7%	5,4%	0,4%	2,2%	45,5%
	Total	%6'09	8,9%	%2'0	2,0%	70,5%		Total	73,0%	10,7%	%8'0	2,0%	84,5%
	Male	33,3%	1,0%	0,6%	3,7%	35,0%		Male	40,0%	1,2%	%8'0	3,7%	45,0%
Free State	Female	33,8%	1,0%	0,7%	3,6%	35,5%	Free State	Female	40,5%	1,2%	%8'0	3,6%	42,5%
	Total	67,2%	2,1%	1,3%	7,3%	70,5%		Total	80,5%	2,5%	1,5%	7,3%	84,5%
	Male	32,6%	%6'0	1,4%	6,4%	35,0%	* OF THE REAL PROPERTY AND THE PROPERTY AN	Male	39,2%	1,1%	1,7%	6,4%	45,0%
Gauteng	Female	33,1%	1,0%	1,4%	4,6%	35,5%	Gauteng	Female	39,6%	1,1%	1,7%	4,6%	42,5%
	Total	%2'59	1,9%	2,9%	11,0%	70,5%		Total	78,8%	2,3%	3,4%	11,0%	84,5%
	Male	31,9%	0,4%	2,7%	2,2%	35,0%		Male	38,3%	%5'0	3,5%	2,5%	45,0%
KwaZulu-Natal	Female	32,4%	0,4%	2,7%	1,9%	35,5%	KwaZulu-Natal	Female	38,8%	0,5%	3,5%	1,9%	42,5%
	Total	64,3%	%8'0	5,4%	4,1%	70,5%		Total	77,1%	1,0%	6,4%	4,1%	84,5%
	Male	34,8%	%0'0	0,1%	1,2%	32,0%		Male	41,8%	%0'0	0,2%	1,2%	42,0%
Limpopo	Female	35,3%	%0'0	0,1%	1,2%	35,5%	Limpopo	Female	42,3%	%0'0	0,5%	1,2%	42,5%
•	Total	70,1%	0,1%	0,3%	2,4%	70,5%		Total	84,1%	0,1%	0,3%	2,4%	84,5%
	Male	34,8%	0,1%	0,1%	4,0%	35,0%		Male	41,7%	0,1%	0,1%	4,0%	42,0%
Mpumalanda	Female	35,3%	0,1%	0,1%	3,5%	35,5%	Mpumalanga	Female	42,2%	0,1%	0,1%	3,2%	42,5%
•	Total	%0'02	0,2%	0,2%	7,2%	70,5%		Total	84,0%	0,3%	0,3%	7,2%	84,5%
	Male	34,2%	0,4%	0,3%	2,8%	35,0%		Male	41,1%	0,5%	0,4%	2,8%	42,0%
North West	Female	34,7%	0,4%	%8'0	1,6%	35,5%	North West	Female	41,6%	0,5%	0,4%	1,6%	42,5%
	Total	%0'69	%6'0	%2'0	4,4%	20,5%		Total	82,6%	1,1%	%8'0	4,4%	84,5%
	Male	22,2%	12,7%	0,2%	6,4%	35,0%		Male	%9'92	15,2%	0,5%	6,4%	45,0%
Northern Cape	Female	22,5%	12,9%	0,2%	4,5%	35,5%	Northern Cape	Female	26,9%	15,4%	0,2%	4,5%	42,5%
	Total	44,6%	25,6%	0,3%	10,9%	70,5%		Total	23,5%	30,6%	0,4%	10,9%	84,5%
	Male	15,9%	18,7%	0,3%	7,2%	35,0%		Male	19,1%	22,5%	0,4%	7,2%	45,0%
Western Cape	Female	16,2%	19,0%	0,3%	6,1%	35,5%	Western Cape	Female	19,4%	22,7%	0,4%	6,1%	42,5%
	Total	32,1%	37,7%	%2'0	13,3%	%5'02		Total	38,5%	45,2%	%8'0	13,3%	84,5%
	No.	24 50/	4 00%	4 40/	0 60/	70 00	Markenso	olcM	10 8%	3.4%	%4.0	3 7%	23 9%
Workforce	Male	20,070	4,0,4	0/1/0	0,0,0	20,070	Working	Maio	10,00	1 20%	4 00/	42.00/	57 40/
Profile 2022 (All	Female	29,6%	4,4%	2,7%	19,6%	36,7%	Profile 2022 (All	Female	47,9%	1,3%	%£'L	13,2%	%1,76
employers)	Total	54,1%	8,4%	4,1%	29,1%	%9,99	employers)	Total	67,7%	10,7%	2,6%	16,9%	81,0%
	5-YEAR	SECTOR T	ARGET FO	OR EMPL	OYEES V	VITH DISABI	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

