



SABOA ANNUAL REPORT

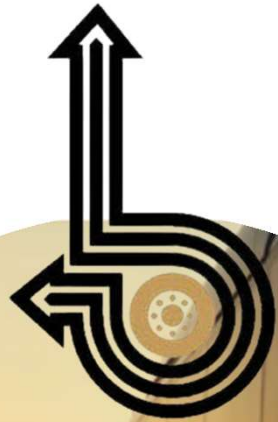
7 AUGUST 2024



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Vision and Mission

"SABOA is the credible voice of an inclusive, efficient, sustainable and transforming bus and coach industry, which plays a pivotal role in an integrated transport system through safe, reliable and affordable bus and coach services that adds value and is attractive to our stakeholders."

SABOA's vision guides the activities of the Association



SABOA COUNCIL



Category A (14) Members 1 – 10 buses

- Mr Suveer Maharaj
- Mr Nazeem Dollie
- Mr Eric Motshwane
- Mr Victor Baepane
- Ms Imogene Mncwango
- Mr Clifford Bailey
- Mr Khotso Motshoeneng
- Mr Selaelo Macdonald Kgare
- Mr Daniel Sambo
- Mr Noluyolo Dlomo
- Mr Noluyolo Dlomo
- Mr Shani Ramcharan
- Mr Mxolisi Pakade
- Mr Elias Chongo

Category B (8) Members 11 – 30 + buses










Mr Terry Murugan
Ms Matlakala Motlounge
Mr Vidhor Mangaroo
Mr Francois Meyer
Mr Thys Heyns
Mr Nickus Robbertse
Mr Chabeli Ramathe
Mr Patrick Malabela

Associate (1)

- Ms Katherine Bell



PEC – Regional Representation

	Limpopo	Nikkus Robbertse Macdonald Kgare	- Lowveld Bus Service (Chair) - Kgare Luxury Tours (Vice)
	Gauteng	Imogene Mncwango Eric Motshwane Matlakala Motloung Thys Heyns	- Gauteng Women in Transport - Sethito Transport (Vice) - Ipelegeng Transport Trust (Chair) - Putco
	Kwa Zulu Natal	Suveer Maharaj Shani Ramcharan Terry Muurugan Vidhor Mangaroo	- Mapululo Mail (Chair) - Diesilene Conqueror - South Coast Bus Service - Metro Group (Vice)
	Mpumalanga	Patrick Malabela Daniel Sambo	- Buscor (Chair) - Sukuma Mzanzi (Vice)
	North West	Elias Chongo	- Chongo Express (Chair)
	Free State	Kgotso Motshoeneng Chabele Ramathe	- Kimolla Transport (Chair) - Maluti Bus Service (Vice)
	Western Cape	Nazeem Dollie Clifford Bailey Francois Meyer	- Overland Tours (Chair) - CLM Bailey Transport - Golden Arrow Bus Service (Vice)
	Eastern Cape	Noluyulo Dlomo Sakhile Gxumisa	- Nombewu's Coaches (Chair) - Jay Coaches (Vice)
	Northern Cape	Victor Baeoane	- Thuto Limpho Construction (Chair)

Regional Representation (Category A and B)



SABOA EXCO

Imogene Mncwango
President

Terry Murugan
Vice President

Eric Mptshwane
EXCO

Suveer Maharaj
EXCO

Matlakala Motloun
EXCO

Francois Meyer
EXCO

Thys Heyns
EXCO

Nazeem Dollie
EXCO

Category A members:

- Mr Suveer Maharaj (Maphumulo Mail Service)
- Ms Imogene Mncwango (Gauteng Women in Transport)
- Mr Nazeem Dollie (Overland Tours)
- Mr Eric Motshwane (Sesitho Transport)

Category B members:

- Mr Terry Murugan (South Coast Bus Services)
- Mr Francois Meyer (Golden Arrow Bus Services)
- Mr Thys Heyns (PUTCO)
- Ms Matlakala Motloun (Ipelegeng Transport Trust)



SABOA SECRETARIAT



Sharmini Naidoo

Executive
Manager
(Interim)