			18. A	NIMO	ISTR	TIVE A	8. ADMINISTRATIVE AND SUPPORT ACTIVITIES	ACTIVI	TIES				
	Α.	A. TOP MANAGEN	AGEMENT					B. S	ENIOR MA	B. SENIOR MANAGEMENT	LN TN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPU	POPULATION GROUP	ROUP	
PROVINCE		¥	ပ		M	BLACK			A	ပ		*	BLACK
	Male	26,1%	3,0%	%6'0	4,5%	30,0%		Male	33,0%	3,8%	1,1%	4,5%	38,0%
National	Female	17,4%	2,0%	%9'0	3,5%	20,0%	National	Female	23,5%	2,7%	%8'0	3,5%	22,0%
	Total	43,5%	5,1% 1,5%	1,5%	%0'8	20,0%		Total	26,5%	%9'9	1,9%	8,0%	%0'59
	SECTOR TARGETS FOR	'ARGETS	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCE	VINCES		
58	Male	25,9%	3,8%	0,3%	2,8%	30,0%		Male	27,2%	4,0%	0,3%	2,8%	31,5%
Eastern Cape	Female	17,3%	2,5%	0,5%	2,2%	20,0%	Eastern Cape	Female	72,5%	3,7%	%8'0	2,5%	29,5%
	Total	43,5%	6,3%	0,5%	2,0%	20,0%		Total	52,7%	7,7%	%9'0	2,0%	61,0%
	Male	78,6%	%6'0	%9'0	3,7%	30,0%		Male	30,0%	%6'0	%9'0	3,7%	31,5%
Free State	Female	19,1%	%9'0	0,4%	3,6%	20,0%	Free State	Female	28,1%	%6'0	0,5%	3,6%	29,5%
	Total	47,6%	1,5%	0,9%	7,3%	20,0%		Total	58,1%	1,8%	1,1%	7,3%	61,0%
	Male	28,0%	%8'0	1,2%	6,4%	30,0%		Male	29,4%	%8'0	1,3%	6,4%	31,5%
Gauteng	Female	18,7%	0,5%	0,8%	4,6%	20,0%	Gauteng	Female	27,5%	0,8%	1,2%	4,6%	29,5%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	%6'99	1,6%	2,5%	11,0%	61,0%
	Male	27,4%	0,3%	2,3%	2,2%	30,0%		Male	28,7%	0,4%	2,4%	2,2%	31,5%
KwaZulu-Natal	Female	18,2%	0,5%	1,5%	1,9%	20,0%	KwaZulu-Natal	Female	%6'97	0,3%	2,2%	1,9%	29,5%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	25,7%	%2'0	4,6%	4,1%	61,0%
	Male	29,8%	%0'0	0,1%	1,2%	30,0%		Male	31,3%	%0'0	0,1%	1,2%	31,5%
Limpopo	Female	19,9%	%0'0	0,1%	1,2%	20,0%	Limpopo	Female	29,3%	%0'0	0,1%	1,2%	29,5%
	Total	49,7%	0,1%	0,2%	2,4%	20,0%		Total	%2'09	0,1%	0,3%	2,4%	61,0%
	Male	29,8%	0,1%	0,1%	4,0%	30,0%		Male	31,3%	0,1%	0,1%	4,0%	31,5%
Mpumalanga	Female	19,9%	0,1%	0,1%	3,2%	%0,02	Mpumalanga	Female	29,3%	0,1%	0,1%	3,2%	29,5%
	Total	49,7%	0,2%	0,2%	7,2%	%0'09		Total	%9'09	0,2%	0,2%	7,2%	61,0%
	Male	29,3%	0,4%	0,3%	2,8%	30,0%		Male	30,8%	0,4%	0,3%	2,8%	31,5%
North West	Female	19,6%	0,3%	0,2%	1,6%	20,0%	North West	Female	28,9%	0,4%	0,3%	1,6%	29,5%
	Total	48,9%	%9'0	0,5%	4,4%	%0'09		Total	29,7%	%8'0	%9'0	4,4%	61,0%
	Male	19,0%	10,9%		6,4%	30,0%		Male	19,9%	11,4%	0,1%	6,4%	31,5%
Northern Cape	Female	12,7%	7,3%		4,5%	20,0%	Northern Cape	Female	18,7%	10,7%	0,1%	4,5%	29,5%
	Total	31,6%	18,1%		10,9%	20,0%		Total	38,6%	22,1%	0,3%	10,9%	61,0%
	Male	13,7%	16,1%		7,2%	30,0%		Male	14,4%	16,9%	0,3%	7,2%	31,5%
Western Cape	Female	9,1%	10,7%	0,2%	6,1%	20,0%	Western Cape	Female	13,4%	15,8%	0,3%	6,1%	29,5%
	Total	22,8%	26,8%		13,3%	20,0%		Total	27,8%	32,6%	%9'0	13,3%	61,0%
Workforce	Male	17,3%	3,5%	%5'9	32,9%	27,3%	Workforce	Male	25,6%	4,5%	5,4%	23,0%	35,5%
Profile 2022 (All	Female	11,9%	3,3%	3,5%	14,1%	18,4%	Profile 2022 (All	Female	16,5%	3,7%	4,0%	15,6%	24,5%
employers)	Total	29,5%	%8'9	%2'6	25,0%	42,7%	employers)	Total	42,1%	8,5%	9,4%	38,6%	29,7%

			18. /	NIMON	ISTR/	ATIVE A	ADMINISTRATIVE AND SUPPORT ACTIVITIES	ACTIVI	TIES				
	C. PROF	C. PROFESSIONALLY QUALIFIED	LLY QUA	LIFIED					D. SKILLED	LLED			
NATIONAL &	GENDER		POPUI	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		Α	၁		M	BLACK			A	ပ		3	BLACK
	Male	38,4%	4,5%	1,3%	4,5%	44,2%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
National	Female	32,5%	4,1%	1,2%	3,5%	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	73,9%	8,6%	2,5%	%0'8	82,0%		Total	79,3%	9,5%	2,7%	8,0%	91,2%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	30,2%	4,4%	0,3%	2,8%	32,0%		Male	36,3%	5,3%	0,4%	2,8%	42,0%
Eastern Cape	Female	30,7%	4,5%	0,3%	2,2%	35,5%	Eastern Cape	Female	36,7%	5,4%	0,4%	2,5%	42,5%
	Total	%6'09	8,9%	0,7%	2,0%	70,5%		Total	73,0%	10,7%	%8'0	2,0%	84,5%
	Male	33,3%	1,0%	%9'0	3,7%	32,0%		Male	40,0%	1,2%	%8'0	3,7%	42,0%
Free State	Female	33,8%	1,0%	%2'0	3,6%	35,5%	Free State	Female	40,5%	1,2%	%8'0	3,6%	42,5%
	Total	67,2%	2,1%	1,3%	7,3%	20,5%		Total	80,5%	2,5%	1,5%	7,3%	84,5%
	Male	32,6%	%6'0	1,4%	6,4%	35,0%		Male	39,2%	1,1%	1,7%	6,4%	42,0%
Gauteng	Female	33,1%	1,0%	1,4%	4,6%	35,5%	Gauteng	Female	39'6%	1,1%	1,7%	4,6%	42,5%
	Total	65,7%	1,9%	2,9%	11,0%	20,5%		Total	78,8%	2,3%	3,4%	11,0%	84,5%
	Male	31,9%	0,4%	2,7%	2,2%	32,0%		Male	38,3%	0,5%	3,2%	2,5%	42,0%
KwaZulu-Natal	Female	32,4%	0,4%	2,7%	1,9%	35,5%	KwaZulu-Natal	Female	38,8%	0,5%	3,5%	1,9%	42,5%
	Total	64,3%	%8'0	5,4%	4,1%	20,5%		Total	77,1%	1,0%	6,4%	4,1%	84,5%
	Male	34,8%	%0'0	0,1%	1,2%	35,0%		Male	41,8%	%0'0	0,5%	1,2%	42,0%
Limpopo	Female	35,3%	%0'0	0,1%	1,2%	35,5%	Limpopo	Female	42,3%	%0'0	0,5%	1,2%	42,5%
	Total	70,1%	0,1%	0,3%	2,4%	70,5%		Total	84,1%	0,1%	0,3%	2,4%	84,5%
80	Male	34,8%	0,1%	0,1%	4,0%	32,0%		Male	41,7%	0,1%	0,1%	4,0%	42,0%
Mpumalanga	Female	35,3%	0,1%	0,1%	3,5%	35,5%	Mpumalanga	Female	42,2%	0,1%	0,1%	3,2%	42,5%
	Total	%0'02	0,5%	0,2%	7,2%	20,5%		Total	84,0%	0,3%	0,3%	7,2%	84,5%