Rika van Eeden

Finance
Membership



Precious Seobi

Administration



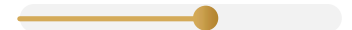
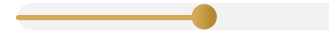
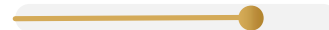
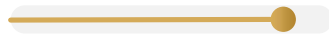
Tumi Mashiane

Office Admin
(temp)



Prof Jackie
Walters

Consultant



Vacancies:

- Admin Manager
- Strategic Advisor



Finances



Total Revenue

2024: 5 080 128
2023: 5 045 588

▲ 0,68 %



Total Expenses

2024: 4 410 795
2023: 3 867 554

▲ 14,05 %



Surplus

2024: 669 333
2023: 812 677

▼ 17,64 %

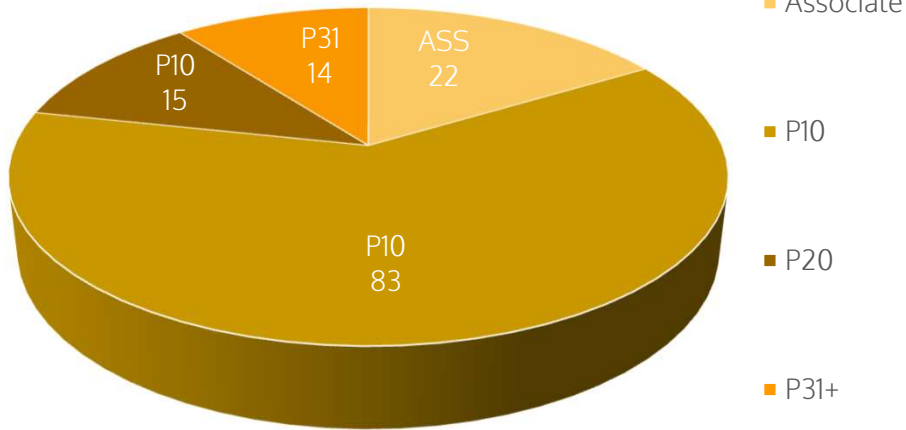
	2024	2023
Revenue	5 080 128	5 045 588
Income	4044 832	4 633 078
Membership	3 108 735	3 740 945
Insurance	936 097	892 130
Interest Received	174 248	75 105
Other income	861 048	337 408
Expenses	(4 410 795)	(3 867 554)
Prior Year Adj		(365 357)
Surplus	669 333	812 677





Membership

Total Membership (Renewed)
134



Principals	Renewals	Non-Renewals	Total
P10 (2023/24)	36	66	102
P20 (2023/24)	3	14	17
P30+ (2023/24)	19	1	20
Total (2023/24)	139	326	465

Members As at 30/06/24	Renewals 01/03/24	Non-Renewals 30/06/24	Total 30/06/24
Associate	14	15	29
SMME Associate	8	7	15
Total Associates	22	22	44
P10	83	330	413
P20	15	19	34
P30+	14	17	31
Total Principals	112	366	392
Total (2024/25)	134	388	522
Assoc (2023/24)	32	8	40
Operators	139	326	465
Total (2023/24)	171	334	505
No of buses: 2023/24 - 4874		01/03/24 – 30/06/24– 4112 buses	
P10 operators eligible for membership through Ibliti - 101			

SABOA CALENDAR OF EVENTS – 2023/24

CALENDAR												
	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dev	Jan	Feb
EXCO MEETINGS		20 th	25 th			29 th			23 rd			15 th
COUNCIL MEETINGS		20 th	25 th			29 th						15 th
TECHNICAL MEETINGS	9 th		18 th				5 th					
OPERATIONS MEETINGS	23 rd		17 th				5 th		9 th			
BBBEE COMMITTEE MEETINGS								18 th				28 th
ANNUAL GENERAL MEETING						29 th						
SABOA GALA DINNER							5 th					
SABOA ANNUAL CONFERENCE							6 th					
EMPLOYMENT EQUITY W/SHOP				7 th								
Total Number of Meetings	2	2	4	1	0	3	4	1	2	0	0	3



Post Year End Events & Meetings



Operations Meeting

14 March 2024

Technical Meeting

7 March 2024

EXCO Meeting

1 March 2024

20 March 2024

A

March 2024

April 2024

BBBEE Workshops

4 April 2024

5 April 2024

B

Operations Meeting

9 May 2024

Employment Equity Info Session

1 May 2024.

EXCO Meeting

16 May 2024

Council Meeting

16 May 2024

C

May 2024

June 2024

Council Meeting

5 June 2024

Technical Meeting

27 June 2024

D

EXCO Meeting

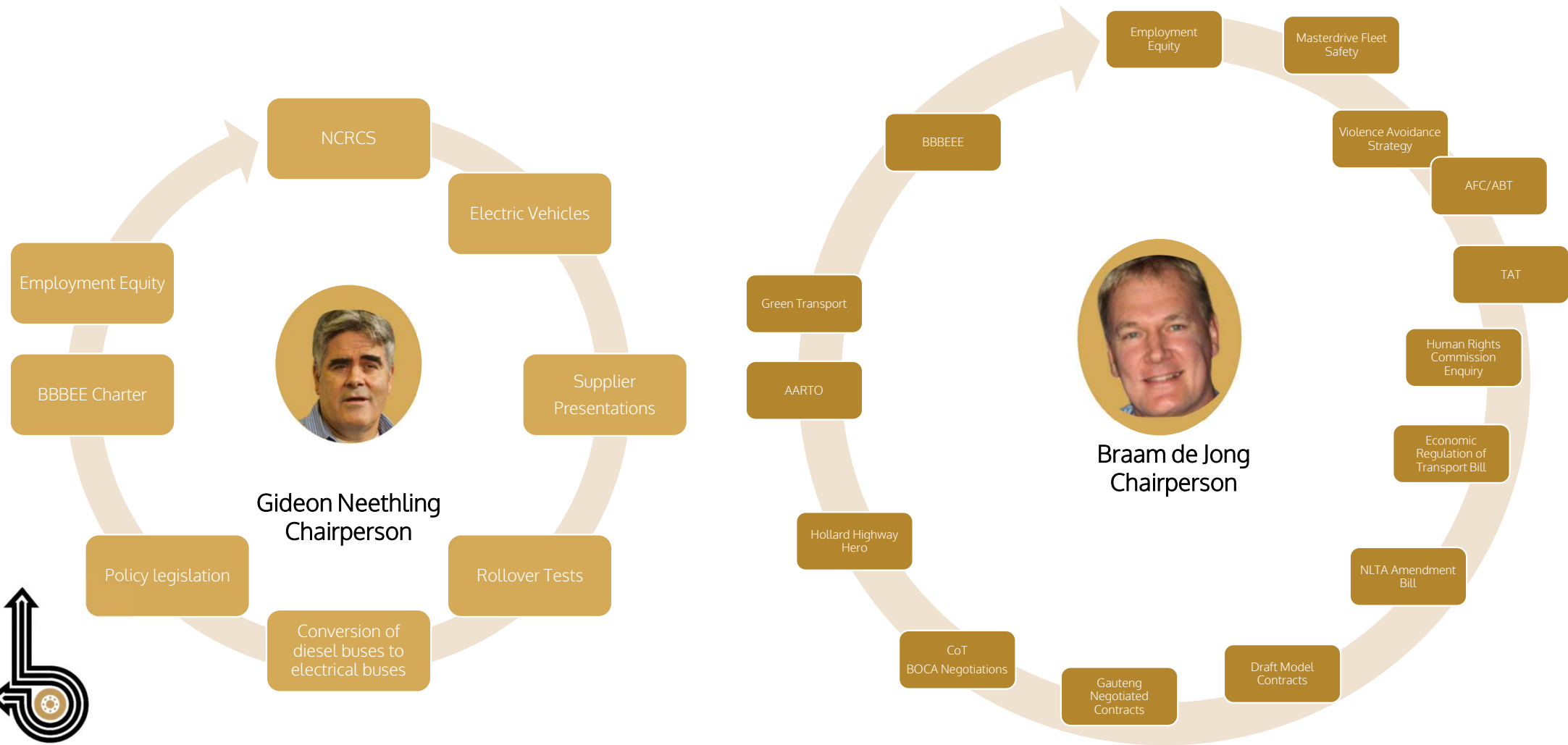
11 July 2024.