	Male	34,5%	0,4%	0,3%	2,8%	32,0%		Male	41,1%	0,5%	0,4%	2,8%	42,0%
North West	Female	34,7%	0,4%	0,3%	1,6%	35,5%	North West	Female	41,6%	0,5%	0,4%	1,6%	42,5%
	Total	%0'69	%6'0	%2'0	4,4%	70,5%		Total	82,6%	1,1%	%8'0	4,4%	84,5%
:	Male	22,2%	12,7%	0,2%	6,4%	32,0%		Male	76,6%	15,2%	0,5%	6,4%	42,0%
Northern Cape	Female	22,5%	12,9%	0,2%	4,5%	35,5%	Northern Cape	Female	26,9%	15,4%	0,5%	4,5%	42,5%
	Total	44,6%	25,6%	0,3%	40,9%	70,5%		Total	53,5%	30,6%	0,4%	10,9%	84,5%
	Male	15,9%	18,7%	0,3%	7,2%	35,0%		Male	19,1%	22,5%	0,4%	7,2%	42,0%
Western Cape	Female	16,2%	19,0%	0,3%	6,1%	35,5%	Western Cape	Female	19,4%	22,7%	0,4%	6,1%	42,5%
	Total	32,1%	37,7%	%2'0	13,3%	70,5%		Total	38,5%	45,2%	%8'0	13,3%	84,5%
Workforce	Male	24,8%	3,4%	3,1%	9,1%	31,3%	Workforce	Male	42,3%	3,0%	1,2%	3,4%	46,5%
Profile 2022 (All	Female	40,0%	3,5%	3,7%	%9'6	47,2%	Profile 2022 (All	Female	39,9%	3,6%	1,4%	4,1%	44,9%
employers)	Total	64,8%	%6'9	%8'9	18,7%	78,5%	employers)	Total	82,2%	%9'9	7,6%	7,5%	91,4%
	5-YEAR S	5-YEAR SECTOR TARGE	E-10	OR EMPL	OYEES M	/ITH DISABI	FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	REORCE	FOR THIS	SECTOR		

TEMPLATE FOR PUBLIC COMMENTS ON THE EMPLOYMENT EQUITY REGULATIONS ON SECTOR TARGETS (2023)

In terms of Section 15A of the Employment Equity Amendment Act, 2023 the Minister may, after consulting the relevant sectors and with the advice of the Commission for Employment Equity (CEE), set numerical targets for any sector or part of a sector. A draft of any notice that the Minister proposes to issue must be published in a Gazette allowing interested parties at least 30 days to comment.

Name	of Organisation / Individual	
NO.	ECONOMIC SECTORS (EEA17)	PUBLIC COMMENT
1.	AGRICULTURE, FORESTRY & FISHING	
2.	MINING AND QUARRYING	
3.	MANUFACTURING	
4.	CONSTRUCTION	
5.	FINANCIAL AND INSURANCE ACTIVITIES	
6.	TRANSPORTATION AND STORAGE	
7.	INFORMATION AND COMMUNICATION	
8.	WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	
9.	ELECTRICITY, GAS STEAM AND AIR CONDITIONING SUPPLY	
10.	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	
11.	ARTS, ENTERTAINMENT AND RECREATION	
12.	REAL ESTATE ACTIVITIES	
13.	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	
14.	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	
15.	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	
16.	PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	
17.	EDUCATION	
18.	ADMINISTRATIVE AND SUPPORT ACTIVITIES	