E

July 2024



Technical & Operations Committees



Stakeholder Engagement & Lobbying



A

National Department of Transport Engagement & Comment

- Transport Economic Regulator National Land Transport Amendment Act comment
- Transport Budget Vote 2023
- Post Budget Networking Event
- Transport Appeal Tribunal engagement & comments (x2)
- Autonomous Vehicles engagement & comment
- Impact of Space Weather on all Transport Modes
- Universal Access Stakeholder Engagement
- Universal Access Summit
- Draft Subsidy Policy engagement & comment
- RAF – Draft Amendment Bill comment
- BBBEE Charter
- Handover of bicycles – Moloto Road
- RAF – Handover of Alex Health Centre
- Congratulatory & Welcome Letters

B

City of Tshwane Engagement & Comment

- BOCA Negotiations
- Bus Industry Steercom
- Bi-Weekly meetings :
- Memorandum of Understanding
- Terms of Reference for Affected Operators Survey
- Draft Public Transport & Non-Motorised Transport By-Law engagement
- Draft IRPTN Strategy - engagement & comment

C

Gauteng MEC
Gauteng Department of Roads

- Transport Budget Vote 2023
- Meeting with the MEC – funding SABOA Subsidised Bus Operator Forum – MEC
- Letter to Gauteng HoD - Subsidies payable & outstanding payments
- Letter to MEC – Permit Renewals
- Letter to MEC & Premier - funding of negotiated contracts
- Gauteng Open EMV
- Integrated Ticketing and Fare Management System Policy
- Gauteng Bus Strategy
- JHB by-laws public consult
- MEC – Life Centre
- MEC Hendrick Potgieter Bridge – Rustenburg
- MEC - Road Safety
- MEC Transport Budget Vote 24
- Launch of Transport Management Centre
- Congratulatory letters

D

Transport Transport Authority for Gauteng (TAG)
SANRAL

- Gauteng ITMP25 (6 w/shops)
- Comment on ITMP25

E

SANRAL

- SANRAL ABT System
- Various Meetings
- Clarity questions & scenarios of how ABT will work in practice
- Cost & cash flow (settled weekly – on the eighth day for the previous seven days)



Stakeholder Engagement continued



F

Human Rights Commission

- Presentation – 17/11/23
- Accessibility of Public Transport In Gauteng For People with Disabilities

G

Parliamentary Portfolio Committee on Transport

- Presentation – 07 /06/23
- Transport Economic Regulator
- NLTA Comments

H

RTIA

- AARTO Legislative Training Workshop – 12/12/23

I

National Regulator for Compulsory Standards (NRCS)

- Rollover & Yellow Tape

J

CBRTA

- Bus Operator Foirum

K

DoL

- Draft Employment Equity Bill workshop & comments
- Info Session with B41
- Comments on Sectoral Targets

L

TBCSA

- National Tourism Sector Forum
- Tourism Sector Master Plan & Working Groups

M

TETA

- QCTO Workshop – changes to unit standards & accreditation

N

City of Cape Town

- CoCT – AFC vs SANRAL ABT
- WC – Cape Business Chamber
- Violence & Intimidation
- Safety & Security

O

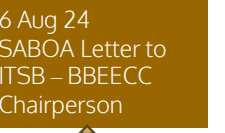
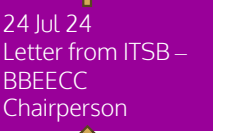
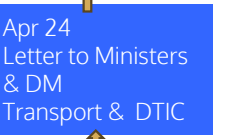
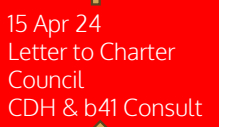
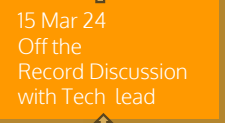
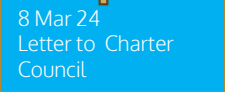
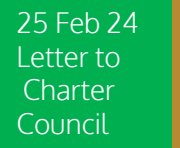
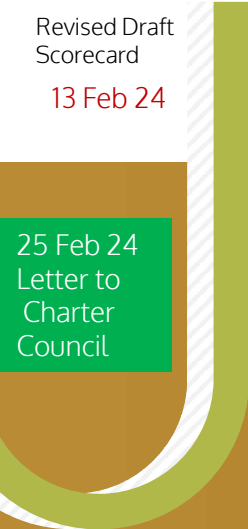
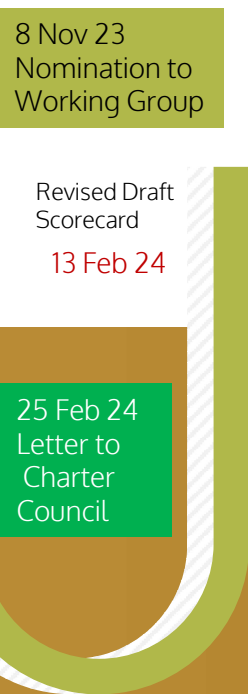
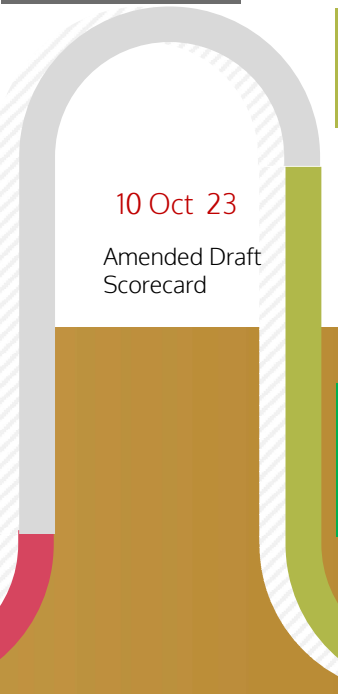
KZN

- KZN Committee – PRE & licencing issues
- Extension Letters
- New Number Plate

BBBEE Charter Process

Special thanks to
Lizelle Joubert (chair)
BBBEE Committee
Cliffe Dekker Hofmeyr
Yolandi Venter (B4iConsult)

SABOA
Engagements



MEETING WITH DEPUTY MINISTER – LISA MANGCU



**SABOA ENGAGEMENT
DEPUTY MINISTER OF
TRANSPORT
26 April 2024
INDWE BOARD ROOM**



Issues Raised

ABT & Open EMV in Gauteng

BBEEE Draft Scorecard Consultation

Draft Subsidy Policy

Taxi Intimidation & Violence

Delays in Contract Payments

Implementation & Rationalisation of Negotiated Contracts

Knock on effects on delay of extension Letters (PRE)

Scholar Transport (Safety, Overloading, Subsidies, Policy)

SABOA Annual Conference

Topics include:

- Keynote Address – Department of Transport
 - Update on BBBEE in Transport and other Sectors - Yolandi Venter (B41 Project)
 - Scholar Transport Challenges and Solutions - Elmon Maake (Department of Transport)
 - Turnaround of the Coach Sector – Senzo Nkala (Department of Tourism)
 - Violence, Intimidation and Safety of the Bus Industry – Commissioner for Safety and Security – Comm Petrus Robberts (City of Cape Town)
 - Economic and Political Outlook – Khaya Sithole (Independent Analyst)
 - Industry Case Studies:
 - Evaluation of RTMS and PBS in the bus industry - Skhumbuso Nkuna (Buscor)
 - Electric Vehicles Project – Prof Andre Nel (University of Johannesburg)
 - Integrated Ticketing Management Systems:
 - Gauteng Integrated Ticketing - Tshepo Kgobe (GMA)
 - Automated Fare Collection System - Imeraam Frydie (CoCT)
 - Update on Negotiated Contracts - Thys Heyns (Putco)
 - Update on National Road Traffic Act and Transport Legislation – Alta Swanepoel (consultant)
-
- ❖ 1x Day Hybrid Conference
 - ❖ Business Networking Breakfast
 - ❖ Lunch & Refreshment Breaks
 - ❖ Mini Exhibition
 - ❖ Bus Displays
 - ❖ Cocktail Dinner

Special Thanks to our Sponsors
&
Transport Forum



SUSTAINABILITY OF THE BUS INDUSTRY

ANNUAL CONFERENCE
15 AUGUST
2024

SABOA
Southern African Bus Operators Association

voice of the bus & coach industry

RANDPARK
RANDPARK GOLF CLUB
SETPERK RD.
RANDPARK 268 HQ
RANDSBURG, 2194



SABOA
VOICE of the Bus & Coach Industry

SABOA 2024 Annual Conference Sponsors



DAIMLER TRUCK
Southern Africa



INDUSTRY COLLABORATIONS

Masterdrive

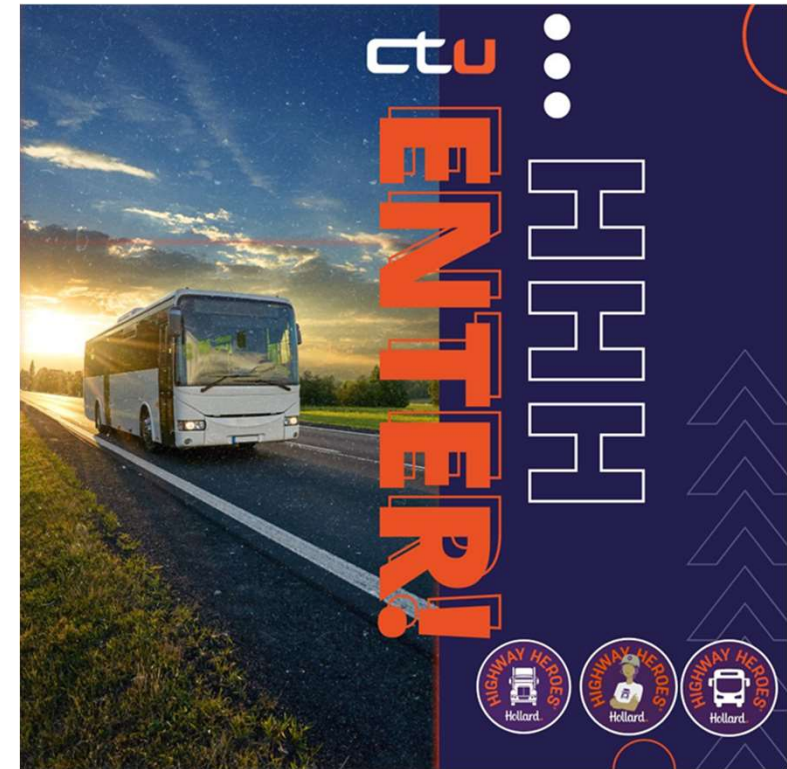
- SABOA Bus Fleet Safety Awards
- Recognising fleet managers and companies that live the road safety ethos

ARRIVE ALIVE WITH
MASTERDRIVE



Claredon Transport Underwriting Managers (CTU)

- to promote safety and recognize bus drivers
- Hollard Highway Heroes Competition sponsored by CTU – R100 000 cash prize
- to honor exceptional bus drivers who go above, drive their passengers safely, on time, responsibly and looking out for other road users whilst safeguard their fleet owners.



INDUSTRY COLLABORATIONS continued

Commercial Transport Academy (CTA)

- SABOA/CTU/ CTA Collaboration
- Initiative that promotes gender equality and empowers women
- Creating a larger pool of skilled professionals
- 30 female trainees benefitted
- Bus Driver Development Programme
- Female drivers upskilled available for absorption
- Bus Handover Ceremony – UD Trucks



UPCOMING EVENTS

KZN Gala Dinner 2024

22 November 2024

Kingsmead Cricket Stadium

THREADBO CONFERENCE

29 Sep – 3 Oct 24

UCT GSB Academic Conference Centre

RTMS Workshop

22 August 2024

CSIR



Contact us

● **Company Number**

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● **Address**

61 Central Avenue, Houghton,
Johannesburg, 2198.

● **E-mail**

saboa@saboa.co.za

● **Website Link**

www.saboa.co.za

● **Annual Conference**

<https://www.transportsig.com/conferencing/saboa>

● **Office Hours**

AM 08:00 – PM 16:30



Voice of the Bus and Coach Industry